

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sumit Chougule	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Pranav Chavan	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Swapnil Patil	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Janbavekar Sayali	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Amol Jadhav	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Saurabh Malgaonkar	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Sandeep Kailash Jadhav	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Swati Bandopant Jadhav	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Shweta Sanjay Mole	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Prajakta Sanjay Saswade	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Neha Dilip Kulkarni	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Pranali Laxman Kamble	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Renu Rahul Bhole	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Tejas Shamrao Patil	Electrical	2023	Tata Autocomp Systems Ltd	1.44

2022-23	Kailash Landge	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Sadesh Ahere	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Umesh Suresh Ghurke	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Vishal Surendra Prajaphil	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Suhas Kuber Munde	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Prathamesh Tanaji Sawarde	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Omkar Vijay Folake	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Prem Dhodiram Kamble	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Shivam Arun Sutar	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Niranjan Shrikant Sutar	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Aditya Anil bhuyekar	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Devraj Bharat Dalvi	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Rajwardhan Rajaram Patil	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Akshya Ramdas Kadam	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Tejas Tanaji Powar	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Omkar Kapse	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Shailesh Harugade	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Sushant Bahadure	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Tejas Patil	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Shubham Shankar Patil	Electrical	2023	Exotech Pvt Ltd, Pune	2.1

2022-23	Rakesh Ramchandra Naik	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Vaibhav Chandrakant Vibhute	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhishek Mane	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhijeet Balaso Kumbhar	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhijeet Sharad Patole	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Somanath Sonawane	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Mainodden Peerjade	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Tushar Salokhe	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Sanchit Pawar	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Yogesh Bhagwan Rote	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhishek Jadhav	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Niranjan Chougule	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Harshit Suryakant Bodake	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Amruta Vijay Gurav	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Sonali bhosale	Mechanical	2023	Robtech Automation	1.8
2022-23	Sanket Jangam	Mechanical	2023	Walchannagar Industries	1.8
2022-23	Asif Mujawar	Mechanical	2023	Krishna Profile Industries	1.8
2022-23	Rahul Powar	Mechanical	2023	Hindgear Industries	1.5
2022-23	Sourabh Patil	Mechanical	2023	Shri Samarth Enterprise	1.6
2022-23	Omkar Suresh Shinde	Mechanical	2023	MIDea	1.8
2022-23	Kedar Shinde	Mechanical	2023	PG TechnoClass Pvt Ltd	2.1
2022-23	Tejas Patil	Mechanical	2023	Tata Autocomp Systems Ltd	2.1
2022-23	Kamlesh Sankpal	Mechanical	2023	Tata Autocomp Systems Ltd	1.44

2022-23	Vaibhai Patil	Mechanical	2023	Poinner Cad & Designe Solutions	3.6
2022-23	Netra Gaikwad	Mechanical	2023	TVS Kolhapur	1.6
2022-23	Sagar Jadhav	Mechanical	2023	Sai Service	1.8
2022-23	Shubham Patil	Mechanical	2023	Mn& Designs	1.7
2022-23	Pranai Shinde	Mechanical	2023	Worksin	1.44
2022-23	Abhijeet	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Pranav Surendra Bhurke	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Siddhesh Chandrakant Salokhe	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Nikhil Chougule	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Sourabh Vishnu Karande	Automobile	2023	Exotech Pvt Ltd	2.1
2022-23	Akshay Ramdas Kadam	Automobile	2023	Exotech Pvt Ltd	2.1
2022-23	Pradip Namdev Parit	Automobile	2023	Exotech Pvt Ltd	2.1
2022-23	ALFIZA MULLANI,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Viraj Dinkar Patil,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Pradhumn Harikishor Mali,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	hrithivik Maruti Patil,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Sushant Shantanu More,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Akshaykumar Bhore,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Suraj Gurjar,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Shubham Raykar,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Shubhangi Suresh Shetake,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Snehal Sanjay Mankar,	CSE	2023	Pratian Technologies Pvt Ltd	3.6

2022-23	Shivani Shashikant Shinde,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Omkar Marwadi,	CSE	2023	I VALUE, Bangalore	3.6
2022-23	Muskan Javed Momin,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Adesh Vijaykumar Patil,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	shivam santosh rajmane,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Pratik Shinde,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Kalyani Hulle,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Sanket Dhanwade,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Sneha,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Harshada Jaysing Patil.,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Nisha Mali,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Priyanka Uday Rukade,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Kashmira Miraso Naykawadi,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Aishwarya Shankar Patil,	CSE	2023	I VALUE, Bangalore	3.6
2022-23	Priyanka Ramchandra Koravi,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Rutuja Ravso Chougule,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Omkar Suryakant Sawant,	CSE	2023	Pratian Technologies Pvt Ltd	3.6

2022-23	Suyog Sanjay Khutale,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Rushikesh Shridhar Dudhane,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	SOURABH DEVADKAR	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RUSHIKESH DUDHANE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	AARTI Gaikwad	CSE	2023	I VALUE, Banglore	1.08
2022-23	PAWAN HARDHAR	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	KALYANI HULLE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	NIKHIL KAMBLE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	ANIKET Lad	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	PRASHANT Lad	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SNEHAL Mankar	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	ASIM Mujawar	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	HARSHADA Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RUTUJA Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	VIRAJ Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	PRANITA Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SHUBHANGI SHETAKE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RAVINDRA Shete	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	Pratik Shinde,	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SUPRIYA Sutar	CSE	2023	Neurosoft Technology pvt ltd.	1.08

2022-23	KASHIMIRA NAYKAWADI	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	PRAFULL INGOLE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	PRAJAKTA SASWADE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SHWETA Mole	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	Sonali bhosale	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SWARALI CHOUGULE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	TEJAS PATIL	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RUTUJA KHADAKE	CSE	2023	Neurosoft Technology pvt ltd.	1.08



Handwritten signature: *J. San*

**PRINCIPAL**  
Sanjeevan Engg. & Tech. Institute  
Somwar Peth, Panhala - 416 201

Ref No. BRCCL/HR&A/23-24

23<sup>rd</sup> May 2023

To  
Mr. Amol Pramod Jadhav  
Nave Pargaon, Hatkanangale,  
Kolhapur, Maharashtra

## Sub: Intent Letter of Appointment

Dear Mr. Amol,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

## Hearty Congratulations!

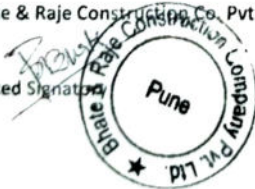
You will join the company on 15<sup>th</sup> June 2023; you are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [ Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [ Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at 10.00 a.m. on the date of joining, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. With Best Wishes.....

For Bhate & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory



Received & Accepted Copy of Intimation

[Mr. Amol Pramod Jadhav]  
+91-9623651345



Ref No. BRCCPL/HR&A/23-24

23<sup>rd</sup> May'2023

To

**Miss Sayali Shivaji Tambavekar**  
A/P - Kololi Tal - Panhala,  
Kolhapur, Maharashtra

**Sub: Intent Letter of Appointment**

**Dear Ms. Sayali,**

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of **Rs.22,000/- [Twenty Two Thousand Only] Per Month**. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

**Hearty Congratulations!**

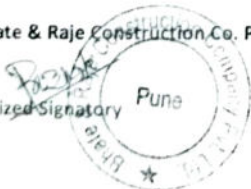
You will join the company on **15<sup>th</sup> June'2023**; you are requested to bring the following documents along with you, at the time of joining.

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3. AADHAR & Pan Card. [ Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association **With Best Wishes.....**

For **Bhate & Raj Construction Co. Pvt. Ltd.,**

Authorized Signatory



**Received & Accepted Copy of Intimation**

**[Miss Sayali Shivaji Tambavekar]**  
**+91-8007403468**

Ref No. BRCCPL/HR&A/23-24

23<sup>rd</sup> May'2023

To  
Mr.Sourabh Shirishkumar Malgaonkar  
A/P.-Malgaon,Tal.-Miraj,  
Sangali,Maharashtra

**Sub: Intent Letter of Appointment**

Dear Mr.Sourabh,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

**Hearty Congratulatory!**

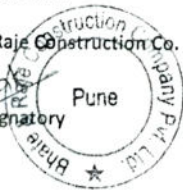
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5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association.  
**With Best Wishes.....**

For Bhate & Raj Construction Co. Pvt. Ltd.,

Authorized Signatory



Received & Accepted Copy of Intimation

[Mr.Sourabh Shirishkumar Malgaonkar]  
+91-7721028092

**BHATE & RAJE CONSTRUCTION  
COMPANY**

Registered Office : 58-B, CDSA Campus, Pune-Paud Road, Bavdhan,Pune- 411 021, Maharashtra, INDIA  
Phone : +91-8956952950/61, E-mail: brccpl@gmail.com www.bhateraje.com, CIN : U45202PN1999PTC014083  
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex , 631/4, Kasar  
Vaddo, Socorro, Porvorim - Bardez, North Goa, Goa - 403501  
Gujarat Office : Plot No.26, Luxuria Solace Park, Opp. SBI Bank-Manjusr, Vadodara,  
Salvi Road, Village-Manjusr, Tal - Savli, Vadodara - 391775 Gujarat.

Ref No. BRCCPL/HR&A/23-24

23<sup>rd</sup> May'2023

To  
**Mr.Sumit Chougule**  
Vatar Tarf Udgaon,  
Kolhapur, Maharashtra

**Sub: Intent Letter of Appointment**

Dear Mr.Sumit,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

**Heartly Congratulations!**

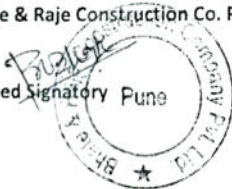
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4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. **With Best Wishes.....**

For Bhate & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory Pune



Received & Accepted Copy of Intimation

[Mr.Sumit Chougule ]  
+91-8605175656

Ref No. BRCCPL/HR&A/23-24

23<sup>rd</sup> May'2023

To

Mr.Swapnil Dhondiram Patil  
A/P.-Bhatanwadi,Tal.-Karveer,  
Kolhapur,Maharashtra

**Sub: Intent Letter of Appointment**

Dear Mr.Swapnil,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

**Hearty Congratulations!**

You will join the company on **15<sup>th</sup> June'2023**; you are requested to bring the following documents along with you, at the time of joining.

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3. AADHAR & Pan Card. [ Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association.  
**With Best Wishes.....**

For Bhat & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory

Received & Accepted Copy of Intimation

[Mr.Swapnil Dhondiram Patil ]  
+91-7057340707

23<sup>rd</sup> May 2023

Ref No. BRCCPL/HR&A/23-24

To  
**Mr. Pranav Prakash Chavan**  
A/P Vadange, Tal. - Karveer,  
Kolhapur, Maharashtra

**Sub: Intent Letter of Appointment**

Dear Mr. Pranav,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of **Rs.22,000/- [Twenty-Two Thousand Only] Per Month**. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

**Hearty Congratulations!**

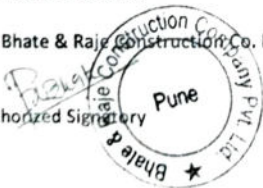
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4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. With Best Wishes.....

For Bhate & Raj Construction Co. Pvt. Ltd.,

Authorized Signatory



Received & Accepted Copy of Intimation

[Mr. Pranav Prakash Chavan]  
+91-9325566143

**BHATE & RAJE CONSTRUCTION  
COMPANY**

Registered Office : 58-B, CDSA Campus, Pune-Paud Road, Bavdhan Pune- 411 021, Maharashtra, INDIA  
Phone : +91-8956952960/61, E-mail: brccpl@gmail.com, www.bhateraje.com, CIN : U45202PN1999PTC014083  
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex , 631/A, Kasar  
Vaddo, Socorro, Porvorim , Bardez, North Goa, Goa - 403501  
Gujarat Office : Plot No 26, Luxuria Solace Park, Opp. SBI Bank-Manjusar, Vadodara,  
Salvi Road, Village-Manjusar, Tal - Savli, Vadodara - 391775 Gujarat



Syngenta Services Private Limited  
Amar Paradigm Office No. 102  
S.No 110/11/3, Baner Road,  
Pune- 411045  
Maharashtra, India  
Tel: + 9120 3069 9200  
Fax: + 9120 3069 9480  
[www.syngenta.com](http://www.syngenta.com)  
CIN: U74120PN2013PTC152990

Dear Viraj Patil,

12<sup>th</sup> June 2023

Re: Internship

Congratulations!!! We are pleased to inform you that we would like to offer you the position of "Intern" in our company.

**Term of internship:**

Your internship period will be for about 06 (Six) months. It will commence from 17<sup>th</sup> July 2023 and conclude on 17<sup>th</sup> January 2024.

**Stipend:**

You will be paid a stipend of Rs.30,000/- (Thirty Thousand India Rupees only) per month, subject to the company deducting applicable tax/es, including tax deductible at source. All other applicable taxes, levies etc., are to be borne by you, without any liability upon the company, in any manner whatsoever.

Other terms and conditions of this internship/training which shall be applicable, are as follows (these terms and conditions are in addition to and not in derogation of the Company policies including Code of Ethics etc.):

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship/training, the company will be free to discontinue the internship/training without any notice.
3. You will not disclose without the authority of the Company to anyone other than the Company's Officers authorized to receive the same, any technical, manufacturing, trade or business information or secrets acquired by them during the training and which according to the company form confidential and valuable property of the Company.
4. The Company shall not be liable to pay any damages or compensation to, on account of any injury or disability suffered during the internship/training period. Also, the Company may recover from you a sum of money to cover loss, occasioned by any damage to the machinery, tools, equipment's plants, etc. due to willful or negligent action/s on your part.
5. You will be undergoing practical training as per the requirement of your curriculum, you will not be entitled to any bonus that may be declared by the Company from time to time to its employees or to participate in Provident Fund, Gratuity or other Welfare schemes of the Company or be entitled to any other benefits applicable to the employees of the Company.
6. Nothing herein contained shall be construed as contract of service or employment so as to be considered as employee-employer relationship between you and the Company.

Please sign a duplicate of this letter in token of your acceptance of the above terms and conditions and we look forward to interacting with you soon.

With warm regards,

**RAVISH**

**SAILY**

Ravish Saily,  
Head HR, GDC

Digitally signed by Ravish Saily,  
DN: cn=Ravish Saily, o=Syngenta,  
ou=HR, email=saily.r@syngenta.com,  
c=IN, postalCode=411045  
Date: 2023.06.12 12:22:40 +05'30'



# KRISHNA PROFILE INDUSTRIES

Plot No. 148A, Sector No. 7, P.C.N.T.D.A., Bhosari, Pune - 411 026.  
Maharashtra, India. Contact : +91 9762931879



ISO 9001:2005

Lr No:- KPI/HR/OL/11

Date-2/04/2023.

TO,

Mr. Asif Mujawar

A/P- Balinge Tal- Karveer,

Dist- Kolhapur 416010

**Sub:- Letter of offer**

Dear,

Mr. . Asif Mujawar

Congratulation & welcome to the family,

Thank you for exploring career opportunities with Krishna profile Industries (KPI).

You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected

For the position of **Jr. Engineer**. Your gross payment including all benefits

Will be 'Rs.12,000/-' Per Month in Hand .

Kindly confirm your acceptance of the offer within 3 days through written e-mail.

FOR KRISHNA PROFILE INDUSTRIES,

DIRECTOR.

ROHIT AGARWAL

HR

RUPALI PISAL

## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - VIRAJ PATIL .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly **confidential** and will not share it with anyone outside the company. You will not use it for your own **benefits** and on completion of the Tenure: you will return documents, equipment, and all property of the company.

### **Congratulations .**

Best Regards,  
Neurosoftech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director





# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - TEJAS PATIL ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid*



A circular stamp with the text "Neurosofttech Technologies Pvt Ltd" around the perimeter and "Pune" in the center, accompanied by a small star icon.

## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SWARALI

CHOUGULE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SUPRIYA SUTAR ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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### **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid*

# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SOURABH D.

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SONALI BHOSALE ,

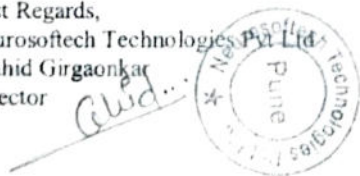
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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SNEHAL MANKAR ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid*

## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHUBHANGI

SHETAKE .

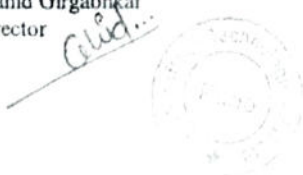
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHWETA MOLE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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## Congratulations .

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shweta Mole*



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHUBHAM KAMBLE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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### **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHUBHAM PAWAR .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid*



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHIVANI SHINDE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive **health** and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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**Congratulations .**

Best Regards,

Neurosofttech Technologies Pvt Ltd

Shahid Girgaonkar

Director

*Shahid*



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHIVAM RAJMANE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid*



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SOURABH D.

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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**Congratulations .**

Best Regards,  
Neurosoftech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - RUTUJA PATIL ,

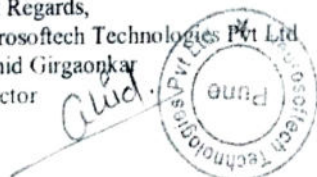
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - RUSHIKESH D.

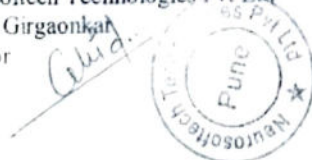
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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## **Congratulations .**

Best Regards,  
Neurosoftech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - RAVINDRA SHETE ,


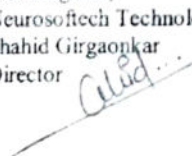
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor **Shahid Girgaonkar**.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director





# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRIYANKA RUKADE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRATIK SHINDE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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### **Congratulations .**

Best Regards,  
Neurosoftech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid Girgaonkar*



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRASHANT LAD ,

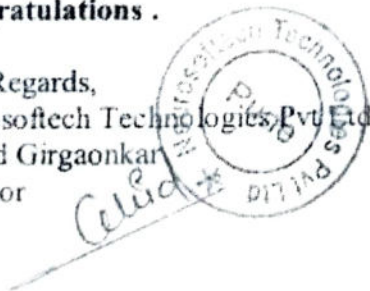
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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRANITA PATIL ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRAJAKTA SASWADE

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## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid...*



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRAFULL INGOLE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid*

# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRADHUMN MALI ,

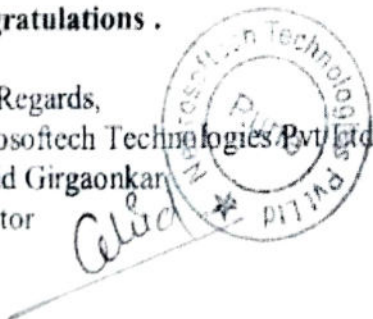
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PAWAN HARDHAR ,

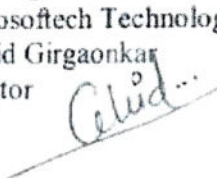
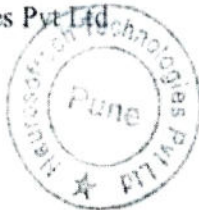
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

### **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - NISHA SHINDE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

## **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid Girgaonkar*



## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - NIKHIL KAMBLE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid...*

# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - MUSKAN MOMIN ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid...*

## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - KASHIMIRA

NAYKAWADI ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

### **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid*

# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - KALYANI HULLE ,

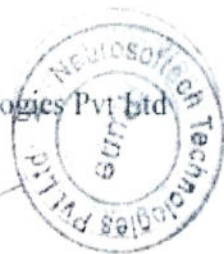
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Shahid*

## Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - HARSHADA PATIL ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor **Shahid Girgaonkar**.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

### **Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director

*Shahid*



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - ASIM MUJAWAR ,

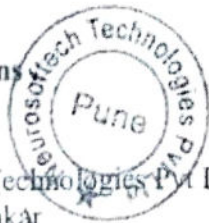
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



*Ashid*

# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - ANIKET LAD ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director





# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - ALFIZA MULLANI ,

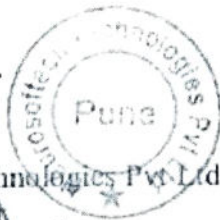
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations .**

Best Regards,  
Neurosofttech Technologies Pvt.Ltd  
Shahid Girgaonkar  
Director



# Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - AARTI GAIKWAD ,

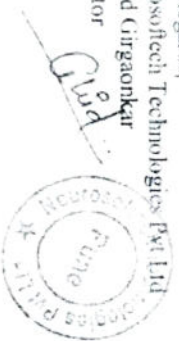
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

**Congratulations .**

Best Regards,  
Neurosoftech Technologies Pvt Ltd  
Shahid Girgaonkar  
Director



Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear ALFIZA MULLANI,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months** - Rs 4000 /- ( Online training )
2. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**



APPENDIX A

Compensation & Benefit Sheet			
Employee Name			
Designation			
Location			
Component		Monthly	Annual
<b>Part A - Gross Salary</b>			
Basic & DA	14,583		1,75,000
HRA	5,833		70,000
Medical	1,250		15,000
Conveyance	1,600		19,200
Special Allowance	3,300		39,598
<b>Total - A</b>	<b>26,567</b>		<b>3,18,798</b>
<b>Part B - Employer Contribution</b>			
Employer ESI (3.25% of Gross)	-		-
Employer PF (13% of Basic)	1,896		22,750
Gratuity (4.83% on Basic)	704		8,453
<b>Total - B</b>	<b>2,600</b>		<b>31,203</b>
<b>Part C - Employee Deductions</b>			
Employee ESI (0.75% of Gross)	-		-
Employee PF (12% of Basic)	1,800		21,000
Professional Tax	200		2,400
<b>Total - C</b>	<b>2,000</b>		<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>		<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>		<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>		<b>2,94,804</b>

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Viraj Dinkar Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months - Rs 4000 /-** ( Online training )
2. **7-10 months - Rs 12000 /-** ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**



## APPENDIX A

## Compensation &amp; Benefit Sheet

Employee Name		Monthly	Annual
Designation			
Location			
Component			
<b>Part A - Gross Salary</b>			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>	
<b>Part B - Employer Contribution</b>			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>	
<b>Part C - Employee Deductions</b>			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>	
Fixed CTC (Part - A + B)	29,168	3,50,000	
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>	
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>	

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Adhuan charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Prathumn Harikishor Mail,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

3. **1-6 months - Rs 4000 /- ( Online training )**
4. **7-10 months - Rs 12000 /- ( Offline training in Bangalore/Noida )**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**



## APPENDIX A

## Compensation &amp; Benefit Sheet

Employee Name		
Designation		
Location		
Component	Monthly	Annual
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Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Famed Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



**Apr 20, 2023**

## **Internship Based Hiring Program Selection Letter**

Dear hrithvik Maruti Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the DiscoverI Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

5. **1-6 months - Rs 4000 /- ( Online training )**
6. **7-10 months - Rs 12000 /- ( Offline training in Bangalore/Noida )**

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## Internship Based Hiring Program Selection Letter

Dear Sushant Shantanu More,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

7. **1-6 months** - Rs 4000 /- ( Online training )
8. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>			
Employee Name			
Designation			
Location			
Component	Monthly	Annual	
<b>Part A - Gross Salary</b>			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>	
<b>Part B - Employer Contribution</b>			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>	
<b>Part C - Employee Deductions</b>			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>	
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>	
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>	
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>	

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaver Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Akshaykumar Bhoré,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

9. **1-6 months - Rs 4000 /- ( Online training )**
10. **7-10 months - Rs 12000 /- ( Offline training in Bangalore/Noida )**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**



## APPENDIX A

## Compensation &amp; Benefit Sheet

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

## Part B - Employer Contribution

Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

## Part C - Employee Deductions

Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>

Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaver's Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Suraj Gurjar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd.**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 11. **1-6 months** - Rs 4000 /- ( Online training )
- 12. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>			
Employee Name			
Designation			
Location			
Component	Monthly	Annual	
<b>Part A - Gross Salary</b>			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>	
<b>Part B - Employer Contribution</b>			
Employee ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>	
<b>Part C - Employee Deductions</b>			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>	
Fixed CTC (Part - A + B)	29,168	3,50,000	
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>	
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>	

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Shubham Roykar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 13-16 months** - Rs 4000 /- ( Online training )
- 14-7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**





## APPENDIX A

## Compensation &amp; Benefit Sheet

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Shubhangi Suresh Shetake,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 15. **1-6 months** - Rs 4000 /- ( Online training )
- 16. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**



APPENDIX A

**Compensation & Benefit Sheet**

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

- \* This Annexure is subject to TDS deductions as per income tax norms.
- \* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.
- \* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.
- \* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Snehal Sanjay Mankar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 17. **1-6 months - Rs 4000 /- ( Online training )**
- 18. **7-10 months - Rs 12000 /- ( Offline training in Bangalore/Noida )**

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**
**Compensation & Benefit Sheet**

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>

Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\*Net take home is subject to TDS deductions as per income tax norms.

\* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

\* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

\* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Shivani Shashikant Shinde,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 19. **1-6 months** - Rs 4000 /- ( Online training )
- 20. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**



## APPENDIX A

## Compensation &amp; Benefit Sheet

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

## Internship Based Hiring Program Selection Letter

Dear Omkar Marwadi,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 21. **1-6 months - Rs 4000 /-** ( Online training )
- 22. **7-10 months - Rs 12000 /-** ( Offline training in Bangalore/Noida )

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**





## APPENDIX A

**Compensation & Benefit Sheet**

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>

Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Muskan Javed Momin,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your Internship tenure and the break up is given below:

- 23. **1-6 months** - Rs 4000 /- ( Online training )
- 24. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**



## APPENDIX A

**Compensation & Benefit Sheet**

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>

Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\*Net take home is subject to TDS deductions as per income tax norms.

\* This Amendment is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

\* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

\* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Adesh Vijaykumar Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiian Technologies. You will have another interaction with a member of the team from Pratiian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiian Technologies Pvt Ltd.**, headquartered in Pratiian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 25. **1-6 months** - Rs 4000 /- ( Online training )
- 26. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For Careerlabs,**



## APPENDIX A

## Compensation &amp; Benefit Sheet

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\* Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employee contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear shivam santosh rajmane,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 27. **1-6 months** - Rs 4000 /- ( Online training )
- 28. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**



## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\*Net take home is subject to TDS deductions as per income tax norms.

\* This Amendment is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

\* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

\* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Pratik Shinde,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratiian Technologies. You will have another interaction with a member of the team from Pratiian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiian Technologies Pvt Ltd**, headquartered in Pratiian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 29. **1-6 months - Rs 4000 /- ( Online training )**
- 30. **7-10 months - Rs 12000 /- ( Offline training in Bangalore/Noida )**

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIS starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**



**APPENDIX A**
**Compensation & Benefit Sheet**

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>

**Part B - Employer Contribution**

Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>

**Part C - Employee Deductions**

Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>

\*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Kalyani Hulle,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratican Technologies. You will have another interaction with a member of the team from Pratican Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratican Technologies Pvt Ltd.**, headquartered in Pratican Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 31. **1-6 months** - Rs 4000 /- ( Online training )
- 32. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratican Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Sanket Dhanwade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 33. **1-6 months** - Rs 4000 /- ( Online training )
- 34. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

## Internship Based Hiring Program Selection Letter

Dear Sneha,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

35. **1-6 months** - Rs 4000 /- ( Online training )
36. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Harshada Jaysing Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

37. **1-6 months** - Rs 4000 /- ( Online training )

38. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Nisha Mali,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

39. **1-6 months** - Rs 4000 /- ( Online training )

40. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Priyanka Uday Rukade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

41. **1-6 months** - Rs 4000 /- ( Online training )
42. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

## Internship Based Hiring Program Selection Letter

Dear Kashmira Miraso Naykawadi,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

43. **1-6 months** - Rs 4000 /- ( Online training )

44. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**



## APPENDIX A

**Compensation & Benefit Sheet**

Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

\*Net take home is subject to TDS deductions as per income tax norms.

\* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

\* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

\* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

## Internship Based Hiring Program Selection Letter

Dear Aishwarya Shankar Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

45. **1-6 months** - Rs 4000 /- ( Online training )

46. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* <b>This Annexure</b> is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* <b>All Unused Earned Leaves</b> Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* <b>Employer contribution of PF</b> = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Priyanka Ramchandra Koravi,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

47. **1-6 months** - Rs 4000 /- ( Online training )

48. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Rutuja Ravso Chougule,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

49. **1-6 months** - Rs 4000 /- ( Online training )

50. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

## Internship Based Hiring Program Selection Letter

Dear Omkar Suryakant Sawant,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

51. **1-6 months** - Rs 4000 /- ( Online training )

52. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

## Internship Based Hiring Program Selection Letter

Dear Suyog Sanjay Khutale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

53. **1-6 months** - Rs 4000 /- ( Online training )

54. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement</p> <p>• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Apr 20, 2023

## Internship Based Hiring Program Selection Letter

Dear Rushikesh Shridhar Dudhane,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

55. **1-6 months** - Rs 4000 /- ( Online training )

56. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

CONFIDENTIAL

19-Apr-2023

Mr. Sourabh Devadkar

**Subject: Offer for Internship Program**

With reference to the discussion, we had with you, we are pleased to offer you the position of Intern with Software Engineering Services division in Neilsoft starting from 27-Apr-2023 to 27-July-2023. Your posting will be at our Pune office.

1. You will be entitled to internship fees of Rs. 12,000/- per month.
2. Under the internship program, the policies, rules, and regulations of the company with respect to office timings, weekly off etc., prevail from time to time. These will be explained to you at the time of joining the company. You will sign a non-disclosure agreement at the time of joining the organization.
3. Post joining, Trainings by internal resources shall be provided to the you on Android and Flutter Development.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by 09.30 AM on the date of joining mentioned above. Please ask for **Shruti Pokle** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

**Address:** Neilsoft Limited, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057.

We understand that you may have queries during your joining period. We would encourage you to contact **Vaishnavi Rakhunde** on Email ID: [vaishnavi.rakhunde@neilsoft.com](mailto:vaishnavi.rakhunde@neilsoft.com) Mobile: 9422869402

Yours Sincerely,  
Neilsoft,



Manager - Recruitment

I accept the contract offer on stipulated terms & conditions and will report for duties on 27 April 2023.

Signature: Sourabh Shashikant Devadkar

Date: 19-04-2023

Place: Kolhapur

SEZ – Plot No. 21/2, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune – 411057, India  
CIN: U72200PN1991PTC062192 | info@neilsoft.com | www.neilsoft.com

CONFIDENTIAL

20-Apr-2023

Mr. Ravindra Shete

### Subject: Offer for Internship Program

With reference to the discussion, we had with you, we are pleased to offer you the position of Intern with Software Engineering Services division in Neilsoft starting from 27-Apr-2023 to 27-July-2023. Your posting will be at our Pune office.

1. You will be entitled to internship fees of Rs. 12,000/- per month.
2. Under the internship program, the policies, rules, and regulations of the company with respect to office timings, weekly off etc, prevail from time to time. These will be explained to you at the time of joining the company. You will sign a non-disclosure agreement at the time of joining the organization.
3. Post joining, Trainings by internal resources shall be provided to the you on Web Application Development.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by 09.30 AM on the date of joining mentioned above. Please ask for Shruti Pokle to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft Limited, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057.

We understand that you may have queries during your joining period. We would encourage you to contact Vaishnavi Rakhunde on Email ID: [vaishnavi.rakhunde@neilsoft.com](mailto:vaishnavi.rakhunde@neilsoft.com) Mobile: 9422869402

Yours Sincerely,  
Neilsoft,



Manager - Recruitment

I accept the contract offer on stipulated terms & conditions and will report for duties on 27 April 2023

Signature: Ravindra Amar Shete

Date: 19 April 2023

Place: Kolhapur

CONFIDENTIAL

06-Jun-2023

Ms. Shubhangi Shetake

**Subject: Offer for Internship Program**

With reference to the discussion, we had with you, we are pleased to offer you the position of Intern with R&I division in Neilsoft starting from 12-Jun-2023 to 12-Aug-2023. Your posting will be at our Pune office.

1. You will be entitled to internship fees of Rs. 12,000/- per month.
2. Under the internship program, the policies, rules, and regulations of the company with respect to office timings, weekly off etc., prevail from time to time. These will be explained to you at the time of joining the company. You will sign a non-disclosure agreement at the time of joining the organization.
3. Post joining, Trainings by internal resources shall be provided to the you on Web Application Development.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by 09.30 AM on the date of joining mentioned above. Please ask for **Shruti Pokle** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft Limited, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057.

We understand that you may have queries during your joining period. We would encourage you to contact **Vaishnavi Thorat** on Email ID: [vaishnavi.thorat@neilsoft.com](mailto:vaishnavi.thorat@neilsoft.com) Mobile: 9527183816

Yours Sincerely,  
Neilsoft,



Manager - Recruitment

I accept the contract offer on stipulated terms & conditions and will report for duties on 12-06-2023

Signature: Shubhangi Suresh Shetake

Date: 06-06-2023

Place: Nipani



Syngenta Services Private Limited  
Amar Paradigm Office No. 102  
S.No 110/11/3, Baner Road,  
Pune- 411045  
Maharashtra, India  
Tel: + 9120 3069 9200  
Fax: + 9120 3069 9480  
[www.syngenta.com](http://www.syngenta.com)  
CIN: U74120PN2013PTC152990

Dear Viraj Patil,

12<sup>th</sup> June 2023

Re: Internship

Congratulations!!! We are pleased to inform you that we would like to offer you the position of "Intern" in our company.

**Term of internship:**

Your internship period will be for about 06 (Six) months. It will commence from 17<sup>th</sup> July 2023 and conclude on 17<sup>th</sup> January 2024.

**Stipend:**

You will be paid a stipend of Rs.30,000/- (Thirty Thousand India Rupees only) per month, subject to the company deducting applicable tax/es, including tax deductible at source. All other applicable taxes, levies etc., are to be borne by you, without any liability upon the company, in any manner whatsoever.

Other terms and conditions of this internship/training which shall be applicable, are as follows (these terms and conditions are in addition to and not in derogation of the Company policies including Code of Ethics etc.):

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship/training, the company will be free to discontinue the internship/training without any notice.
3. You will not disclose without the authority of the Company to anyone other than the Company's Officers authorized to receive the same, any technical, manufacturing, trade or business information or secrets acquired by them during the training and which according to the company form confidential and valuable property of the Company.
4. The Company shall not be liable to pay any damages or compensation to, on account of any injury or disability suffered during the internship/training period. Also, the Company may recover from you a sum of money to cover loss, occasioned by any damage to the machinery, tools, equipment's plants, etc. due to willful or negligent action/s on your part.
5. You will be undergoing practical training as per the requirement of your curriculum, you will not be entitled to any bonus that may be declared by the Company from time to time to its employees or to participate in Provident Fund, Gratuity or other Welfare schemes of the Company or be entitled to any other benefits applicable to the employees of the Company.
6. Nothing herein contained shall be construed as contract of service or employment so as to be considered as employee-employer relationship between you and the Company.

Please sign a duplicate of this letter in token of your acceptance of the above terms and conditions and we look forward to interacting with you soon.

With warm regards,

**RAVISH**

**SAILY**

Ravish Saily,  
Head HR, GDC

Digitaly signed by RAVISH SAILY  
DN: cn=RAVISH SAILY, o=Syngenta, ou=HR, email=RAVISH.SAILY@SYNGENTA.COM, c=IN  
#142444887015  
#142444887015  
Date: 2023.06.12 18:23:39 +05'30'



Amith K Aug 23



to me, Mitish, Saurabh ✓

Hi Dr Ajay,

Thanks for the wonderful opportunity for giving us in your college.

As discussed, please note below mentioned selected candidates and 2<sup>nd</sup> round shortlisted candidates for your reference.**Selected Candidates**

Sl No	Name	Mobile	Email	Communication	Tech	Remarks
1	Sushant Shantanu More	+91 8830871912	<a href="mailto:sushant.s.more894@gmail.com">sushant.s.more894@gmail.com</a>	4	4	Selected
2	Pradhumn Harikishor Mali	+91 9822544334	<a href="mailto:pradhumnmail8485@gmail.com">pradhumnmail8485@gmail.com</a>	3	3	Selected
3	Akshaykumar Bhore	+91 8855801912	<a href="mailto:akshaybhore09@gmail.com">akshaybhore09@gmail.com</a>	3	3	Selected
4	Kashmira Naykawadi	9960167383	<a href="mailto:naykawadikashmira@gmail.com">naykawadikashmira@gmail.com</a>	3	3	Selected
5	Aarti Gaikwad	7757979419	<a href="mailto:aartigaikwad1312@gmail.com">aartigaikwad1312@gmail.com</a>	3	3	Selected
6	Rutuja Raoso Chougule	+91 8767277525	<a href="mailto:chougulerutuja2001@gmail.com">chougulerutuja2001@gmail.com</a>	3	3	Selected
7	Jyoti Kumar Magdum	+91 7507272104	<a href="mailto:jyotimagdum004@gmail.com">jyotimagdum004@gmail.com</a>	3	3	Selected
8	Shreyash Shivaji Ghodake	+91 8806886472	<a href="mailto:shreyashghodake99@gmail.com">shreyashghodake99@gmail.com</a>	3	3	Selected
9	Pooja Maruti Kumbhar	+91 9067283826	<a href="mailto:pooja987kumbhar@gmail.com">pooja987kumbhar@gmail.com</a>	3	3	Selected
10	Vaishnavi Madhukar Khambe	+91 9970705474	<a href="mailto:vaishnavi.khambe8674@gmail.com">vaishnavi.khambe8674@gmail.com</a>	3	3	Selected
11	Gokul Ganesh	+91 9325102401	<a href="mailto:gokulganesh2408@gmail.com">gokulganesh2408@gmail.com</a>	3	3	Selected
12	Sakshi Sachin Gundakalli	+91 7887402954	<a href="mailto:gundakallisakshi@gmail.com">gundakallisakshi@gmail.com</a>	3	3	Selected
13	Rishikesh Vishal Pandare	+91 8237115182	<a href="mailto:pandarerishikesh@gmail.com">pandarerishikesh@gmail.com</a>	3	3	Selected
14	Ajay Balasaheb Patil	+91 9168249665	<a href="mailto:patilajay1616@gmail.com">patilajay1616@gmail.com</a>	3	3	Selected
15	Mugdha Naikwadi	+91 9130081754	<a href="mailto:naikwadimugdha1995@gmail.com">naikwadimugdha1995@gmail.com</a>	3	3	Selected
16	Shubham Raykar	+91 9823332643	<a href="mailto:shubhamraykar17@gmail.com">shubhamraykar17@gmail.com</a>	3	3	Selected

**2<sup>nd</sup> Round selected candidates**

Sl No	Name	Mobile	Email
1	Aishwarya Shankar Patil	+91 7666772144	<a href="mailto:patilaish1296@gmail.com">patilaish1296@gmail.com</a>
2	Arya Bhosale	+91 9075534490	<a href="mailto:aryabhosale98@gmail.com">aryabhosale98@gmail.com</a>
3	Prakash Shivappa Jambagi	+91 9535262198	<a href="mailto:prakashjambagi2002@gmail.com">prakashjambagi2002@gmail.com</a>
4	Shreya Sitaram Shinde	+91 8668914070	<a href="mailto:shreyashinde106@gmail.com">shreyashinde106@gmail.com</a>
5	Omkar Balaso Marwadi	+91 9075914867	<a href="mailto:omkar.marwadi11@gmail.com">omkar.marwadi11@gmail.com</a>

If any quereis please reachout to me.

Regards,

**Amith K**

Program Lead - iAcademy

Mobile: +91 9663931660

Website: [www.iValuegroup.com](http://www.iValuegroup.com)**IVALUE**

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