



DTE Code : **EN6315**



॥ विद्यायां विद्या संजीवनी ॥

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AICTE ID : 1-8019451

AISHE Code : C-11165

HOLY-WOOD ACADEMY'S

SANJEEVAN

ENGINEERING & TECHNOLOGY INSTITUTE, PANHALA

Sanjeevan Knowledge City, Somwar Peth-Injole, Panhala, Tal. Panhala, Dist. Kolhapur.
Pin- 416 201 (Maharashtra) Phone : 9146999500

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○ Permanent Affiliation by Dr. Babasaheb Ambedkar Technological University, Raigad

Key Indicator - 7.2 Best Practices

Job Oriented Skill Development Programmes

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1. Induction program report with photos year wise

Department / Institute	Basic Science And Humanities
Date of Event	14-11-2023 to 18-11-2023
Topic / Name of Event	Induction Program
Level: Department / Institute	Sanjeevan Engineering and Technology Institute Panhala
Judges/Guest: (with Designation)	Mr. Ravikant Vemparla And Dr. Dyanand Deomore
Participants	F.Y. B.Tech Students



A Guest Lecture On Engineering Work Profile and Aptitude by Ravikant Vemparla





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2) Summary, report and photos for Training program (Fuel, GTT, Rubicon, ATOS, wisdom) conducted over Aptitude Test”, “Communication skills” and “Life Skills

FUEL Training Sample certificates





Certificate

OF COMPLETION

PROUDLY PRESENTED TO

Sourabh Shashikant Devadkar

Has successfully completed Future Skills Training in AI (Artificial Intelligence)
along with Python, Aptitude and Personality Development Training

The candidate is awarded this certificate post completion of mandatory training.

Ketan Deshpande

Chairman FUEL, Ashoka Fellow
Fellow JBS, University of Cambridge



Santosh Huralikoppi

Chief Mentor FUEL, Fellow JBS,
University of Cambridge

#FUELforNation

www.fuelformation.com









Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered on December 15, 2022, by and between:

a. Sanjeevan Engineering and technology Institute, Panhala

And

b. Friends Union for Energising Lives

(hereinafter referred to as FUEL) duly registered under the Indian Trusts Act 1882, and having its office at FUEL, Forest Trails Township, Near Sales office, Paranjape Schemes, Near Manas Lake, Paud Road, Bhugaon, Pune, Maharashtra 412115.

This MoU is drawn up and agreed upon to establish the cooperation between Sanjeevan Engineering and technology Institute, Panhala and FUEL to bridge the divide that exists between industry and academia in the skill ecosystem and provide Skilling support to the youth to enhance their employability.

Background and Purpose of Parties Involved

- a. SANJEEVAN ENGINEERING AND TECHNOLOGY INSTITUTE (SETI) is an establishment of Sanjeevan, meets the needs of technology driven modern 21st Century. The Institute is approved by All India Council for Technical Education, New Delhi, recognized by Directorate of Technical Education, Govt. of Maharashtra and affiliated to Shivaji University, Kolhapur. Sanjeevan Engineering & Technology Institute (SETI) is long cherished dream of Founder-Chairman Mr. P. R. BHOSALE, an Educationalist having experience about two decades. His aim is to impart quality education to the students from nook and corner of the country. No doubt, Sanjeevan Engineers will be the best professionals with added values of Indian Heritage.
- b. Friends Union for Energising Lives – FUEL, a credible non-profit organization which provides Career Guidance and Skilling to the students throughout India. FUEL has received the highly prestigious Ashoka Fellowship which is awarded to leading social entrepreneurs for their exemplary solutions to social issues.

FUEL aims to work for the Mission 2021 as envisioned by Dr. APJ Abdul Kalam for FUEL to reach career guidance support to over 1 crore students. FUEL believes that through the provision of essential life skills; Indian youth can achieve excellence in their professional life.

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& Engineering
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Somwar Peth, Panhala - 412115



It has a track record of several years, having already reached 1 million students across India, and is supported by India's leading corporate's and foundations.

Recently FUEL had a great opportunity to interact with the **Hon'ble Prime Minister of India Shri. Narendra Modi** during the "Champions of Change" event organized by the **Niti Ayog from PMO's office in Delhi.**

• **Significant Recognition -**

Appreciated by Hon'ble President of India Shri. Ram Nath Kovind

• **Vision -**

FUEL has a vision to empower the youth and enable them to become the torch bearers of tomorrow.

• **Goals -**

- To reach students through career counseling and guidance over 1 crore (10 million) students
- To support mechanics & drivers through trainings for better sustainability & livelihood
- To Train under privileged youth with future skills & vocational skills from rural and semi urban areas in India
- Provide 360-degree career support to enable youth to choose the right careers and excel both personally and professionally.

Context of the MoU

Sanjeevan Engineering and technology Institute, Panhala consistent efforts towards integrated development of Youth as agents of change and expertise of FUEL and its years of experience in the field brought the two parties together. Realizing the skill gap that exists and ensuring that India's huge demographic dividend should not become demographic burden, both the parties thought to come together for more meaningful and sustainable intervention in the lives of youth.

Scope of Work

- To establish, a cooperative arrangement towards - strengthening the identified objectives.
- Review and co-create initial roadmap for students in the **Sanjeevan Engineering and technology Institute, Panhala** for improvement in the employability potential through interventions such as Aptitude training and Future Skill Development.
- Establish a mechanism for formulation of strategy and review of progress in mutual consultation with each other with intent to bring efficiencies in the existing schemes through convergence of efforts.

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Somwar Peth, Panhala, Dist. Kolhapur.



Roles and Responsibilities

FUEL's Roles and Responsibilities

- a. To deliver Aptitude Training and Future Skill Development with the support of Corporate Social Responsibility.
- b. Mapping of student on skill development, education, and entrepreneurship.
- c. To facilitate that during skill training student spend reasonable time at industry internships for the on-the-job-learning.
- d. To facilitate employment to the skilled student with the support of industry.

Sanjeevan Engineering and technology Institute, Roles and Responsibilities

- a. Facilitate co-creation and execution of agreed plan with FUEL.
- b. Facilitate functioning of the persons engaged by the FUEL in the project
- c. To share required policy inputs and data with FUEL.
- d. Assist FUEL in connecting with industry.
- e. Assist FUEL in establishing Center of Excellence in University premises.

Terms and Conditions

- a. This Memorandum shall commence from the date of its signing and shall continue for a period of one (1) year from the date thereof and be automatically renewed for successive periods of one (1) year, unless either Party notifies in writing to the other Party of its intention to terminate this MOU ninety days in advance.
- b. This Memorandum is not a legally binding contract and under no circumstances does this Memorandum subject either of the Parties to liability for breach, whether material or minor, of contract or any other liability under national or international law or any other applicable law.
- c. The Parties may nominate an identified individual to establish a "Joint Working Group" to manage and execute the cooperative activities mentioned in this MOU.
- d. Parties may use other party's logo/branding only after prior permission from each other.

Contact Persons

Friends Union for Energising Lives (FUEL)

Forest Trails Township, Near
Sales office, Paranjape Schemes,
Near Manas Lake, Paud Road,
Bhugaon, Pune, Maharashtra
412115.

Tel.: 7219602048

Email: ceo@studentsfuel.org


Sanjeevan Engineering and technology Institute

Somwar Peth , Panhala, Dist – Kolhapur ,

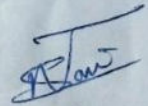
Pin-416201, Maharashtra

Tel.: 8855090550

Email: tpo@seti.edu.in


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Somwar Peth, Panhala - 416 201




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Somwar Peth, Panhala, Dist. Kolhapur. (MS)



This MoU is prepared in two identical copies. Each Party holds one original copy duly signed by the competent authority.

Signed

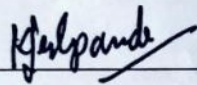
Date: December 15, 2022

For and on behalf of:

Friends Union for Energising Lives (FUEL)

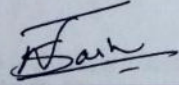
Sanjeevan Engineering and technology
Institute, Panhala

Ketan Deshpande



Founder Chairman and CEO, FUEL

Dr. S. N. Jain



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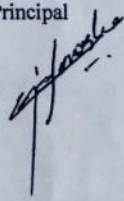
Sanjeevan Engg. & Tech. Institute
Somwar Peth, Panhala - 416 201

Principal (SETI)

Witness: 1) Mayuri Deshpande

Witness: 1) Suhas G. Sapate, Vice Principal

2) Dr. Ajay Maske - T&P






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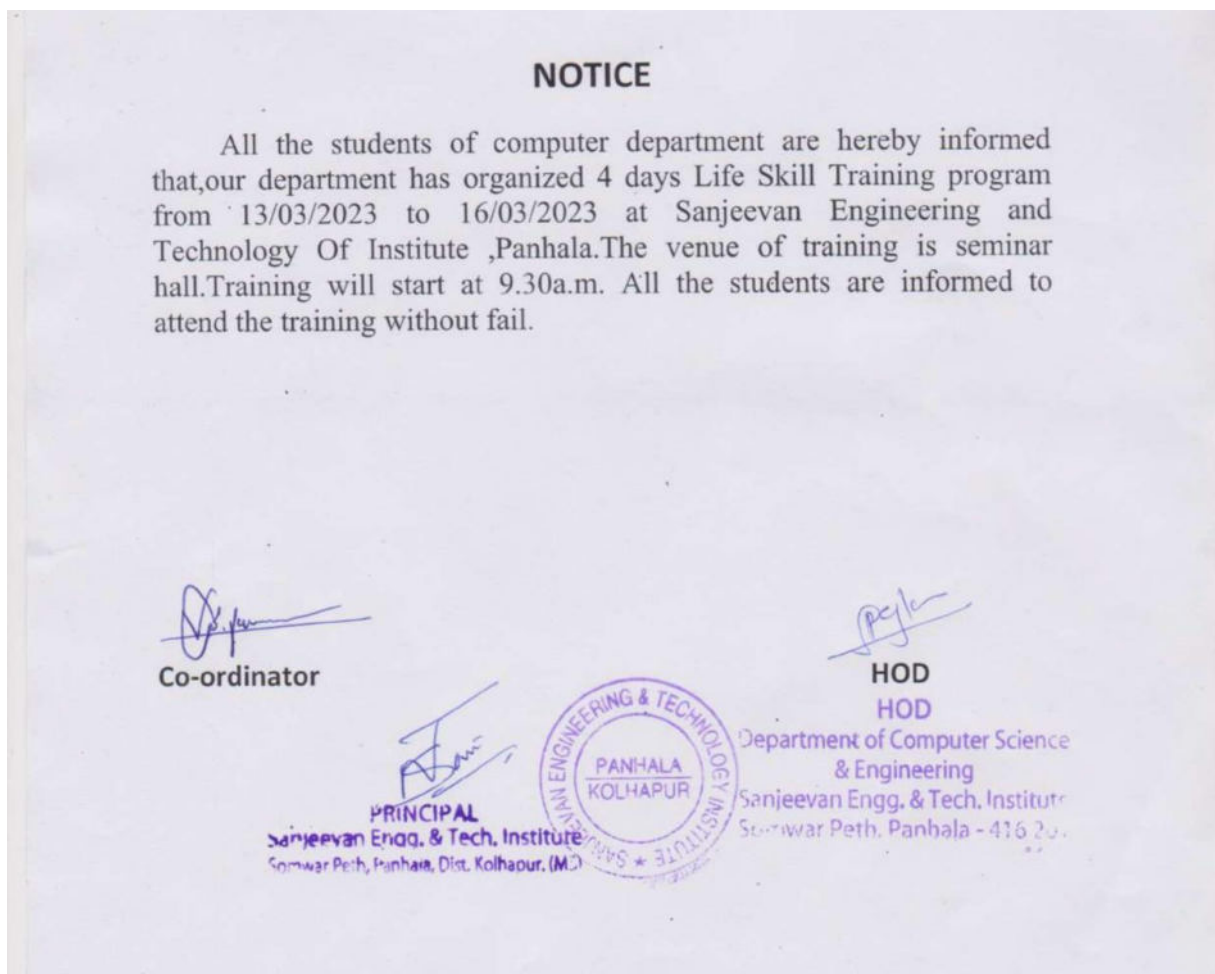
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GTT, Rubicaon MOUs , activity report with photos





Holy-wood Academy, Kolhapur's
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Website : www.seti.edu.in Email : office@seti.edu.in / admission@seti.edu.in

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Date:16/03/2023.

One Page Report
on one week Student Development Program
“Life Skill”

Organised by: CSE Department and T & P, SETI, Panhala

Resource Person: Mr. Shashank Sahay from Rubicon.

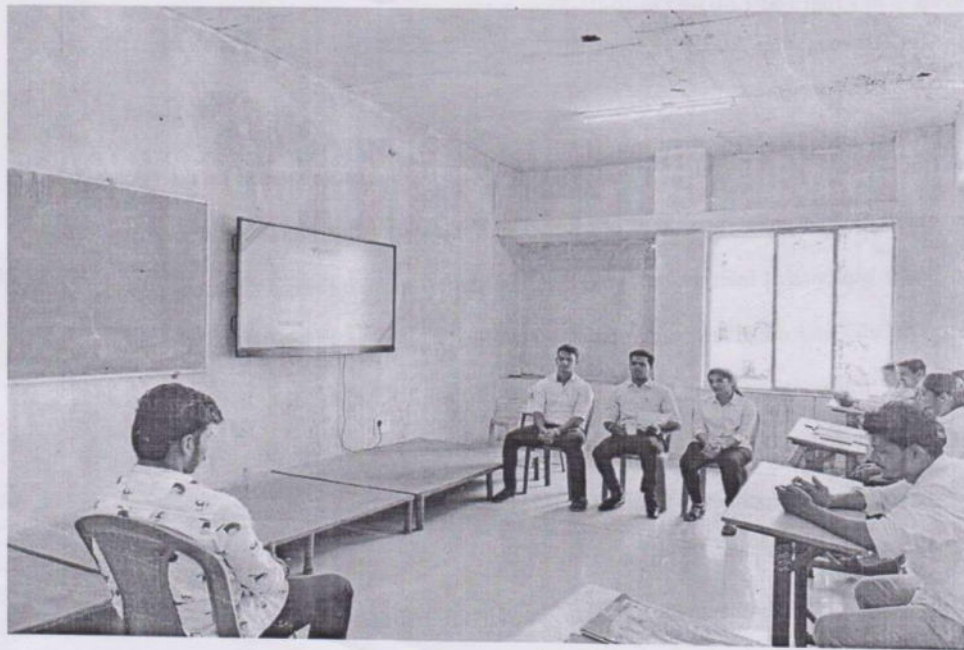
Program Coordinator: Prof.V.S.Pawar

Duration of Program: 12-03-23 to 16-03-23.

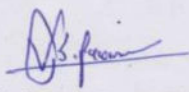
Venue: Class room no. C306, CSE Dept. SETI.


The One Week Student Development Program on “Life Skill” had organised by the CSE & T & P department for placement and point of view. The objective of this workshop was to flourish the knowledge approach of Interpersonal skill that help student make informed decision, solve problem, think critically and creatively, communicate effectively build healthy relationships. The training which was held under your guidance and support of Prof.R.S.Nejkar, H.O.D CSE department and Dr.S.N.Jain, Principal of SETI, Panhala. Total 55 students had attended the training session. The training session was conducted from 12/03/2023 to 16/03/2023. As per the schedule the various topics are covered during the sessions.

Thanks to all faculty members who has contributed in this training session.

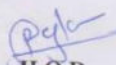


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Workshop Co-ordinator


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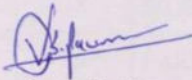
Date: 13/3/2023

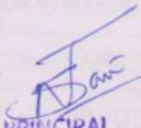
Day 1 – “Life Skills” Workshop
T.Y.B.Tech A.Y.-2022-23

Roll No	Name of the Student	Session 1	Session 2
1	CHAVAN AKANSHA SAMBHAJI	Akshara	Akshara
2	MOHITE SAYALI BABASO	Site	Site
3	MOHITE ANKITA ANIL	Amhite	Amhite
4	PARIT SHUBHANGI SAMBHAJI	Parit	Parit
5	ANUSE PRAJAKTA SUKUMAR	Anuse	Anuse
6	ADISARE SHUBHAM MAHESH	Adisare	Adisare
7	GAVALI CHINMAY CHANDRAKANT	Gavali	Gavali
8	KHOPKAR SHIVAM SUJIT	Khopkar	Khopkar
9	JADHAV ASHUTOSH POPAT	Jadhav	Jadhav
10	DINDE YASHRAJ ANANDRAO		
11	JOSHI KAIVALYA VIJAY	Joshi	Joshi
12	KHARGE HARSHAL SUDHIR	Kharghal	Kharghal
13	SHELAR SUSHANT NARAYAN	Shelar	Shelar
14	SULEKAR SUDHANSHU RAJESH	Sulekar	Sulekar
15	SHINDE VISHAL MANIK	Shinde	Shinde
16	RANE MANALI MAHADEV	Rane	Rane
17	KASAR SAKSHI SANDEEP	Kasar	Kasar
18	MORE PALLAVI SARJERAO	More	More
19	PARMAJ SAMRUDHI AMOL	Parma	Parma
20	PAZONE SANKET SANDIP		
21	PATIL ANIRUDDHA ASHOK		
22	BALIP VAIBHAV NAMDEV	Balip	Balip

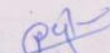
23	LOHAR SAURABH SANJAY	<u>SSL</u>	<u>SSL</u>
24	DALAVI AJAY MAHADEV	<u>Delvi</u>	<u>Delvi</u>
25	PATIL SURAJ SADASHIV	<u>Patil</u>	<u>Patil</u>
26	TELVEKAR HARISH NAMDEV	<u>H. Telvekar</u>	<u>H. Telvekar</u>
27	POWAR SWAPNIL SAKHARAM	<u>P. Powar</u>	<u>P. Powar</u>
28	SARDESAI HEMANT PRAKASH	<u>S. Sarde</u>	<u>S. Sarde</u>
29	SUTAR SOURABH MOHAN	<u>Sutar</u>	<u>Sutar</u>
30	PATIL SALONI ASHOK	<u>Patil</u>	<u>Patil</u>
31	PATIL TANAYA VISHWAS	<u>Patil</u>	<u>Patil</u>
32	PATIL SAYALI SAGAR	<u>Patil</u>	<u>Patil</u>
33	DANTAL AMIT ANIL	<u>Dantal</u>	<u>Dantal</u>
34	CHOUGULE SWAROOP VISHNU	<u>Chougule</u>	<u>Chougule</u>
35	PATIL SAYALI MADHUKAR	<u>Samp</u>	<u>Samp</u>
36	KAMBLE RUCHA KUMAR	<u>Kamble</u>	<u>Kamble</u>
37	PATIL PRACHI SHIVAJI	<u>Patil</u>	<u>Patil</u>
38	PATIL GAYATRI KRISHNAT	<u>Patil</u>	<u>Patil</u>
39	HIRAVE MRUNALI MAHADEV	<u>Hirave</u>	<u>Hirave</u>
40	JASUD SHRAVANI VIKRAM	<u>Jasud</u>	<u>Jasud</u>
41	BHOSALE PRATIBHA ANANDRAO	<u>Bhosale</u>	<u>Bhosale</u>
42	KULKARNI ABHITESH HEMANT	<u>Kulkarni</u>	<u>Kulkarni</u>
43	CHOUGULE SAMMED SUNIL	<u>Chougule</u>	<u>Chougule</u>
44	JADHAV SHREYAS SANJAY	<u>Jadhav</u>	<u>Jadhav</u>
45	LOHAR RUTUJA KRISHNA	<u>Lochar</u>	<u>Lochar</u>
46	JAGTAP ASHITOSH SHIVAJI	<u>Jagtap</u>	<u>Jagtap</u>
47	KAMBLE DIGVIJAY NAMDEV	<u>Kamble</u>	<u>Kamble</u>
48	SAMRUDDHI SUDHIR SASAVADE	<u>Sasavade</u>	<u>Sasavade</u>
49	TRUPTI TANAJI SUTAR	<u>Tutar</u>	<u>Tutar</u>
50	KARAN KUNDALIK BARALE	<u>Karale</u>	<u>Karale</u>
51	PATIL VIPUL VIJAY	<u>Patil</u>	<u>Patil</u>

52	SUTAR SUSHANT RAJENDRA		
53	KHOT SAURABH RAVINDRA	<u>Khhot</u>	
54	HUPARE PARSHAVKUMAR MAHAVEER	<u>Hupare</u>	<u>Hupare</u>
55	KHOT VISHAKHA VASANT	<u>Khhot</u>	<u>Khhot</u>
56	SNEHAL DIPAK PALLAKHE	<u>Pallakhe</u>	<u>Pallakhe</u>
57	DESAI VAISHNAVI SURESH	<u>Desai</u>	<u>Desai</u>
58	SUTAR AKANKSHA VINOD	<u>Sutar</u>	<u>Sutar</u>
59	BATE DNYANESHWARI EKANATH	<u>Bate</u>	<u>Bate</u>
60	KAMBLE PRANALI BHARAT	<u>Kamble</u>	<u>Kamble</u>
61	SIRSAT GOURI VIKAS	<u>Sirsat</u>	<u>Sirsat</u>
62	TAMBARWADE DIPALI BALAJI		
63	CHOUGALE ABHILASHA SACHIN	<u>Chougale</u>	<u>Chougale</u>
64	DHENDE PRANAV DEEPAK	<u>Dhinde</u>	<u>Dhinde</u>
65	BOBADE HARSHAL SHIVALING	<u>Bobade</u>	<u>Bobade</u>
66	GAIKWAD RUSHIKESH BHAUSAHEB	<u>Gaikwad</u>	<u>Gaikwad</u>
67	HUNNARE SAKSHI ABHIJT		
68	PACHANGE VINAYAK VASANT	<u>Pachange</u>	<u>Pachange</u>
69	PATIL SHIVANAND BHAGVAN		
70	PATIL PRIYANSHU PRASHANT		
71	BHARMAL PREMSAGAR PRABHAKAR		
72	GAWADE KRISHNAPRASAD PRAKASH	<u>Gawade</u>	<u>Gawade</u>
73	SURYAWANSHI PRAJWAL ANIL	<u>Suryawanshi</u>	<u>Suryawanshi</u>
74	BALIP SANKET SAMBHAJI	<u>Balip</u>	<u>Balip</u>


Co-ordinator


PRINCIPAL
Sanjeevan Engg. & Tech. Institute
Somwar Peth, Panhala, Dist. Kolhapur. (MS)




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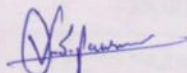
Date: 14/3/2023

Day 2 – “Life Skills” Workshop
T.Y.B.Tech A.Y.-2022-23

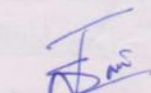
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1	CHAVAN AKANSHA SAMBHAJI	Akasha	Akasha	Akasha
2	MOHITE SAYALI BABASO	Sate	Sate	Sate
3	MOHITE ANKITA ANIL	Amhite	Amhite	Amhite
4	PARIT SHUBHANGI SAMBHAJI	Parmit	Parmit	Parmit
5	ANUSE PRAJAKTA SUKUMAR	Pase	Pase	Pase
6	ADISARE SHUBHAM MAHESH	Adisar	Adisar	Adisar
7	GAVALI CHINMAY CHANDRAKANT	Chait	Chait	Chait
8	KHOPKAR SHIVAM SUJIT	Shivam	Shivam	Shivam
9	JADHAV ASHUTOSH POPAT	Adhav	Adhav	Adhav
10	DINDE YASHRAJ ANANDRAO		Ab	Yashraj
11	JOSHI KAIVALYA VIJAY	Yashvi	Yashvi	Yashvi
12	KHARGE HARSHAL SUDHIR	Harshal	Harshal	Harshal
13	SHELAR SUSHANT NARAYAN	Shelar	Shelar	Shelar
14	SULEKAR SUDHANSHU RAJESH	Sas	Sas	Sas
15	SHINDE VISHAL MANIK	Shinde	Shinde	Shinde
16	RANE MANALI MAHADEV	Rane	Rane	Rane
17	KASAR SAKSHI SANDEEP	Sakshi	Sakshi	Sakshi
18	MORE PALLAVI SARJERAO	More	More	More
19	PARMAJ SAMRUDHI AMOL	Parma	Parma	Parma
20	PAZONE SANKET SANDIP		← Ab →	
21	PATIL ANIRUDDHA ASHOK		← Ab →	
22	BALIP VAIBHAV NAMDEV	Valip	Valip	Valip

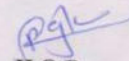
23	LOHAR SAURABH SANJAY	sel	sel	sel
24	DALAVI AJAY MAHADEV	dalavy	dalavy	dalavy
25	PATIL SURAJ SADASHIV	patil	patil	patil
26	TELVEKAR HARISH NAMDEV	H. Telvekar	H. Telvekar	H. Telvekar
27	POWAR SWAPNIL SAKHARAM	Powar	Powar	Powar
28	SARDESAI HEMANT PRAKASH	Sardesai	Sardesai	Sardesai
29	SUTAR SOURABH MOHAN		Sutar	Sutar
30	PATIL SALONI ASHOK	Patil	Patil	Patil
31	PATIL TANAYA VISHWAS	Patil	Patil	Patil
32	PATIL SAYALI SAGAR	Patil	Patil	Patil
33	DANTAL AMIT ANIL		e Ab	
34	CHOUGULE SWAROOP VISHNU		e Ab	
35	PATIL SAYALI MADHUKAR	Samp	Samp	Samp
36	KAMBLE RUCHA KUMAR	Kamb	Kamb	Pambale
37	PATIL PRACHI SHIVAJI	Patil	Patil	Patil
38	PATIL GAYATRI KRISHNAT	Patil	Patil	Patil
39	HIRAVE MRUNALI MAHADEV	Mhirave	Mhirave	Mhirave
40	JASUD SHRAVANI VIKRAM	Jasud	Jasud	Jasud
41	BHOSALE PRATIBHA ANANDRAO	Bhasale	Bhasale	Bhasale
42	KULKARNI ABHITESH HEMANT	ABHITESH	ABHITESH	ABHITESH
43	CHOUGULE SAMMED SUNIL		e Ab	
44	JADHAV SHREYAS SANJAY	Jadav	Jadav	Jadav
45	LOHAR RUTUJA KRISHNA	Lokhar	Lokhar	Lokhar
46	JAGTAP ASHITOSH SHIVAJI	Jagtap	Jagtap	Jagtap
47	KAMBLE DIGVIJAY NAMDEV		e Ab	
48	SAMRUDDHI SUDHIR SASAVADE	Sasawade	Sasawade	Sasawade
49	TRUPTI TANAJI SUTAR	Patil	Patil	Patil
50	KARAN KUNDALIK BARALE	Patil	Patil	Patil
51	PATIL VIPIH VIHAY	Patil	Patil	Patil

52	SUTAR SUSHANT RAJENDRA	← A B →	← A B →	
53	KHOT SAURABH RAVINDRA	<u>Rkhot</u>	<u>Rkhot</u>	<u>Rkhot</u>
54	HUPARE PARSHAVKUMAR MAHAVEER	<u>Mupal</u>	<u>Mupal</u>	<u>Mupal</u>
55	KHOT VISHAKHA VASANT	<u>Vkhot</u>	<u>Vkhot</u>	<u>Vkhot</u>
56	SNEHAL DIPAK PALLAKHE	<u>Dpallakhe</u>	<u>Dpallakhe</u>	<u>Dpallakhe</u>
57	DESAI VAISHNAVI SURESH	<u>Vdesai</u>	<u>Vdesai</u>	<u>Vdesai</u>
58	SUTAR AKANKSHA VINOD	<u>Asutar</u>	<u>Asutar</u>	<u>Asutar</u>
59	BATE DNYANESHWARI EKANATH	<u>Bate</u>	<u>Bate</u>	<u>Bate</u>
60	KAMBLE PRANALI BHARAT	<u>Pkamble</u>	<u>Pkamble</u>	<u>Pkamble</u>
61	SIRSAT GOURI VIKAS	<u>Gsirat</u>	<u>Gsirat</u>	<u>Gsirat</u>
62	TAMBARWADE DIPALI BALAJI	← A B →	← A B →	
63	CHOUGALE ABHILASHA SACHIN	<u>Achou</u>	<u>Achou</u>	<u>Achou</u>
64	DHENDE PRANAV DEEPAK	<u>Ddhe</u>	<u>Ddhe</u>	<u>Ddhe</u>
65	BOBADE HARSHAL SHIVALING	<u>Bbade</u>	<u>Bbade</u>	<u>Bbade</u>
66	GAIKWAD RUSHIKESH BHAUSAHEB	<u>Rgk</u>	<u>Rgk</u>	<u>Rgk</u>
67	HUNNARE SAKSHI ABHIJT	← A B →	← A B →	
68	PACHANGE VINAYAK VASANT	<u>Vpachange</u>	<u>Vpachange</u>	<u>Vpachange</u>
69	PATIL SHIVANAND BHAGVAN	← A B →	← A B →	
70	PATIL PRIYANSHU PRASHANT	← A B →	← A B →	
71	BHARMAL PREMSAGAR PRABHAKAR	← A B →	← A B →	
72	GAWADE KRISHNAPRASAD PRAKASH	<u>Ggawade</u>	<u>Ggawade</u>	<u>Ggawade</u>
73	SURYAWANSHI PRAJWAL ANIL	<u>Asurya</u>	<u>Asurya</u>	<u>Asurya</u>
74	BALIP SANKET SAMBHAJI	<u>Sbalip</u>	<u>Sbalip</u>	<u>Sbalip</u>


Co-ordinator




PRINCIPAL


H.O.D

HOD

Sanjeevan Engg. & Tech. Department of Computer Science
& Engineering
Sanjeevan Engg. & Tech. Institute



Holy-wood Academy, Kolhapur's
SANJEEVAN ENGINEERING AND TECHNOLOGY INSTITUTE

Sanjeevan Knowledge City, Somwar Peth- Injole, Panhala, Tal. Panhala, Dist. Kolhapur- 416 201

Phone : 0231 - 2686600 Fax : 0231 - 2686642

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COMPUTER SCIENCE & ENGINEERING

EN 6315

Date: 15/3/2023

Day 3 – “Life Skills” Workshop
T.Y.B.Tech A.Y.-2022-23

Roll No	Name of the Student	Session 1	Session 2	Session 3
1	CHAVAN AKANSHA SAMBHAJI	Ashavan	Ashavan	Ashavan
2	MOHITE SAYALI BABASO	Sate	Sate	Sate
3	MOHITE ANKITA ANIL	tanhite		tanhite
4	PARIT SHUBHANGI SAMBHAJI	Parit	Parit	Parit
5	ANUSE PRAJAKTA SUKUMAR	Bise	Bise	Bise
6	ADISARE SHUBHAM MAHESH	Adisare	Adisare	Adisare
7	GAVALI CHINMAY CHANDRAKANT	Gavli	Gavli	Gavli
8	KHOPKAR SHIVAM SUJIT	Jams		
9	JADHAV ASHUTOSH POPAT	Jadhav		
10	DINDE YASHRAJ ANANDRAO	Yashraj	Yashraj	Yashraj
11	JOSHI KAIVALYA VIJAY	Joshvi	Joshvi	Joshvi
12	KHARGE HARSHAL SUDHIR	Harshal	Harshal	Harshal
13	SHELAR SUSHANT NARAYAN	Shelar	Shelar	Shelar
14	SULEKAR SUDHANSHU RAJESH	Sulekar	Sulekar	Sulekar
15	SHINDE VISHAL MANIK	Shinde	Shinde	Shinde
16	RANE MANALI MAHADEV	Rane	Rane	Rane
17	KASAR SAKSHI SANDEEP	Sakshar	Sakshar	Sakshar
18	MORE PALLAVI SARJERAO	Bm	Bm	Bm
19	PARMAJ SAMRUDHI AMOL	Parmaji	Parmaji	Parmaji
20	PAZONE SANKET SANDIP			
21	PATIL ANIRUDDHA ASHOK			
22	BALIP VAIBHAV NAMDEV	Vbalip	Vbalip	Vbalip

23	LOHAR SAURABH SANJAY	<u>S.S.L.</u>	<u>S.S.L.</u>	<u>S.S.L.</u>
24	DALAVI AJAY MAHADEV	<u>A.J. Dalavi</u>	<u>A.J. Dalavi</u>	<u>A.J. Dalavi</u>
25	PATIL SURAJ SADASHIV	<u>S.Patil</u>	<u>S.Patil</u>	<u>S.Patil</u>
26	TELVEKAR HARISH NAMDEV	<u>H.Telvekar</u>	<u>H.Telvekar</u>	<u>H.Telvekar</u>
27	POWAR SWAPNIL SAKHARAM	<u>S.Powar</u>	<u>S.Powar</u>	<u>S.Powar</u>
28	SARDESAI HEMANT PRAKASH	<u>H.Sardesai</u>	<u>H.Sardesai</u>	<u>H.Sardesai</u>
29	SUTAR SOURABH MOHAN	<u>S.Sutar</u>	<u>S.Sutar</u>	<u>S.Sutar</u>
30	PATIL SALONI ASHOK	<u>S.Patil</u>	<u>S.Patil</u>	<u>S.Patil</u>
31	PATIL TANAYA VISHWAS	<u>T.Patil</u>	<u>T.Patil</u>	<u>T.Patil</u>
32	PATIL SAYALI SAGAR	<u>S.Patil</u>	<u>S.Patil</u>	<u>S.Patil</u>
33	DANTAL AMIT ANIL	<u>A.Dantal</u>	<u>A.Dantal</u>	<u>A.Dantal</u>
34	CHOUGULE SWAROOP VISHNU	<u>S.V.Chougule</u>	<u>S.V.Chougule</u>	<u>S.V.Chougule</u>
35	PATIL SAYALI MADHUKAR	<u>S.Patil</u>	<u>S.Patil</u>	<u>S.Patil</u>
36	KAMBLE RUCHA KUMAR	<u>R.Kamble</u>	<u>R.Kamble</u>	<u>R.Kamble</u>
37	PATIL PRACHI SHIVAJI	<u>P.Patil</u>	<u>P.Patil</u>	<u>P.Patil</u>
38	PATIL GAYATRI KRISHNAT	<u>G.Patil</u>	<u>G.Patil</u>	<u>G.Patil</u>
39	HIRAVE MRUNALI MAHADEV	<u>M.Hirave</u>	<u>M.Hirave</u>	<u>M.Hirave</u>
40	JASUD SHRAVANI VIKRAM	<u>J.Jasud</u>	<u>J.Jasud</u>	<u>J.Jasud</u>
41	BHOSALE PRATIBHA ANANDRAO	<u>P.Bhosale</u>	<u>P.Bhosale</u>	<u>P.Bhosale</u>
42	KULKARNI ABHITESH HEMANT	<u>A.Kulkarni</u>	<u>A.Kulkarni</u>	<u>A.Kulkarni</u>
43	CHOUGULE SAMMED SUNIL			
44	JADHAV SHREYAS SANJAY	<u>S.Jadhav</u>	<u>S.Jadhav</u>	<u>S.Jadhav</u>
45	LOHAR RUTUJA KRISHNA	<u>R.Lohar</u>	<u>R.Lohar</u>	<u>R.Lohar</u>
46	JAGTAP ASHITOSH SHIVAJI	<u>A.Jagtap</u>	<u>A.Jagtap</u>	<u>A.Jagtap</u>
47	KAMBLE DIGVIJAY NAMDEV	<u>D.Kamble</u>		<u>D.Kamble</u>
48	SAMRUDDHI SUDHIR SASAVADE	<u>S.Sasavade</u>	<u>S.Sasavade</u>	<u>S.Sasavade</u>
49	TRUPTI TANAJI SUTAR	<u>T.Sutar</u>	<u>T.Sutar</u>	<u>T.Sutar</u>
50	KARAN KUNDALIK BARALE	<u>K.Barale</u>	<u>K.Barale</u>	<u>K.Barale</u>
51	PATIL VIPUL VIJAY	<u>V.Patil</u>	<u>V.Patil</u>	<u>V.Patil</u>

52	SUTAR SUSHANT RAJENDRA			
53	KHOT SAURABH RAVINDRA	<u>RKhot</u>	<u>RKhot</u>	<u>RKhot</u>
54	HUPARE PARSHAVKUMAR MAHAVEER		<u>PHupare</u>	<u>PHupare</u>
55	KHOT VISHAKHA VASANT	<u>VKhot</u>	<u>VKhot</u>	<u>VKhot</u>
56	SNEHAL DIPAK PALLAKHE	<u>DPallakhe</u>	<u>DPallakhe</u>	<u>DPallakhe</u>
57	DESAI VAISHNAVI SURESH	<u>VDesai</u>	<u>VDesai</u>	<u>VDesai</u>
58	SUTAR AKANKSHA VINOD	<u>ASutar</u>	<u>ASutar</u>	<u>ASutar</u>
59	BATE DNYANESHWARI EKANATH	<u>DBate</u>	<u>DBate</u>	<u>DBate</u>
60	KAMBLE PRANALI BHARAT	<u>PKamble</u>	<u>PKamble</u>	<u>PKamble</u>
61	SIRSAT GOURI VIKAS	<u>GSirsat</u>	<u>GSirsat</u>	<u>GSirsat</u>
62	TAMBARWADE DIPALI BALAJI			
63	CHOUGALE ABHILASHA SACHIN	<u>ACHougale</u>	<u>ACHougale</u>	<u>ACHougale</u>
64	DHENDE PRANAV DEEPAK	<u>PDhend</u>	<u>PDhend</u>	<u>PDhend</u>
65	BOBADE HARSHAL SHIVALING	<u>HBobade</u>	<u>HBobade</u>	<u>HBobade</u>
66	GAIKWAD RUSHIKESH BHAUSAHEB	<u>RGaikwad</u>	<u>RGaikwad</u>	<u>RGaikwad</u>
67	HUNNARE SAKSHI ABHIJIT			
68	PACHANGE VINAYAK VASANT	<u>VPachange</u>	<u>VPachange</u>	<u>VPachange</u>
69	PATIL SHIVANAND BHAGVAN			
70	PATIL PRIYANSHU PRASHANT			
71	BHARMAL PREMSAGAR PRABHAKAR	<u>PBharmal</u>	<u>PBharmal</u>	<u>PBharmal</u>
72	GAWADE KRISHNAPRASAD PRAKASH	<u>KGawade</u>	<u>KGawade</u>	<u>KGawade</u>
73	SURYAWANSHI PRAJWAL ANIL	<u>PSuryawanshi</u>	<u>PSuryawanshi</u>	<u>PSuryawanshi</u>
74	BALIP SANKET SAMBHAJI	<u>SBalip</u>	<u>SBalip</u>	<u>SBalip</u>

[Signature]
Co-ordinator

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Sanjeevan Engg. & Tech. Institute
Suryawar Peth, Panhala, Dist. Kolhapur. (MH)



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Department of Computer Science
& Engineering
Sanjeevan Engg. & Tech. Institute
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COMPUTER SCIENCE & ENGINEERING

EN 6315

Date: 16/3/2023

Day 4 - "Life Skills" Workshop
T.Y.B.Tech A.Y.-2022-23

Roll No	Name of the Student	Session 1	Session 2	Session 3
1	CHAVAN AKANSHA SAMBHAJI	<u>Akansa</u>	<u>Akansa</u>	<u>Akansa</u>
2	MOHITE SAYALI BABASO	<u>Sate</u>	<u>Sate</u>	<u>Sate</u>
3	MOHITE ANKITA ANIL			
4	PARIT SHUBHANGI SAMBHAJI	<u>Parit</u>	<u>Parit</u>	<u>Parit</u>
5	ANUSE PRAJAKTA SUKUMAR	<u>Buse</u>	<u>Buse</u>	<u>Buse</u>
6	ADISARE SHUBHAM MAHESH	<u>Adisare</u>	<u>Adisare</u>	<u>Adisare</u>
7	GAVALI CHINMAY CHANDRAKANT	<u>Chinmay</u>	<u>Chinmay</u>	<u>Chinmay</u>
8	KHOPKAR SHIVAM SUJIT			
9	JADHAV ASHUTOSH POPAT			
10	DINDE YASHRAJ ANANDRAO	<u>Yashraj</u>	<u>Yashraj</u>	<u>Yashraj</u>
11	JOSHI KAIVALYA VIJAY	<u>Kaivalya</u>	<u>Kaivalya</u>	<u>Kaivalya</u>
12	KHARGE HARSHAL SUDHIR	<u>Harshal</u>	<u>Harshal</u>	<u>Harshal</u>
13	SHELAR SUSHANT NARAYAN	<u>Shelar</u>	<u>Shelar</u>	<u>Shelar</u>
14	SULEKAR SUDHANSHU RAJESH	<u>Sulekar</u>	<u>Sulekar</u>	<u>Sulekar</u>
15	SHINDE VISHAL MANIK	<u>Shinde</u>	<u>Shinde</u>	<u>Shinde</u>
16	RANE MANALI MAHADEV	<u>Rane</u>	<u>Rane</u>	<u>Rane</u>
17	KASAR SAKSHI SANDEEP	<u>Sakshi</u>	<u>Sakshi</u>	<u>Sakshi</u>
18	MORE PALLAVI SARJERAO	<u>More</u>	<u>More</u>	<u>More</u>
19	PARMAJ SAMRUDHI AMOL	<u>Parma</u>	<u>Parma</u>	<u>Parma</u>
20	PAZONE SANKET SANDIP			
21	PATIL ANIRUDDHA ASHOK			

22	BALIP VAIBHAV NAMDEV	<u>VBalip</u>	<u>VBalip</u>	<u>VBalip</u>
23	LOHAR SAURABH SANJAY	<u>SSL</u>	<u>SSL</u>	<u>SSL</u>
24	DALAVI AJAY MAHADEV	<u>AJalvi</u>	<u>AJalvi</u>	<u>AJalvi</u>
25	PATIL SURAJ SADASHIV	<u>SPatil</u>	<u>SPatil</u>	<u>SPatil</u>
26	TELVEKAR HARISH NAMDEV	<u>HTelvekar</u>	<u>HTelvekar</u>	
27	POWAR SWAPNIL SAKHARAM	<u>Swarc</u>	<u>Swarc</u>	<u>Swarc</u>
28	SARDESAI HEMANT PRAKASH	<u>Hodesi</u>	<u>Hodesi</u>	<u>Hodesi</u>
29	SUTAR SOURABH MOHAN	<u>Sekar</u>	<u>Sekar</u>	<u>Sekar</u>
30	PATIL SALONI ASHOK	<u>Patil</u>	<u>Patil</u>	<u>Patil</u>
31	PATIL TANAYA VISHWAS	<u>VPatil</u>	<u>VPatil</u>	<u>VPatil</u>
32	PATIL SAYALI SAGAR	<u>Patil</u>	<u>Patil</u>	<u>Patil</u>
33	DANTAL AMIT ANIL	<u>Udhal</u>	<u>Udhal</u>	<u>Udhal</u>
34	CHOUGULE SWAROOP VISHNU	<u>s.v. Chule</u>	<u>s.v. Chule</u>	<u>s.v. Chule</u>
35	PATIL SAYALI MADHUKAR	<u>Samp</u>	<u>Samp</u>	<u>Samp</u>
36	KAMBLE RUCHA KUMAR			
37	PATIL PRACHI SHIVAJI	<u>Patil</u>	<u>Patil</u>	<u>Patil</u>
38	PATIL GAYATRI KRISHNAT	<u>Patil</u>	<u>Patil</u>	<u>Patil</u>
39	HIRAVE MRUNALI MAHADEV	<u>Mhirave</u>	<u>Mhirave</u>	<u>Mhirave</u>
40	JASUD SHRAVANI VIKRAM	<u>Jasud</u>	<u>Jasud</u>	<u>Jasud</u>
41	BHOSALE PRATIBHA ANANDRAO	<u>Bhosale</u>	<u>Bhosale</u>	<u>Bhosale</u>
42	KULKARNI ABHITESH HEMANT	<u>ABHITESH</u>	<u>ABHITESH</u>	
43	CHOUGULE SAMMED SUNIL			
44	JADHAV SHREYAS SANJAY	<u>Jhree</u>	<u>Jhree</u>	<u>Jhree</u>
45	LOHAR RUTUJA KRISHNA	<u>Rklohar</u>	<u>Rklohar</u>	<u>Rklohar</u>
46	JAGTAP ASHITOSH SHIVAJI	<u>Agatp</u>	<u>Agatp</u>	<u>Agatp</u>
47	KAMBLE DIGVIJAY NAMDEV	<u>Dkamble</u>	<u>Dkamble</u>	<u>Dkamble</u>
48	SAMRUDDHI SUDHIR SASAVADE	<u>Sasavade</u>	<u>Sasavade</u>	<u>Sasavade</u>
49	TRUPTI TANAJI SUTAR	<u>Tutar</u>	<u>Tutar</u>	<u>Tutar</u>

50	KARAN KUNDALIK BARALE	<i>Karale</i>	<i>Karale</i>	<i>Karale</i>
51	PATIL VIPUL VIJAY	<i>Patil</i>	<i>Patil</i>	<i>Patil</i>
52	SUTAR SUSHANT RAJENDRA			
53	KHOT SAURABH RAVINDRA			
54	HUPARE PARSHAVKUMAR MAHAVEER	<i>Hupare</i>	<i>Hupare</i>	<i>Hupare</i>
55	KHOT VISHAKHA VASANT	<i>Khot</i>	<i>Khot</i>	<i>Khot</i>
56	SNEHAL DIPAK PALLAKHE	<i>Pallakhe</i>	<i>Pallakhe</i>	<i>Pallakhe</i>
57	DESAI VAISHNAVI SURESH	<i>Desai</i>	<i>Desai</i>	<i>Desai</i>
58	SUTAR AKANKSHA VINOD	<i>Sutar</i>	<i>Sutar</i>	<i>Sutar</i>
59	BATE DNYANESHWARI EKANATH	<i>Bate</i>	<i>Bate</i>	<i>Bate</i>
60	KAMBLE PRANALI BHARAT	<i>Kamble</i>	<i>Kamble</i>	<i>Kamble</i>
61	SIRSAT GOURI VIKAS	<i>Sirsat</i>	<i>Sirsat</i>	<i>Sirsat</i>
62	TAMBARWADE DIPALI BALAJI			
63	CHOUGALE ABHILASHA SACHIN	<i>Chougale</i>	<i>Chougale</i>	<i>Chougale</i>
64	DHENDE PRANAV DEEPAK	<i>Dhinde</i>	<i>Dhinde</i>	<i>Dhinde</i>
65	BOBADE HARSHAL SHIVALING	<i>Bobade</i>	<i>Bobade</i>	<i>Bobade</i>
66	GAIKWAD RUSHIKESH BHAUSAHEB	<i>Gaikwad</i>	<i>Gaikwad</i>	<i>Gaikwad</i>
67	HUNNARE SAKSHI ABHIJIT			
68	PACHANGE VINAYAK VASANT	<i>Pachange</i>	<i>Pachange</i>	<i>Pachange</i>
69	PATIL SHIVANAND BHAGVAN			
70	PATIL PRIYANSHU PRASHANT			
71	BHARMAL PREMSAGAR PRABHAKAR	<i>Bharmal</i>	<i>Bharmal</i>	<i>Bharmal</i>
72	GAWADE KRISHNAPRASAD PRAKASH	<i>Gawade</i>	<i>Gawade</i>	<i>Gawade</i>
73	SURYAWANSHI PRAJWAL ANIL	<i>Suryawanshi</i>	<i>Suryawanshi</i>	<i>Suryawanshi</i>
74	BALIP SANKET SAMBHAJI			

[Signature]
Co-ordinator



[Signature]
Department of Computer Science & Engineering
Sanjeevan Engg. & Tech. Institute

[Signature]
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COMPUTER SCIENCE & ENGINEERING

EN 6315

Date: 16/3/2023

FEEDBACK FORM

Title of Workshop: "Life Skills"

Date: 13/03/2023 to 16/03/2023,

Venue: CSE Department, SETI, Panhala

Resource Person: Mr. Shashank Sahay

Organised by: CSE Department, Sanjeevan Engineering & Technology Institute, Panhala

	Excellent	Very Good	Good	Average
Content of Workshop	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presentation / Demo of Workshop	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall Performance	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resource Person is knowledgeable: about topic presented	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Whether this workshop is useful to your carrier / profession

Yes, This workshop is useful for us to give interviews.

Do you want such workshops in future?

Yes, I would like to attend workshops like this.

Any Suggestions / comments:

No.



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[Signature]
 HOD

Sanjeevan Engg. & Tech. Institute
 Somwar Peth, Panhala, Dist. Kolhapur, (M.S.)
 Department of Computer Science & Engineering
 Sanjeevan Engg. & Tech. Institute
 Somwar Peth, Panhala - 416 201



Holy-wood Academy, Kolhapur's
SANJEEVAN ENGINEERING AND TECHNOLOGY INSTITUTE

Sanjeevan Knowledge City, Somwar Peth- Injole, Panhala, Tal. Panhala, Dist. Kolhapur- 416 201
Phone : 0231 - 2686600 Fax : 0231 - 2686642

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COMPUTER SCIENCE & ENGINEERING

EN 6315

Date: 16/3/2023

FEEDBACK FORM

Title of Workshop: "Life Skills"

Date: 13/03/2023 to 16/03/2023,

Venue: CSE Department, SETI, Panhala

Resource Person: Mr. Shashank Sahay

Organised by: CSE Department, Sanjeevan Engineering & Technology Institute, Panhala

	Excellent	Very Good	Good	Average
Content of Workshop	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presentation / Demo of Workshop	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall Performance	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resource Person is knowledgeable: about topic presented	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Whether this workshop is useful to your carrier / profession

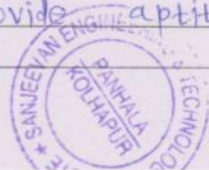
Yes, obviously.

Do you want such workshops in future?

Yes.

Any Suggestions / comments:

Please provide aptitude based workshops.



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[Signature]
Department of Computer Science
& Engineering
Sanjeevan Engg. & Tech. Institute



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DTE Code : **EN6315**

3) Summary , report and photos for training program over “How to write resume” and “How to face interviews (Fuel, GTT, Rubicon, ATOS, wisdom) 6

Life Skills Training Program in Association with Rubicon Skills (Ankita Kadam)

Date: 05-08-2023

NOTICE

Subject - Life Skills Training Program for All Third Year Students of Engineering

We have organized a Life Skills Training Program for all Third Year Students degree; Total 04 trainers are coming from Rubicon Skills Foundation Pune. It is Requested to all students to attend the four days training program.

Date – 07 Aug 2023 to 10 Aug 2023

Dr. Ajay K Maske
TPO



Dr. Sanjeev N. Jain
Principal IPAL

Sanjeevan Engg. & Tech. Institute
Somwar Peth, Panhala - 416 201

Title: Life Skills Training Program in Association with Rubicon Skills

Date: September 7-10, 2023

Event: Training Program for Sanjeevan Institute Students

Introduction: From September 7 to 10, 2023, the Sanjeevan Institute organized a comprehensive Life Skills Training Program in collaboration with Rubicon Skills. The program aimed to empower students with essential life skills that are instrumental for personal and professional development.



Key Highlights:

Facilitator Excellence: The training program was conducted by Mr. Zakir Hussen, a highly experienced trainer from Rubicon Skills. His expertise and engaging teaching style made the sessions highly interactive and informative.

Holistic Approach: The program adopted a holistic approach, covering a wide range of life skills including communication, time management, problem-solving, emotional intelligence, and stress management.

Communication Skills: Students actively engaged in activities to enhance their communication skills. They learned effective communication techniques, the art of active listening, and public speaking skills through practical exercises.

Time Management: The importance of time management was stressed, and students were equipped with practical tools and strategies for setting goals and managing their time effectively.

Problem-Solving: Students participated in group activities and case studies to develop their problem-solving and critical thinking abilities, an essential skill set for tackling challenges in various aspects of life.

Emotional Intelligence: The program focused on recognizing and managing emotions, as well as building empathy and emotional resilience. Students were taught techniques to understand and control their emotions in both personal and professional settings.

Stress Management: Stress management techniques and practices were shared, allowing students to learn how to cope with stress effectively and maintain mental well-being.

Interactive Workshops: The program featured interactive workshops, group discussions, and hands-on activities to reinforce the concepts taught, ensuring students had practical experience applying these skills.

Practical Application: Throughout the training, students were encouraged to apply the skills they learned to real-life scenarios, enhancing their ability to use these skills effectively.

Certificate of Completion: At the conclusion of the program, students were awarded certificates of completion, recognizing their dedication to personal growth and skill development.

Conclusion: The Life Skills Training Program in association with Rubicon Skills, conducted from September 7 to 10, 2023, was highly successful in equipping Sanjeevan Institute students with crucial life skills. Mr. Zakir Hussen's engaging training sessions, covering various facets of personal development, have empowered the students with practical skills that will be valuable throughout their lives.

We extend our appreciation to Rubicon Skills and Mr. Zakir Hussen for their invaluable contribution to the personal and professional growth of these students.




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Life Skills Trainingogram in Association with Rubicon Skills (Zhakir Husen)

SANJEEVAN ENGINEERING AND TECHNOLOGY INSTITUTE, PANHALA
CENTRAL TRAINING AND PLACEMENT DEPARTMENT

Date: 05-08-2023

NOTICE

Subject - Life Skills Training Program for All Third Year Students of Engineering

We have organized a Life Skills Training Program for all Third Year Students degree; Total 04 trainers are coming from Rubicon Skills Foundation Pune. It is Requested to all students to attend the four days training program.

Date – 07 Aug 2023 to 10 Aug 2013

Dr. Ajay K Maske
TPO



Dr. Sanjeev N. Jain

Principal

Sanjeevan Engg. & Tech. Institute
Somwar Peth, Panhala - 416 201

Title: Life Skills Training Program in Association with Rubicon Skills

Date: September 7-10, 2023

Event: Training Program for Sanjeevan Institute Students

Introduction: From September 7 to 10, 2023, a comprehensive Life Skills Training Program was conducted in association with Rubicon Skills for students at Sanjeevan Institute. The program aims to equip students with essential life skills that go beyond academics and are crucial for personal and professional development.





Key Highlights:

Holistic Approach: The training program adopted a holistic approach, covering various aspects of life skills, including communication, time management, problem-solving, emotional intelligence, and stress management.

Expert Facilitator: Ankita Kadam, a seasoned expert from Rubicon Skills, led the program. Her expertise and engaging teaching style ensured that students were actively involved in the learning process.

Communication Skills: Students learned effective communication techniques, including verbal and non-verbal communication, active listening, and public speaking. They participated in role-play exercises to practice these skills.

Time Management: The program addressed the importance of time management in academic and professional success. Students were introduced to practical tools and strategies for setting goals and managing their time efficiently.

Problem-Solving: Problem-solving and critical thinking skills were emphasized. Students engaged in group activities and case studies to develop their problem-solving abilities.

Emotional Intelligence: Understanding emotions and managing them was a significant focus. Students learned to recognize and regulate their emotions, as well as empathize with others.

Stress Management: Strategies for coping with stress and maintaining mental well-being were discussed. Students were taught relaxation techniques and mindfulness practices.

Interactive Workshops: The program featured interactive workshops, group discussions, and hands-on activities to reinforce the concepts taught.


Practical Application: Throughout the training, students were encouraged to apply the skills they learned to real-life situations, both within and outside the academic context.

Certificate of Completion: At the end of the program, students received a certificate of completion, recognizing their commitment to personal development.

Conclusion: The Life Skills Training Program in association with Rubicon Skills, held from September 7 to 10, 2023, was a resounding success. It equipped Sanjeevan Institute students with essential life skills that are indispensable for their personal and professional growth. The engaging and interactive sessions, led by Ankita Kadam, provided valuable tools and knowledge that will benefit the students throughout their lives.

We extend our gratitude to Rubicon Skills and Ankita Kadam for their valuable contribution to the development of these students.




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Life Skills Training Program in Association with Rubicon Skills (Yogita Vaidya,Goa)

Subject - Life Skills Training Program for All Third Year Students of Engineering

We have organized a Life Skills Training Program for all Third Year Students degree; Total 04 trainers are coming from Rubicon Skills Foundation Pune. It is Requested to all students to attend the four days training program.

Date – 07 Aug 2023 to 10 Aug 2023

Dr. Ajay K Maske
TPO



Dr. Sanjeev N. Jain

Principal
Sanjeevan Engg. & Tech. Institute
Somwar Peth, Panhala - 416 201

Life Skills Training Program Report

In Association with Rubicon Skills

Trainer: Yogita Vaidya, Goa

Sanjeevan Engineering College, Panhala Dates: August 7, 2023 - August 10, 2023

Introduction

The Life Skills Training Program, in collaboration with Rubicon Skills and led by Trainer Yogita Vaidya, was conducted at Sanjeevan Engineering College, Panhala, from August 7, 2023, to August 10, 2023. The program aimed to equip students with essential life skills necessary for personal and professional growth.

Program Highlights

Day 1 - August 7, 2023

Orientation: The program began with a warm welcome and orientation session, where the students were introduced to the objectives and schedule of the training.

Communication Skills: Yogita Vaidya conducted interactive sessions on effective communication, including verbal and non-verbal communication techniques.



Day 2 - August 8, 2023

Time Management: The day focused on time management skills, teaching students how to prioritize tasks, set goals, and optimize productivity.

Teamwork and Leadership: Students participated in group activities to enhance their teamwork and leadership abilities.

Day 3 - August 9, 2023

Stress Management: Yogita Vaidya shared strategies to manage stress, cope with academic pressures, and maintain mental well-being.

Financial Literacy: The afternoon session covered financial literacy, including budgeting, saving, and making informed financial decisions.

Day 4 - August 10, 2023

Career Development: The final day of the program focused on career development, resume building, and interview skills to prepare students for their future careers.

Closing Ceremony: The program concluded with a certificate distribution ceremony, where participants received certificates of completion.

Feedback and Impact

The Life Skills Training Program received overwhelmingly positive feedback from the students of Sanjeevan Engineering College. Participants reported increased self-confidence, improved communication skills, and better time management abilities. They also appreciated the practical and interactive approach of the program.

Yogita Vaidya's expertise and engaging teaching style were highly praised by both students and college faculty. The training program has undoubtedly equipped the students with valuable life skills that will serve them well in their academic journey and future careers.

Conclusion

The Life Skills Training Program, in collaboration with Rubicon Skills and Trainer Yogita Vaidya, was a resounding success. It has empowered the students of Sanjeevan Engineering College, Panhala, with essential life skills that will contribute to their personal and professional development. We extend our gratitude to all participants and look forward to future collaborations.

Prepared By

Training & Placement Dept

Seti

Panhala




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Aptitude Training Program, (Pritam Mahamuni, Pune)

Date: 10-09-2023

NOTICE

Subject - Life Skills Training Program for All Third Year Students of Engineering

We have organized a Life Skills Training Program for all Second Year Students degree; Total 04 trainers are coming from Rubicon Skills Foundation Pune. It is Requested to all students to attend the four days training program.

Program Content

- Life Skills
- Behavioural Skills
- Interview Skills
- Games
- Activity
- Resume Writing
- Presentation Skills

Date – 12 September to 15 September 2023

All students have to attend it compulsory

Dr. Ajay K Maske

Dr. Sanjeev N. Jain

Life Skills Training Program Report

In Association with Rubicon Skills Trainer: Tanushree Madam

Sanjeevan Engineering Institute, Panhala Dates: September 12, 2023 – September 15, 2023

Introduction

The Life Skills Training Program, in collaboration with Rubicon Skills and led by Trainer Tanushree Madam, was conducted at Sanjeevan Engineering Institute, Panhala, from September 12, 2023, to September 15, 2023. The program was specially designed for first-year engineering students to equip them with essential life skills necessary for their academic and personal growth.



Program Highlights

Day 1 - September 12, 2023

Orientation: The program began with a warm welcome and orientation session, where students were introduced to the objectives and schedule of the training.

Communication Skills: Tanushree Madam conducted interactive sessions on effective communication, emphasizing the importance of clear and concise expression.

Day 2 - September 13, 2023

Time Management: The second day focused on time management skills, teaching students how to prioritize tasks, set goals, and make the most of their time.

Conflict Resolution: Students participated in discussions and activities on conflict resolution and problem-solving techniques.

Day 3 - September 14, 2023

Stress Management: Tanushree Madam shared strategies to manage stress, cope with academic pressures, and maintain mental well-being.

Financial Literacy: The afternoon session covered financial literacy, including budgeting, saving, and making informed financial decisions.

Day 4 - September 15, 2023

Career Guidance: The final day of the program focused on career guidance, helping students explore career options and set goals for their academic and professional journey.

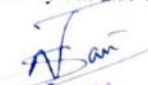
Closing Ceremony: The program concluded with a certificate distribution ceremony, where participants received certificates of completion.

Feedback and Impact

The Life Skills Training Program received positive feedback from the first-year engineering students of Sanjeevan Engineering Institute. Participants reported increased self-confidence, improved communication skills, and enhanced time management abilities. They found the stress management and conflict resolution sessions particularly valuable in adapting to their new academic environment.

Tanushree Madam's expertise and engaging teaching style were highly appreciated by both students and college faculty. The program has undoubtedly equipped the first-year students with crucial life skills that will benefit them not only during their academic journey but also in their future careers.




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Conclusion

The Life Skills Training Program, conducted in collaboration with Rubicon Skills and Trainer Tanushree Madam, was a successful initiative. It has empowered the first-year engineering students of Sanjeevan Engineering Institute, Panhala, with essential life skills that will contribute to their personal and academic development. We extend our gratitude to all participants and look forward to future collaborations

Prepared By

Training and Placement Department

SETI

Panhala




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DTE Code : **EN6315**



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Life Skills Training Program in Association with Rubicon Skills (Tanushree Madam)

PLACEMENT DEPARTMENT

Date: 10-09-2023

NOTICE

Subject - Life Skills Training Program for All Third Year Students of Engineering

We have organized a Life Skills Training Program for all **Second Year Students degree**; Total 04 trainers are coming from Rubicon Skills Foundation Pune. It is Requested to all students to attend the four days training program.

Program Content

- Life Skills
- Behavioural Skills
- Interview Skills
- Games
- Activity
- Resume Writing
- Presentation Skills

Date – 12 September to 15 September 2023

All students have to attend it compulsory

Dr. Ajay K Maske

TPO

Dr. Sanjeev N. Jain

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Life Skills Training Program Report

In Association with Rubicon Skills Trainer: Yogesh Rahane

Sanjeevan Engineering Institute, Panhala Dates: September 12, 2023 - September 15, 2023

Introduction

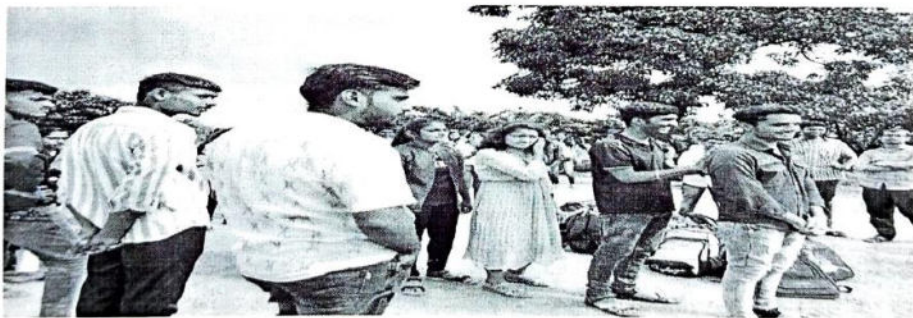
The Life Skills Training Program, in collaboration with Rubicon Skills and led by Trainer Yogesh Rahane, was conducted at Sanjeevan Engineering Institute, Panhala, from August 12, 2023, to September 15, 2023. The program was specifically designed for second-year students of Electrical and Civil Engineering to equip them with essential life skills and provide hands-on experience through field activities.

Program Highlights

Day 1 - September 12, 2023

Orientation: The program began with an orientation session where students were introduced to the objectives and schedule of the training, emphasizing the unique blend of classroom and field activities.

Communication Skills: Yogesh Rahane conducted interactive sessions on effective communication, highlighting its importance in both personal and professional life.





Day 2 - September 13, 2023

Time Management: The second day focused on time management skills, helping students learn how to balance their academic and personal commitments effectively.

Field Activity - Site Visit: Students were taken on a site visit to apply their time management skills in a real-world scenario, observing electrical and civil engineering projects.

Day 3 - September 14, 2023

Stress Management: Yogesh Raftane shared strategies to manage stress, especially in the demanding fields of Electrical and Civil Engineering.

Conflict Resolution: Classroom discussions and activities centered on conflict resolution and effective problem-solving techniques.

Day 4 - September 15, 2023

Field Activity - Practical Application: The program concluded with another field activity, allowing students to apply the skills they had learned in a hands-on manner at the construction site.

Closing Ceremony: The program concluded with a certificate distribution ceremony, where participants received certificates recognizing their successful completion of the program.

Feedback and Impact

The Life Skills Training Program with a focus on field activities received enthusiastic feedback from the second-year students of Electrical and Civil Engineering at Sanjeevan Engineering Institute. Participants appreciated the unique combination of classroom learning and real-world exposure, which enhanced their understanding of life skills in practical settings.

Yogesh Rahane's expertise, both in the classroom and during field activities, was highly appreciated by students and faculty alike. The program successfully equipped students with crucial life skills while providing them with valuable experiences in their respective fields.

Conclusion

The Life Skills Training Program, conducted in collaboration with Rubicon Skills and Trainer Yogesh Rahane, was a highly impactful initiative. It not only provided students with essential life skills but also allowed them to apply these skills in real-world scenarios through field activities. We extend our gratitude to all participants and look forward to future collaborations that enrich the educational experience of our students.

Prepared by

Training and Placement Department

SETI

Panhala



A handwritten signature in blue ink, appearing to be "A. Rahane". Below the signature is a faint, circular official stamp, likely the same as the one on the left, but it is very light and mostly illegible.



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Life Skills Training Program in Association with Rubicon Skills (Yogesh Rahane)

PLACEMENT DEPARTMENT

Date: 10-09-2023

NOTICE

Subject - Life Skills Training Program for All Third Year Students of Engineering

We have organized a Life Skills Training Program for all Second Year Students degree; Total 04 trainers are coming from Rubicon Skills Foundation Pune. It is Requested to all students to attend the four days training program.

Program Content

- Life Skills
- Behavioural Skills
- Interview Skills
- Games
- Activity
- Resume Writing
- Presentation Skills

Date – 12 September to 15 September 2023

All students have to attend it compulsory

Dr. Ajay K Maske

TPO

Dr. Sanjeev N. Jain

Principal

Life Skills Training Program Report

In Association with Rubicon Skills Trainer: Shankri Vaidya, Mumbai

Sanjeevan Engineering Institute, Panhala Dates: September 12, 2023 - September 15, 2023

Introduction

The Life Skills Training Program, in collaboration with Rubicon Skills and led by Trainer Shankri Madam from Mumbai, was conducted at Sanjeevan Engineering Institute, Panhala, from **September 12, 2023**, to **September 15, 2023**. This unique program was tailored to benefit second-year students of Mechanical Engineering and first-year students of all engineering disciplines, combining classroom training with hands-on field activities.



Program Highlights

Day 1 - September 12, 2023

Orientation: The program began with an orientation session where students were introduced to the objectives and the innovative blend of classroom and field training.

Communication Skills: Shankri Madam led interactive sessions on effective communication, emphasizing its significance in both academic and professional contexts.

Day 2 - September 13, 2023

Time Management: The second day was dedicated to time management skills, helping students strike a balance between their academic and personal commitments.

Field Activity - Mechanical Workshop: Students embarked on a field visit to a mechanical workshop, applying their time management skills and gaining hands-on experience in Mechanical Engineering.

Day 3 - September 14, 2023

Stress Management: Shankri Madam conducted sessions on stress management, addressing the unique challenges students in engineering disciplines may face.

Conflict Resolution: Classroom discussions and practical exercises centered on conflict resolution and effective problem-solving techniques.

Day 4 - September 15, 2023

Field Activity - Engineering Site Visit: The program concluded with another field activity, where students visited an engineering construction site, applying the life skills they had acquired throughout the program.

Closing Ceremony: The program ended with a certificate distribution ceremony, where participants received certificates acknowledging their successful completion of the program.

Feedback and Impact

The Life Skills Training Program with its immersive approach received overwhelmingly positive feedback from second-year Mechanical Engineering students and first-year engineering students at Sanjeevan Engineering Institute. Participants lauded the combination of classroom learning and real-world exposure, which significantly enhanced their grasp of life skills within their engineering context.

Shankri Madam's expertise, both in classroom instruction and during field activities, was highly valued by students and faculty. The program successfully equipped students with essential life skills while allowing them to apply these skills in real-world engineering settings.

Conclusion

The Life Skills Training Program, conducted in partnership with Rubicon Skills and Trainer Shankri Madam, was a resounding success. It not only imparted essential life skills but also provided students with invaluable practical experiences in their respective fields of study. We extend our gratitude to all participants and eagerly anticipate future collaborations that enrich the educational journey of our students.




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3) Summary , report and photos for training program over “How to write resume” and “How to face interviews (Fuel, GTT, Rubicon, ATOS, wisdom)”



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04) All training program’s specimen certificates





Friends Union For Emerging Lives (FUEL)
Enabling Students to Excel

Certificate OF COMPLETION

PROUDLY PRESENTED TO

Rutuja Vyankatrao Pabi

Has successfully completed Future Skills Training in AI (Artificial Intelligence)
along with Python, Aptitude and Personality Development Training
The candidate is awarded this certificate post completion of mandatory training.



Ketan Deshpande

Ketan Deshpande
Founder Chairman & CEO FUEL
Ashoka Fellow, Pavate Fellow
(JBS) University of Cambridge, UK

#FUELForNation

www.fuelformation.com

SHOT ON OPPO



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Certificate OF COMPLETION

PROUDLY PRESENTED TO

Priyanka Ramchandra Koravi

Has successfully completed Future Skills Training in AI (Artificial Intelligence)
along with Python, Aptitude and Personality Development Training
The candidate is awarded this certificate post completion of mandatory training.



Keshpande

Ketan Deshpande
Founder Chairman & CEO FUEL
Ashoka Fellow, Pavate Fellow
(JBS) University of Cambridge, UK

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Certificate

OF COMPLETION

PROUDLY PRESENTED TO

Rutuja Ravso Chougule

Has successfully completed Future Skills Training in AI (Artificial Intelligence) along with Python, Aptitude and Personality Development Training
The candidate is awarded this certificate post completion of mandatory training.



Ketan Deshpande

Ketan Deshpande
Founder Chairman & CEO FUEL
Ashoka Fellow, Pavate Fellow
(JBS) University of Cambridge, UK

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Enabling Students to Excel

Certificate

OF COMPLETION

PROUDLY PRESENTED TO

Gauri Maruti Dhumal

Has successfully completed Future Skills Training in AI (Artificial Intelligence)
along with Python, Aptitude and Personality Development Training
The candidate is awarded this certificate post completion of mandatory training.



K. Deshpande

Ketan Deshpande

Founder Chairman & CEO FUEL
Ashoka Fellow, Pavate Fellow
(JBS) University of Cambridge, UK

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Friends Union For Emerging Lives (FUEL)
Enabling Students to Excel

Certificate OF COMPLETION

PROUDLY PRESENTED TO

Pranita Prakash Patil

Has successfully completed Future Skills Training in AI (Artificial Intelligence)
along with Python, Aptitude and Personality Development Training
The candidate is awarded this certificate post completion of mandatory training.



Ketan Deshpande

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Founder Chairman & CEO FUEL
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Enriching Students to Excel

Certificate OF COMPLETION

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Aishwarya Shankar Patil

Has successfully completed Future Skills Training in AI (Artificial Intelligence)
along with Python, Aptitude and Personality Development Training
The candidate is awarded this certificate post completion of mandatory training.



Ketan Deshpande

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SKILL AND CAREER DEVELOPMENT TRAINING PROGRAM

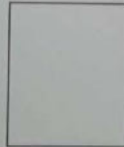
Certificate

This is to certify that _____
has participated in the training workshop on
solar installation & Industrial Automisation (hands on training)
under SCDTP for the year 20 - 20

DURATION

Place :

Date :



[Signature]
Training Program Head



Excellent Training Quality

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Certificate of Completion

This is to certify that **Mr. Bhushan Suresh Jagtap** has successfully completed **PLC & SCADA** online Workshop Organized by **Shri Vile Parle Kelavani Mandal's Institute of Technology, Dhule** during **29th May 2021 to 30th May 2021.**

Delta PLC

In touch SCADA



Balaji Niwas , (B) Wing, Office No -12, 3rd Floor, Near Chinchwadgaon Bus Stop, Opp Elpro Square Mall, Opp Heritage plaza, PCMC link Road, Chinchwad - 411033.
8530094777 / 8530084777 / 9075102234

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50TWOA/WT/00942

Certificate of Completion

This is to certify that **Mr. Pratik Sardar Patil** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021.**



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Road, Chinchwad - 411033.

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50TWOA/WT/00943

Certificate of Completion

This is to certify that **Mr. Tushar Krushnat Salokhe** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021**.



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50TWOA/WT/00944

Certificate of Completion

This is to certify that **Mr. Rajkiran Krushnat Patil** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021**.



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Certificate of Completion

This is to certify that **Miss. Sakshi Mohan Powalkar** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021**.



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50TWOA/WT/00946

Certificate of Completion

This is to certify that **Mr. Shreyash Sambhaji Shetake** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021**.



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Certificate of Completion

This is to certify that **Mr. Atul Shahaji Kumbhar** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021**.



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AUTOMATION

50TWOA/WT/00948

Certificate of Completion

This is to certify that **Mr. Abhishek Balasaheb Bhandari** has successfully Completed **Industrial Automation** online Webinar Organized by **Sanjeevan Engineering & Technology Institute, Panhala** during **13th Sep 2021 to 14th Sep 2021**.



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Road, Chinchwad - 411033.

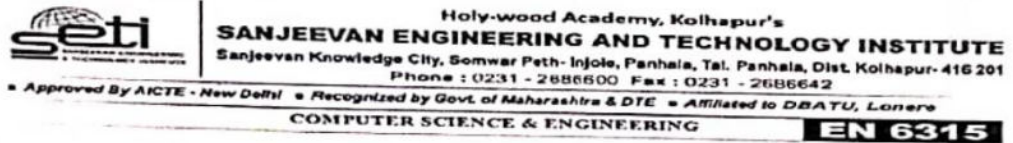
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05) NPTEL/SWAYAM completion certificates



Date: 01/06/2022

Notice

All the students from CSE Department are here by informed that registration process of NPTEL has been started. All are requested to register for NPTEL / SWAYAM Course as early as possible.

List of few Courses are as follow:

- 1) Data Structure and algorithm using java
- 2) Programming in java
- 3) Python for Data science


Incharge




H.O.D
HOD

Department of Computer Science
& Engineering
Sanjeevan Engg. & Tech. Institute
Somwar Peth, Panhala - 416 201


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Somwar Peth, Panhala, Dist. Kolhapur. (MS)



Holy-wood Academy, Kolhapur's
SANJEEVAN ENGINEERING AND TECHNOLOGY INSTITUTE

Sanjeevan Knowledge City, Somwar Peth- Injole, Panhala, Tal. Panhala, Dist. Kolhapur
 Pin- 416 201. (Maharashtra) Phone : 0231 - 2686600, 21 Fax : 0231 - 2686629

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 Website : www.seti.edu.in Email : principal@seti.edu.in / office@seti.edu.in **EN 6315**

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
 Enrolled Students List : NPTEL/SWAYAM , Academic Year 2022-23

Sr.N	Name of Student	Name of Department	Name of Course registered for	Duration(w eeks)	Duration	Sign
1	Ms.Snehal Sanjay Mankar	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022	<i>[Signature]</i>
2	Ms.Kalyani Sanjay Hulle	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022	<i>[Signature]</i>
3	Ms.Kalyani Sanjay Hulle	Computer Science & Engineering	Data Base Management System	8 weeks	Aug-Oct 2022	<i>[Signature]</i>
4	Ms.Shivani Shashikant shinde	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022	<i>[Signature]</i>
5	Ms.Shivani Shashikant shinde	Computer Science & Engineering	Data Base Management System	8 weeks	Aug-Oct 2022	<i>[Signature]</i>
6	Ms.Shubhangi Shetake	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022	<i>[Signature]</i>
7	Mr.Sourabh Sashikant Devadkar	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022	<i>[Signature]</i>
8	Mr.Vivek Bhaskar Pandit	Computer Science & Engineering	Java Programming	12 weeks	July-Oct 2022	<i>[Signature]</i>

[Signature]
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 & Engineering
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NPTEL Content-Brochure



(<https://swayam.gov.in/>)



(https://swayam.gov.in/nc_details/NPTEL)

x

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Courses (<https://swayam.gov.in/explorer>) >

Programming In Java

By Prof. Debasis Samanta | IIT Kharagpur

Learners enrolled: 51961

Programming in Java






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 (<https://twitter.com/SWAYAMHRD>)

ABOUT THE COURSE :

With the growth of Information and Communication Technology, there is a need to develop large and complex software. Further, those software should be platform independent, Internet enabled, easy to modify, secure, and robust. To meet this requirement object-oriented paradigm has been developed and based on this paradigm the Java programming language emerges as the best programming environment. Now, Java programming language is being used for mobile programming, Internet programming, and many other applications compatible to distributed systems. This course aims to cover the essential topics of Java programming so that the participants can improve their skills to cope with the current demand of IT

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14/09/23 15:10

industries and



ms in their own filed of studies.

(<https://swayam.gov.in/>)



(https://swayam.gov.in/nc_details/NPTEL)

INTENDED AUDIENCE: The undergraduate students from the engineering disciplines namely CSE, IT, EE, ECE, etc. might be interested for this course.

PREREQUISITES: This course requires that the students are familiar with programming language such as C/C++ and its data structures, algorithms.

INDUSTRY SUPPORT: All IT companies.

Summary

Course Status :	Completed
Course Type :	Elective
Duration :	12 weeks
Category :	<ul style="list-style-type: none">◦ Computer Science and Engineering◦ Programming
Credit Points :	3
Level :	Undergraduate
Start Date :	25 Jul 2022
End Date :	14 Oct 2022
Enrollment Ends :	08 Aug 2022
Exam Date :	30 Oct 2022 IST

Note: This exam date is subjected to change based on seat availability. You can check final exam date on your hall ticket.

This is an AICTE approved FDP course

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(https://www.addtoany.com/share?url=https%3A%2F%2Fonlinecourses.nptel.ac.in%2Fnoc22_cs102%2Fpreview&title=Programming%20In%20Java%20-%20Course)

Course layout

Week 1 : Overview of Object-Oriented Programming and Java

Week 1: Java Fundamentals (<https://swayam.gov.in/>)

Week 2: Input and Output (https://swayam.gov.in/noc_details/NPTEL)

Week 3: Encapsulation

Week 4: Inheritance

Week 5: Exception Handling

Week 6: Multithreaded Programming

Week 7: Java Applets and Servlets

Week 8: Java Swing and Abstract Windowing Toolkit (AWT)

Week 9: Networking with Java

Week 10: Java Object Database Connectivity (ODBC)

Week 11: Interface and Packages for Software Development

Books and references

1. Java: The Complete Reference Hebert Schildt, Mc Graw Hill
2. Object-Oriented Programming with C++ and Java Debasis Samanta, Prentice Hall India.

Instructor bio



Prof. Debasis Samanta

IT Kharagpur

Debasis Samanta holds a Ph.D. in Computer Science and Engineering from Indian Institute of Technology Kharagpur. His research interests and work experience spans the areas of Computational Intelligence, Data Analytics, Human Computer Interaction, Brain Computing and Biometric Systems. Dr. Samanta currently works as a faculty member at the Department of Computer Science & Engineering at IIT Kharagpur.

Course certificate

The course is free to enroll and learn from. But if you want a certificate, you have to register and write the proctored exam conducted by us in person at any of the designated exam centres.

The exam is optional for a fee of Rs 1000/- (Rupees one thousand only).

Date and Time of Exams: 30 October 2022 Morning session 9am to 12 noon, Afternoon Session 2pm to 5pm.

Registration url: Announcements will be made when the registration form is open for registrations.

The online registration form has to be filled and the certification exam fee needs to be paid. More details will be made available when the registration form is published. If there are any changes, they will be mentioned then.



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 Sanjeevan Engg. & Tech. Institute
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DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
 NPTEL/SWAYAM Courses: Academic Year 2022-23

Sr.N	Name of Student	Name of Department	Name of Course registered for	Duration(weeks)	Duration
1	Ms.Snehal Sanjay Mankar	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022
2	Ms.Kalyani Sanjay Hulle	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022
3	Ms.Kalyani Sanjay Hulle	Computer Science & Engineering	Data Base Management System	8 weeks	Aug-Oct 2022
4	Ms.Shivani Shashikant shinde	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022
5	Ms.Shivani Shashikant shinde	Computer Science & Engineering	Data Base Management System	8 weeks	Aug-Oct 2022
6	Ms.Shubhangi Shetake	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022
7	Mr.Sourabh Sashikant Devadkar	Computer Science & Engineering	Data Structure & Algorithms used in JAVA	12 weeks	July-Oct 2022
8	Mr.Vivek Pandit Bhaskar	Computer Science & Engineering	Programming in JAVA	12 weeks	July-Oct 2022


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NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SANDEEP KAILASH YADAV
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **55** %

Online Assignments	24.56/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S34483367

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
OMKAR VIJAY FALAKE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **57** %

Online Assignments	25/25	Proctored Exam	32.15/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950214

To validate the certificate



No. of credits recommended: 3 or 4



Elite

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(Funded by the MoE, Govt. of India)



This certificate is awarded to
SUHAS KUBER MUNDE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **72** %

Online Assignments	25/25	Proctored Exam	46.88/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950351

To validate the certificate



No. of credits recommended: 3 or 4



Elite

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(Funded by the MoE, Govt. of India)



This certificate is awarded to
VIVEK SHAMRAV PATIL
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **64** %

Online Assignments	25/25	Proctored Exam	39.06/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52543950656

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

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This certificate is awarded to

RABIYA MULLA

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **57** %

Online Assignments	15.22/25	Proctored Exam	42.19/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950377

To validate the certificate



No. of credits recommended: 3 or 4



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This certificate is awarded to
PRATHAMESH TANAJI SAWANT
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **73** %

Online Assignments	24.56/25	Proctored Exam	48.44/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52543950362

To validate the certificate



No. of credits recommended: 3 or 4



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This certificate is awarded to
ABHISHEK ARUN JADHAV
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **50** %

Online Assignments	18.31/25	Proctored Exam	32.15/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950028

To validate the certificate



No. of credits recommended: 3 or 4



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This certificate is awarded to
DEEPAK NAMDEV SHINDE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **69** %

Online Assignments	25/25	Proctored Exam	43.75/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



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Roll No: NPTEL23CS52S43950338

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No. of credits recommended: 3 or 4

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This certificate is awarded to
SANCHIT PRAKASH PAWAR
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **70** %

Online Assignments	25/25	Proctored Exam	45/75
--------------------	-------	----------------	-------

Total number of candidates certified in this course: **7689**

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(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



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Roll No: NPTEL23GS52S24480237

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No. of credits recommended: 3 or 4



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This certificate is awarded to
SANCHIT PRAKASH PAWAR
for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **49** %

Online Assignments	19/25	Proctored Exam	30/75
--------------------	-------	----------------	-------

Total number of candidates certified in this course: **1252**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23GE16S14480630

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

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This certificate is awarded to
SANDEEP KAILASH YADAV
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **55** %

Online Assignments	24.56/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



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Roll No: NPTEL23CS52534483367

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

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This certificate is awarded to
SATEJ SHAHAJI PATIL
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **58** %

Online Assignments	24.78/25	Proctored Exam	32.81/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52543950442

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

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This certificate is awarded to
PANDURANG ANANDRAO KAMBLE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **60** %

Online Assignments	24.56/25	Proctored Exam	35.21/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950227

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

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This certificate is awarded to
SHUBHAM SHANKAR PATIL
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **57** %

Online Assignments	24.35/25	Proctored Exam	32.81/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950550

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
YOGESH BHAGAWAN ROTE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **48** %

Online Assignments	14.78/25	Proctored Exam	33/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S24480369

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

PREM DHONDIRAM KAMBLE

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **62** %

Online Assignments	25/25	Proctored Exam	36.74/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52533950251

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
POWALKAR TEJAS SUBHASH
for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **57** %

Online Assignments	21.47/25	Proctored Exam	36/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **1252**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23GE16S43950653

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
POWALKAR TEJAS SUBHASH
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **69** %

Online Assignments	25/25	Proctored Exam	44.39/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950325

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

VIVEK SHAMRAV PATIL

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **64** %

Online Assignments	25/25	Proctored Exam	39.06/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023

(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950656

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SANDEEP KAILASH YADAV
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **55** %

Online Assignments	24.56/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S34483367

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
RAKESH RAMCHANDRA NAIK
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **78** %

Online Assignments	25/25	Proctored Exam	53.12/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950390

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
RAKESH RAMCHANDRA NAIK
for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **56** %

Online Assignments	20.47/25	Proctored Exam	35.94/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **1252**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23GE16S33950204

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SATEJ SHAHAJI PATIL
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **58** %

Online Assignments	24.78/25	Proctored Exam	32.81/75
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Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950442

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
ABHISHEK ARUN JADHAV
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **50** %

Online Assignments	18.31/25	Proctored Exam	32.15/75
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Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950028

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
PRAJAKTA SANJAY SASWADE
for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **51** %

Online Assignments	21.16/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **1252**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23GE16S33950266

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

PRAJAKTA SANJAY SASWADE

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **66** %

Online Assignments	25/25	Proctored Exam	40.63/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023

(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950430

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SURYAVANSHI SHUBHAM JAYVANT
for successfully completing the course

**Introduction to Industry 4.0 and Industrial
Internet of Things**

with a consolidated score of **58** %

Online Assignments	24.56/25	Proctored Exam	33.68/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950301

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
POWALKAR TEJAS SUBHASH
for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **57** %

Online Assignments	21.47/25	Proctored Exam	36/75
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Total number of candidates certified in this course: 1252

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23GE16S43950653

To validate the certificate



No. of credits recommended: 3 or 4

Scanned with CamScanner



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
POWALKAR TEJAS SUBHASH
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **69** %

Online Assignments	25/25	Proctored Exam	44.39/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: 7689

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52533950325

To validate the certificate



No. of credits recommended: 3 or 4

Scanned with CamScanner



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SUCHITRA CHANDRAKANT BABAR
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **66** %

Online Assignments	25/25	Proctored Exam	40.5/75
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Total number of candidates certified in this course: 7689

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S24480295

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
RAKESH RAMCHANDRA NAIK
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **78** %

Online Assignments	25/25	Proctored Exam	53.12/75
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Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52543950390

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
RAKESH RAMCHANDRA NAIK
for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **56** %

Online Assignments	20.47/25	Proctored Exam	35.94/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **1252**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23GE16S33950204

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
PRAJAKTA SANJAY SASWADE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **66** %

Online Assignments	25/25	Proctored Exam	40.63/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No. NPTEL23CS52S43950430

To validate the certificate



No. of credits recommended: 3 or 4

Scanned with CamScanner



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
PRAJAKTA SANJAY SASWADE
 for successfully completing the course

Entrepreneurship Essentials

with a consolidated score of **51** %

Online Assignments	21.16/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **1252**

Jan-Apr 2023
 (12 week course)

Debjani
Prof. Debjani Chakraborty
 Coordinator, NPTEL
 IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No. NPTEL23GE16S33950266

To validate the certificate



No. of credits recommended: 3 or 4

Scanned with CamScanner



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
PREM DHONDIRAM KAMBLE
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **62** %

Online Assignments	25/25	Proctored Exam	36.74/75
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Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S33950251

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SURYAVANSHI SHUBHAM JAYVANT
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **58** %

Online Assignments	24.56/25	Proctored Exam	33.68/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: 7689

Jan-Apr 2023
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52533950301

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
ABHISHEK ARUN JADHAV
for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **50** %

Online Assignments	18.31/25	Proctored Exam	32.15/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52533950028

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SANDEEP KAILASH YADAV

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **55** %

Online Assignments	24.56/25	Proctored Exam	30/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S34483367

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

PRATHAMESH TANAJI SAWANT

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **73** %

Online Assignments	24.56/25	Proctored Exam	48.44/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52S43950362

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SUHAS KUBER MUNDE

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **72** %

Online Assignments	25/25	Proctored Exam	46.88/75
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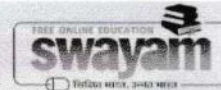
Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52543950351

To validate the certificate



No. of credits recommended: 3 or 4



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

OMKAR VIJAY FALAKE

for successfully completing the course

Introduction to Industry 4.0 and Industrial Internet of Things

with a consolidated score of **57** %

Online Assignments	25/25	Proctored Exam	32.15/75
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Total number of candidates certified in this course: **7689**

Jan-Apr 2023
(12 week course)


Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL23CS52533950214

To validate the certificate



No. of credits recommended: 3 or 4

NOC candidate profile



RABIYA MULLA

rabiyamulla12@gmail.com
Feb 22 2001

NOC Exam results

Timeline	Name	Course Name	Assignment score out of 25	Exam score out of 75	Final Score out of 100	Download E-Certificate
Jan-Apr 2023	RABIYA MULLA	Introduction To Industry 4.0 And Industrial Internet Of Things	15.22	42.19	57	Download E-Certificate

Assignment Scores:

A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12
100	87	100	100		100						

Calculation Logic:

- Assignment Score = Average of best 8 out of 12 assignments.
 - Final Score(Score on Certificate)= 75% of Exam Score + 25% of Assignment Score.
- Note: We have taken best assignment score from July 2022 course

ELIGIBILITY CRITERIA TO GET A CERTIFICATE:

AVERAGE ASSIGNMENT SCORE $\geq 10/25$ AND EXAM SCORE $\geq 30/75$ AND FINAL SCORE ≥ 40

BASED ON THE FINAL SCORE, Certificate criteria will be as below:

- ≥ 90 - Elite + Gold
- 75-89 -Elite + Silver
- ≥ 60 - Elite
- 40-59 - Successfully Completed



Logout

NOC candidate profile



DEEPAK NAMDEV
SHINDE

✉
deepakshinde19868@gmail.com
📅 Oct 22 2000

NOC Exam results

Timeline	Name	Course Name	Assignment score out of 25	Exam score out of 75	Final Score out of 100	Download E-Certificate
Jan-Apr 2023	DEEPAK NAMDEV SHINDE	Introduction To Industry 4.0 And Industrial Internet Of Things	25	43.75	69	Download E-Certificate

Assignment Scores:

A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12
100	100	100	100	100	100	93	100	93	100	93	100

Calculation Logic:

- Assignment Score = Average of best 8 out of 12 assignments.
 - Final Score(Score on Certificate)= 75% of Exam Score + 25% of Assignment Score.
- Note: We have taken best assignment score from July 2022 course

ELIGIBILITY CRITERIA TO GET A CERTIFICATE:

AVERAGE ASSIGNMENT SCORE $\geq 10/25$ AND EXAM SCORE $\geq 30/75$ AND FINAL SCORE ≥ 40

BASED ON THE FINAL SCORE, Certificate criteria will be as below:

- ≥ 90 - Elite + Gold
- 75-89 - Elite + Silver
- ≥ 60 - Elite
- 40-59 - Successfully Completed



[Logout](#)

NOC candidate profile



DEEPAK NAMDEV
SHINDE

deepakshinde19868@gmail.com
 Oct 22 2000

NOC Exam results

Timeline	Name	Course Name	Assignment score out of 25	Exam score out of 75	Final Score out of 100	Download E-Certificate
Jan-Apr 2023	DEEPAK NAMDEV SHINDE	Entrepreneurship Essentials	20.22	20.31	41	Not eligible

Assignment Scores:

A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12
50	80	30	70	100	70	80	78	89	80	70	

Calculation Logic:

- Assignment Score = Average of best 8 out of 12 assignments.
 - Final Score(Score on Certificate)= 75% of Exam Score + 25% of Assignment Score.
- Note: We have taken best assignment score from Jan 2022 course

ELIGIBILITY CRITERIA TO GET A CERTIFICATE:

AVERAGE ASSIGNMENT SCORE $\geq 10/25$ AND EXAM SCORE $\geq 30/75$ AND FINAL SCORE ≥ 40

BASED ON THE FINAL SCORE, Certificate criteria will be as below:

≥ 90 - Elite + Gold

75-89 -Elite + Silver

≥ 60 - Elite

40-59 - Successfully Completed



Hollywood Academy's
SANJEEVAN ENGINEERING & TECHNOLOGY INSTITUTE, PANHALA
DEPARTMENT OF ELECTRICAL ENGINEERING
CLASS - FINAL YEAR (B.Tech.) Sem - VIII (2022 - 2023)

Elective Subject Data
(NPTL Course)

Sr. No.	Roll No.	Name of Student	BTEE0801				BTEE0802		
			A Power Management Integrated Circuits	B DC Power Transmission Systems	C High Power Multilevel Converters	D Fuzzy Sets, Logic and Systems & Applications	E The Joy of Computing using Python	F Introduction to Industry 4.0 and Industrial Internet of Things	G Entrepreneurship Essentials
1	1	BABAR SUCHITRA CHANDRAKANT							
2	2	BAHADURE SUSHANT VIJAY							
3	3	BHANDARI SUSHANT APPASO							
4	4	BHOLE RENU RAHUL							
5	5	BHUYEKAR ADITYA ANIL							
6	6	CHOPADE PRATIK NISHIKANT							
7	7	DALVI DEVRAJ BHARAT							
8	8	FALAKE OMKAR VIJAY							
9	9	GAIKWAD SHAILESH SHARAD							
10	10	GAT RAJKUMAR SACHIN							
11	11	HARUGADE SHAILESH NANASO							
12	12	HERLEKAR RUTVIJ UMESH							
13	13	HIREMATH CHINMAY UMESH							
14	14	INGOLE PRAFULLCHANDRA DATTATRAYA							
15	15	JADHAV ABHISHEK ARUN							
16	16	JADHAV SWATI BANDOPANT							
17	17	KAMBLE AAKANKSHA ANIL							
18	18	KAMBLE PANDURANG ANANDRAO							
19	19	KAMBLE PRANALI LAXMAN							
20	20	KAMBLE PREM DHONDIRAM							
21	21	KAMBLE VAIBHAV PRAVIN							
22	22	KAPASE OMKAR ASHOK							
23	23	KULKARNI NEHA DILIP							
24	24	KUMBHAR DATTATRAY GANAPATI							
25	25	MOLE SHWETA SANJAY							

Sr. No.	Roll No.	Name of Student	BTEEOB01				BTEEO802		
			A Power Management Integrated Circuits	B DC Power Transmission Systems	C High Power Multilevel Converters	D Fuzzy Sets, Logic and Systems & Applications	E The Joy of Computing using Python	F Introduction to Industry 4.0 and Industrial Internet of Things	G Entrepreneurship Essentials
26	26	MOMIN MUSTAKIM JAFAR							
27	27	MULLA RABIYA SHOUKAT		Kamath					
28	28	MUNDE SUHAS KUBER							
29	29	NAIK RAKESH RAMCHANDRA							
30	30	PARIT SANGRAM SANJAY							
31	31	PATIL KAPIL HARI							
32	32	PATIL PRACHIT NANDKUMAR							
33	33	PATIL RAJWARDHAN RAJARAM							
34	34	PATIL SATEJ SHAHAJI							
35	35	PATIL SHUBHAM SHANKAR							
36	36	PATIL SUSHANT SANJAY							
37	37	PATIL TEJAS KESHAV							
38	38	PATIL VIVEK SHAMRAV							
39	39	PATOLE ABHIJEET SHARAD							
40	40	PAWAR SANCHIT PRAKASH							
41	41	PEERJADE MAINODDEN KALANDAR							
42	42	POWALKAR TEJAS SUBHASH							
43	43	POWAR TEJAS TANAJI							
44	44	ROTE YOGESH BHAGAWAN							
45	45	SALOKHE TUSHAR KRUSHNAT							
46	46	SANKAPAL PRITI DILIP							
47	47	SASWADE PRAJAKTA SANJAY							
48	48	SAWANT PRATHAMESH TANAJI							
49	49	SHETAKE SHREYASH SAMBHAJI							
50	50	SHINDE ABHAY ASHOK							
51	51	SHINDE DEEPAK NAMDEV							
52	52	SONVANE SOMANATH KRISHNADEV							
53	53	SURYAVANSHI SHUBHAM JAYVANT							
54	54	SUTAR SHIVAM ARUN							
55	55	VIBHUTE VAIBHAV CHANDRAKANT							
56	56	YADAV SANDEEP KAILASH							

Sr. No.	Roll No.	Name of Student	BTEE0801			BTEE0802		
			A Power Management Integrated Circuits	B DC Power Transmission Systems	C High Power Multilevel Converters	D Fuzzy Sets, Logic and Systems & Applications	E The Joy of Computing using Python	F Introduction to Industry 4.0 and Industrial Internet of Things
26	26	MOMIN MUSTAKIM JAFAR						
27	27	MULLA RABIYA SHOUKAT						
28	28	MUNDE SUHAS KUBER		Rambha				
29	29	NAIK RAKESH RAMCHANDRA						
30	30	PARIT SANGRAM SANJAY		Rajendra Prithi				
31	31	PATIL KAPIL HARI						
32	32	PATIL PRACHIT NANDKUMAR						
33	33	PATIL RAJWARDHAN RAJARAM		Rambha				
34	34	PATIL SATEJ SHAHAJI						
35	35	PATIL SHUBHAM SHANKAR						
36	36	PATIL SUSHANT SANJAY						
37	37	PATIL TEJAS KESHAV		Rambha				
38	38	PATIL VIVEK SHAMRAV						
39	39	PATOLE ABHIJEET SHARAD						
40	40	PAWAR SANCHIT PRAKASH						
41	41	PEERJADE MAINODDEN KALANDAR		Ratandaz				
42	42	POWALKAR TEJAS SUBHASH						
43	43	POWAR TEJAS TANAJI						
44	44	ROTE YOGESH BHAGAWAN						
45	45	SALOKHE TUSHAR KRUSHNAT						
46	46	SANKAPAL PRITI DILIP		S. P. D. SPP				
47	47	SASWADE PRAJAKTA SANJAY						
48	48	SAWANT PRATHAMESH TANAJI						
49	49	SHETAKE SHREYASH SAMBHAJI						
50	50	SHINDE ABHAY ASHOK		Alina				
51	51	SHINDE DEEPAK NAMDEV						
52	52	SONVANE SOMANATH KRISHNADEV		Saravani				
53	53	SURYAVANSHI SHUBHAM JAYVANT						
54	54	SUTAR SHIVAM ARUN						
55	55	VIBHUTE VAIBHAV CHANDRAKANT		Sahana				
56	56	YADAV SANDEEP KAILASH						



DTE Code : **EN6315**



॥ विद्या विना मूर्खी ॥

NAAC Accredited

AICTE ID : 1-8019451
AISHE Code : C-11165

HOLY-WOOD ACADEMY'S

SANJEEVAN

ENGINEERING & TECHNOLOGY INSTITUTE, PANHALA

Sanjeevan Knowledge City, Somwar Peth-Injole, Panhala, Tal. Panhala, Dist. Kolhapur.
Pin- 416 201 (Maharashtra) Phone : 9146999500

○ Approved By AICTE, New Delhi ○ Recognized by Govt. of Maharashtra & DTE
○ Permanent Affiliation by Dr. Babasaheb Ambedkar Technological University, Raigad

06) Offer letters of students

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sumit Chougule	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Pranav Chavan	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Swapnil Patil	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Janbavekar Sayali	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Amol Jadhav	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Saurabh Malgaonkar	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd.	2.64
2022-23	Sandeep Kailash Jadhav	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Swati Bandopant Jadhav	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Shweta Sanjay Mole	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Prajakta Sanjay Saswade	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Neha Dilip Kulkarni	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Pranali Laxman Kamble	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Renu Rahul Bhole	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Tejas Shamrao Patil	Electrical	2023	Tata Autocomp Systems Ltd	1.44

2022-23	Kailash Landge	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Sadesh Ahere	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Umesh Suresh Ghurke	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Vishal Surendra Prajaphil	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Suhas Kuber Munde	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Prathamesh Tanaji Sawarde	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Omkar Vijay Folake	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Prem Dhodiram Kamble	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Shivam Arun Sutar	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Niranjan Shrikant Sutar	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Aditya Anil bhuyekar	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Devraj Bharat Dalvi	Electrical	2023	Tata Autocomp Systems Ltd	1.44
2022-23	Rajwardhan Rajaram Patil	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Akshya Ramdas Kadam	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Tejas Tanaji Powar	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Omkar Kapse	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Shailesh Harugade	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Sushant Bahadure	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Tejas Patil	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Shubham Shankar Patil	Electrical	2023	Exotech Pvt Ltd, Pune	2.1

2022-23	Rakesh Ramchandra Naik	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Vaibhav Chandrakant Vibhute	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhishek Mane	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhijeet Balaso Kumbhar	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhijeet Sharad Patole	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Somanath Sonawane	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Mainodden Peerjade	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Tushar Salokhe	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Sanchit Pawar	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Yogesh Bhagwan Rote	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Abhishek Jadhav	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Niranjan Chougule	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Harshit Suryakant Bodake	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Amruta Vijay Gurav	Electrical	2023	Exotech Pvt Ltd, Pune	2.1
2022-23	Sonali bhosale	Mechanical	2023	Robtech Automation	1.8
2022-23	Sanket Jangam	Mechanical	2023	Walchannagar Industries	1.8
2022-23	Asif Mujawar	Mechanical	2023	Krishna Profile Industries	1.8
2022-23	Rahul Powar	Mechanical	2023	Hindgear Industries	1.5
2022-23	Sourabh Patil	Mechanical	2023	Shri Samarth Enterprise	1.6
2022-23	Omkar Suresh Shinde	Mechanical	2023	MIDea	1.8
2022-23	Kedar Shinde	Mechanical	2023	PG TechnoClass Pvt Ltd	2.1
2022-23	Tejas Patil	Mechanical	2023	Tata Autocomp Systems Ltd	2.1
2022-23	Kamlesh Sankpal	Mechanical	2023	Tata Autocomp Systems Ltd	1.44

2022-23	Vaibhai Patil	Mechanical	2023	Poinner Cad & Designe Solutions	3.6
2022-23	Netra Galkwad	Mechanical	2023	TVS Kolhapur	1.6
2022-23	Sagar Jadhav	Mechanical	2023	Sai Service	1.8
2022-23	Shubham Patil	Mechanical	2023	Mn& Designs	1.7
2022-23	Pranai Shinde	Mechanical	2023	Worksins	1.44
2022-23	Abhijeet	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Pranav Surendra Bhurke	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Siddhesh Chandrakant Salokhe	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Nikhil Chougule	Mechanical	2023	Exotech Pvt Ltd	2.1
2022-23	Sourabh Vishnu Karande	Automobile	2023	Exotech Pvt Ltd	2.1
2022-23	Akshay Ramdas Kadam	Automobile	2023	Exotech Pvt Ltd	2.1
2022-23	Pradip Namdev Parit	Automobile	2023	Exotech Pvt Ltd	2.1
2022-23	ALFIZA MULLANI,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Viraj Dinkar Patil,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Pradhumn Harikishor Mali,	CSE	2023	I VALUE, Banglore	2.9
2022-23	hrithivik Maruti Patil,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Sushant Shantanu More,	CSE	2023	I VALUE, Banglore	2.9
2022-23	Akshaykumar Bhore,	CSE	2023	I VALUE, Banglore	2.9
2022-23	Suraj Gurjar,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Shubham Raykar,	CSE	2023	I VALUE, Banglore	2.9
2022-23	Shubhangi Suresh Shetake,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Snehal Sanjay Mankar,	CSE	2023	Pratian Technologies Pvt Ltd	3.6

2022-23	Shivani Shashikant Shinde,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Omkar Marwadi,	CSE	2023	I VALUE, Bangalore	3.6
2022-23	Muskan Javed Momin,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Adesh Vijaykumar Patil,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	shivam santosh rajmane,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Pratik Shinde,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Kalyani Hulle,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Sanket Dhanwade,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Sneha,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Harshada Jaysing Patil.,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Nisha Mali,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Priyanka Uday Rukade,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Kashmira Miraso Naykawadi,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Aishwarya Shankar Patil,	CSE	2023	I VALUE, Bangalore	3.6
2022-23	Priyanka Ramchandra Koravi,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Rutuja Ravso Chougule,	CSE	2023	I VALUE, Bangalore	2.9
2022-23	Omkar Suryakant Sawant,	CSE	2023	Pratian Technologies Pvt Ltd	3.6

2022-23	Suyog Sanjay Khutale,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	Rushikesh Shridhar Dudhane,	CSE	2023	Pratian Technologies Pvt Ltd	3.6
2022-23	SOURABH DEVADKAR	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RUSHIKESH DUDHANE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	AARTI Galkwad	CSE	2023	I VALUE, Bangalore	1.08
2022-23	PAWAN HARDHAR	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	KALYANI HULLE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	NIKHIL KAMBLE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	ANIKET Lad	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	PRASHANT Lad	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SNEHAL Mankar	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	ASIM Mujawar	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	HARSHADA Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RUTUJA Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	VIRAJ Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	PRANITA Patil	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SHUBHANGI SHETAKE	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	RAVINDRA Shete	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	Pratik Shinde,	CSE	2023	Neurosoft Technology pvt ltd.	1.08
2022-23	SUPRIYA Sutar	CSE	2023	Neurosoft Technology pvt ltd.	1.08

2022-23	KASHIMIRA NAYKAWADI	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	PRAFULL INGOLE	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	PRAJAKTA SASWADE	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	SHWETA Mole	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	Sonali bhosale	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	SWARALI CHOUGULE	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	TEJAS PATIL	CSE	2023	Neurosoft Technology pvt Ltd.	1.08
2022-23	RUTUJA KHADAKE	CSE	2023	Neurosoft Technology pvt Ltd.	1.08



[Signature]
PRINCIPAL
 Sanjeevan Engg. & Tech. Institute
 Somwar Peth, Panhala - 416 201



Ref No. BRCCPL/HR&A/23-24

23rd May 2023

To
Mr. Amol Pramod Jadhav
Nave Pargaon, Hatkanangale,
Kolhapur, Maharashtra

Sub: Intent Letter of Appointment

Dear Mr. Amol,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

Hearty Congratulations!

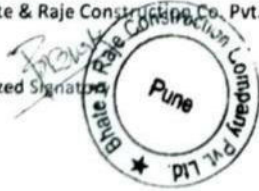
You will join the company on 15th June 2023; you are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at 10.00 a.m. on the date of joining, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. With Best Wishes.....

For Bhate & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory



Received & Accepted Copy of Intimation

[Mr. Amol Pramod Jadhav]
+91-9623651345



**BHATE & RAJE CONSTRUCTION
COMPANY**

Registered Office : 58-B, CDSE Campus, Pune-Paud Road, Baudhan Pune- 411 021 Maharashtra, INDIA
Phone : +91 8956952960/61, E-mail: brccpl@gmail.com, www.bhateraje.com, CIN : U45202PN1999PTC014083
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex : 631/4, Kasar
Vaddo, Socorro, Porvorim, Bardez, North Goa, Goa - 403501
Gujarat Office : Plot No 26, Luxuria Solace Park, Opp. SBI Bank Manjisar, Vadodara,
Salvi Road, Village-Manjisar, Tal - Savli, Vadodara - 391775 Gujarat.



Ref No. BRCCPL/HR&A/23-24

23rd May'2023

To
Miss Sayali Shivaji Tambavekar
A/P - Kololi Tal - Panhala,
Kolhapur, Maharashtra

Sub: Intent Letter of Appointment

Dear Ms. Sayali,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of **Rs.22,000/- [Twenty Two Thousand Only] Per Month**. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

Hearty Congratulations!

You will join the company on **15th June'2023**; you are requested to bring the following documents along with you, at the time of joining

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association.
With Best Wishes.....

For **Bhate & Rajee Construction Co., Pvt. Ltd.,**

Authorized Signatory

Received & Accepted Copy of Intimation

[Miss Sayali Shivaji Tambavekar]
+91-8007403468



**BHATE & RAJEE CONSTRUCTION
COMPANY**

Registered Office : 5B B, CDSEA Campus, Pune-Paud Road, Bavdhan, Pune-411 021, Maharashtra, INDIA
Phone : +91-8956952960/61, E-mail: brccpl@gmail.com, www.bhateraje.com, CIN : U45202PN1999PTC014083
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex, 631/4, Kasar
Vaddo, Socorro, Porvorim, Bardez, North Goa, Goa-403501
Gujarat Office : Plot No 26, Laxurta Solace Park, Opp. SBI Bank Manjusar, Vadodara,
Saini Road, Village-Manjusar, Tal - Savli, Vadodara - 391775 Gujarat



Ref No. BRCCPL/HR&A/23-24

23rd May'2023

To
Mr.Sourabh Shirishkumar Malgaonkar
A/P.-Malgaon,Tal.-Miraj,
Sangali,Maharashtra

Sub: Intent Letter of Appointment

Dear Mr.Sourabh,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

Hearty Congratulations!

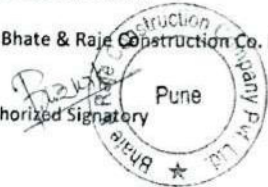
You will join the company on **15th June'2023**; you are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association.
With Best Wishes.....

For Bhate & Raj Construction Co. Pvt. Ltd.,

Authorized Signatory



Received & Accepted Copy of Intimation

[Mr.Sourabh Shirishkumar Malgaonkar]
+91-7721028092



**BHATE & RAJE CONSTRUCTION
COMPANY**

Registered Office : 58-B, CDSA Campus, Pune-Paud Road, Bavdhan,Pune- 411 021, Maharashtra, INDIA
Phone : +91-8956952990/61, E-mail: brccpl@gmail.com www.bhateraje.com, CIN : U45202PN1999PTCO14083
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex , 631/4, Kasar
Vaddo, Socorro, Porvorim , Bardez, North Goa, Goa - 403501
Gujarat Office : Plot No.26, Luxuria Solace Park, Opp. SBI Bank-Manjisar, Vadodara,
Salvi Road, Village-Manjisar, Tal - Savli, Vadodara - 391775 Gujarat.



Ref No. BRCCPL/HR&A/23-24

23rd May'2023

To
Mr.Sumit Chougule
Vatar Tarf Udgaon,
Kolhapur,Maharashtra

Sub: Intent Letter of Appointment

Dear Mr.Sumit,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of **Rs.22,000/- [Twenty-Two Thousand Only] Per Month**. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

Hearty Congratulations!

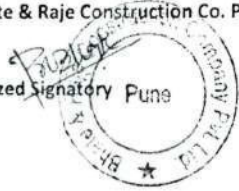
You will join the company on **15th June'2023**; you are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association.
With Best Wishes.....

For Bhate & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory Pune



Received & Accepted Copy of Intimation

[Mr.Sumit Chougule]
+91-8605175656



**BHATE & RAJE CONSTRUCTION
COMPANY**

Registered Office : 58-B, CDSA Campus, Pune-Paud Road, Bavdhan,Pune- 411 021. Maharashtra, INDIA
Phone :+91-8956952960/61. E-mail: brccpl@gmail.com. www.bhateraje.com, CIN : U45202PN1999PTC014083
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex, 631/A, Kasar
Vaddo, Socorro, Porvorim, Bardez, North Goa, Goa - 403501
Gujarat Office : Plot No.26, Luxuria Solace Park, Opp. SBI Bank-Manjusr, Vadodara,
Saivi Road, Village-Manjusr, Tal - Savli, Vadodara - 391775 Gujarat.



Ref No. BRCCPL/HR&A/23-24

23rd May'2023

To
Mr. Swapnil Dhondiram Patil
A/P.-Bhatanwadi, Tal.-Karveer,
Kolhapur, Maharashtra

Sub: Intent Letter of Appointment

Dear Mr. Swapnil,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of Rs.22,000/- [Twenty-Two Thousand Only] Per Month. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

Hearty Congratulations!

You will join the company on **15th June'2023**; you are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. With Best Wishes.....

For Bhat & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory

Received & Accepted Copy of Intimation

[Mr. Swapnil Dhondiram Patil]
+91-7057340707



**BHATE & RAJE CONSTRUCTION
COMPANY**

Registered Office : 58-B, CDSA Campus, Pune-Paud Road, Bavdhan, Pune- 411 021, Maharashtra, INDIA
Phone : +91-8956952960/61, E-mail: brccpl@gmail.com, www.bhateraje.com, CIN : U45202PN1999PTC014083
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex, 631/4, Kasar
Vaddo, Socorro, Porvorim, Bardez, North Goa, Goa - 403501
Gujarat Office : Plot No.26, Luxuria Solace Park, Opp. SBI Bank-Manjisar, Vadodera,
Salvi Road, Village-Manjisar, Tal - Savli, Vadodara - 391775 Gujarat.



23rd May/2023

Ref No. BRCCPL/HR&A/23-24

To
Mr. Pranav Prakash Chavan
A/P Vadange, Tal. - Karveer,
Kolhapur, Maharashtra

Sub: Intent Letter of Appointment

Dear Mr. Pranav,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your reporting will be to project Manager however your services are liable to be transferred to anywhere in India.

You will be paid a consolidated salary as per CTC of **Rs.22,000/- [Twenty-Two Thousand Only] Per Month**. However, Management reserves the rights of formulating / restructuring your Salary appropriately at any time in the future.

Hearty Congratulations!

You will join the company on **15th June'2023**; you are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 2 Passport size photographs.
3. AADHAR & Pan Card. [Aadhar & Pan Card is must]
4. A Photocopy of relieving letter from your previous employer, if applicable.
5. Salary Slip of previous company, if applicable
6. Fitness Certificate issued by MBBS doctor recently.

Please contact HR department at **10.00 a.m. on the date of joining**, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. With Best Wishes.....

For Bhate & Raj Construction Co. Pvt. Ltd.,

Authorized Signatory

Received & Accepted Copy of Intimation

[Mr. Pranav Prakash Chavan]
+91-9325566143



**BHATE & RAJE CONSTRUCTION
COMPANY**

Registered Office : S8 B, COSA Campus, Pune-Paud Road, Bavdhan, Pune- 411 021, Maharashtra, INDIA
Phone : +91 8956952960/61, E-mail: brccpl@gmail.com, www.bhateraje.com, CIN: U45202PN1999PTC014083
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Vaddo, Socorro, Porvorim, Bardet, North Goa, Goa - 403501
Gujarat Office : Plot No.26, Luxuria Solace Park, Opp. SBI Bank-Manjisar, Vadodara,
Sahil Road, Village-Manjisar, Tal - Savli, Vadodara - 391775 Gujarat



Syngenta Services Private Limited
Amar Paradigm Office No. 102
S No 110/11/3, Baner Road,
Pune- 411045
Maharashtra, India
Tel + 9120 3069 9200
Fax + 9120 3069 9480
www.syngenta.com
CIN: U74120PN2013PTC152990

Dear Viraj Patil,

12th June 2023

Re: Internship

Congratulations!!! We are pleased to inform you that we would like to offer you the position of "Intern" in our company.

Term of internship:

Your internship period will be for about 06 (Six) months. It will commence from 17th July 2023 and conclude on 17th January 2024.

Stipend:

You will be paid a stipend of Rs.30,000/- (Thirty Thousand India Rupees only) per month, subject to the company deducting applicable tax/es, including tax deductible at source. All other applicable taxes, levies etc., are to be borne by you, without any liability upon the company, in any manner whatsoever.

Other terms and conditions of this internship/training which shall be applicable, are as follows (these terms and conditions are in addition to and not in derogation of the Company policies including Code of Ethics etc.):

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship/training, the company will be free to discontinue the internship/training without any notice.
3. You will not disclose without the authority of the Company to anyone other than the Company's Officers authorized to receive the same, any technical, manufacturing, trade or business information or secrets acquired by them during the training and which according to the company form confidential and valuable property of the Company.
4. The Company shall not be liable to pay any damages or compensation to, on account of any injury or disability suffered during the internship/training period. Also, the Company may recover from you a sum of money to cover loss, occasioned by any damage to the machinery, tools, equipment's plants, etc. due to willful or negligent action/s on your part.
5. You will be undergoing practical training as per the requirement of your curriculum, you will not be entitled to any bonus that may be declared by the Company from time to time to its employees or to participate in Provident Fund, Gratuity or other Welfare schemes of the Company or be entitled to any other benefits applicable to the employees of the Company.
6. Nothing herein contained shall be construed as contract of service or employment so as to be considered as employee-employer relationship between you and the Company.

Please sign a duplicate of this letter in token of your acceptance of the above terms and conditions and we look forward to interacting with you soon.

With warm regards,

RAVISH

SAILY

Ravish Saily,
Head HR, GDC

Digitally signed by Ravish Saily
DN: cn=Ravish Saily, o=Syngenta Services Private Limited, ou=HR, email=saily.r@syngenta.com



KRISHNA PROFILE INDUSTRIES

Plot No. 148A, Sector No. 7, P.C.N.T.D.A., Bhosari, Pune - 411 026.
Maharashtra, India. Contact : +91 9762931879



ISO 9001:2005

Lr No:- KPI/HR/OL/11

Date-2/04/2023.

TO,

Mr. Asif Mujawar

A/P- Balinge Tal- Karveer,

Dist- Kolhapur 416010

Sub:- Letter of offer

Dear,

Mr. . Asif Mujawar

Congratulation & welcome to the family,

Thank you for exploring career opportunities with Krishna profile Industries (KPI).

You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected

For the position of Jr. Engineer. Your gross payment including all benefits

Will be 'Rs.12,000/-' Per Month in Hand .

Kindly confirm your acceptance of the offer within 3 days through written e-mail.

FOR KRISHNA PROFILE INDUSTRIES,

DIRECTOR.

ROHIT AGARWAL

HR

RUPALI PISAL

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - VIRAJ PATIL . .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly **confidential** and will not share it with anyone outside the company. You will not use it for your own **benefits** and on completion of the Tenure: you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director

Shahid



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - TEJAS PATIL ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director

Shahid


Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SWARALI

CHOUGULE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



The image shows a handwritten signature in blue ink that reads "Shahid Girgaonkar". To the right of the signature is a circular stamp. The stamp contains the text "NEUROSOFTTECH" at the top, "Pvt. Ltd." in the center, and "17/11/2022" at the bottom. There is also a small star symbol inside the stamp.

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SUPRIYA SUTAR ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SOURABH D.

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SONALI BHOSALE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive **health and compensation benefits**. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SNEHAL MANKAR .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHUBHANGI

SHETAKE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHWETA MOLE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosoftech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHUBHAM KAMBLE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHUBHAM PAWAR ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt.Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHIVANI SHINDE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive **health** and compensation benefits. You have to come office on regular basis and no **excuse of time** managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly **confidential** and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure, you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt.Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SHIVAM RAJMANE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director

Shahid



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - SOURABH D.

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor **Shahid Girgaonkar**.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - RUTUJA PATIL .



I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - RUSHIKESH D.

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosoftech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - RAVINDRA SHETE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor **Shahid Girgaonkar**.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



The image shows a handwritten signature in blue ink that reads "Shahid Girgaonkar". To the right of the signature is a circular stamp. The stamp contains the text "Neurosofttech Technologies Pvt Ltd" around the perimeter and "Pune" in the center.

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRIYANKA RUKADE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRATIK SHINDE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRASHANT LAD .

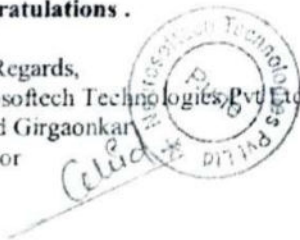
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosoftech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRANITA PATIL .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRAJAKTA SASWADE

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRAFULL INGOLE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PRADHUMN MALI ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - PAWAN HARDHAR ,

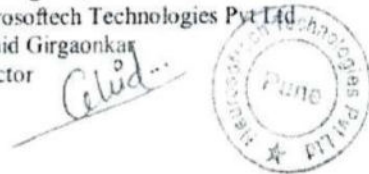
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

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Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - NISHA SHINDE .

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - NIKHIL KAMBLE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid...

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - MUSKAN MOMIN ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - KASHIMIRA

NAYKAWADI ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - KALYANI HULLE ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - HARSHADA PATIL ,

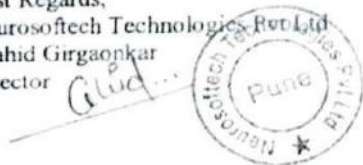
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor **Shahid Girgaonkar**.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - ASIM MUJAWAR ,

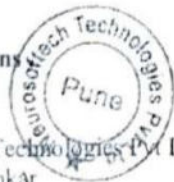
I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of 9000. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shahid Girgaonkar
Director



Shahid

Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - ANIKET LAD ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd.
Shahid Girgaonkar
Director



Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - ALFIZA MULLANI ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shahid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure; you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt.Ltd
Shahid Girgaonkar
Director





Offer Letter

Date Of Joining: - 04/04/2023

Name of Candidate: - AARTI GAIKWAD ,

I am pleased to inform your acceptance of a Trainee position as Web Developer Trainee in computer systems design industry at Monthly wage of **9000**. Your first day of joining will be in addition to your duties outlined in the interview, you will report to your supervisor Shashid Girgaonkar.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You have to come office on regular basis and no excuse of time managements. You understand that participating in the Trainee program is not For Full Time Employment whereas assigning new project or merged in full time employment will be subject to your performance during your Trainee Period

During your Trainee, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the Tenure, you will return documents, equipment, and all property of the company.

Congratulations .

Best Regards,
Neurosofttech Technologies Pvt Ltd
Shashid Girgaonkar
Director



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear ALFIZA MULANI,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratiem Technologies. You will have another interaction with a member of the team from Pratiem Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiem Technologies Pvt Ltd.**, headquartered in Pratiem Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months - Rs 4000 /- (Online training)**
2. **7-10 months - Rs 12000 /- (Offline training in Bangalore/Noida)**

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiem Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A
Compensation & Benefit Sheet

Employee Name			
Designation			
Location			
Component	Monthly	Annual	
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

* This Assurance is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unpaid Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EMI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Viraj Dinkar Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover/ Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months - Rs 4000 /- (Online training)**
2. **7-10 months - Rs 12000 /- (Offline training in Bangalore/Noida)**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name			
Designation			
Location			
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Total - B	2,600	31,203	
Part C - Employee Deductions			
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Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
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*Net take home is subject to TDS deductions as per income tax norms.

* This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unpaid Earned Leaves / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Pradhum Harikishor Mall,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

3. **1-6 months** - Rs 4000 /- (Online training)
4. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

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Employee Name			
Designation			
Location			
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TOTAL CTC	29,168		3,50,000
Fixed Net Take Home (Part A - C)*	24,567		2,94,804

*Net take home is subject to TDS deductions as per income tax norms.

* This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unpaid Earned Leaves / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme @ 3.1% + Provident Fund 3.67% + EPF Admin charges 0.5% + ESI @ 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear hrithvik Maruti Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 8-months will be Online training and 4-months of Offline training offer which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd.**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

5. **1-6 months - Rs 4000 /- (Online training)**
6. **7-10 months - Rs 12000 /- (Offline training in Bangalore/Noida)**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

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You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Sushant Shantanu More,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

7. **1-6 months** - Rs 4000 /- (Online training)
8. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

* This Amendment is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.3% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Akshaykumar Bhore,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. In association with Pratican Technologies. You will have another interaction with a member of the team from Pratican Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratican Technologies Pvt. Ltd.**, headquartered in Pratican Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

9. **1-6 months - Rs 4000 /- (Online training)**
10. **7-10 months - Rs 12000 /- (Offline training in Bangalore/Noida)**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratican Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name			
Designation			
Location			
Component		Monthly	Annual
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

• This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unpaid Earning Leave Lapses / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EMI 1.05%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Suraj Gurjar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your Internship tenure and the break up is given below:

- 11. **1-6 months - Rs 4000 /-** (Online training)
- 12. **7-10 months - Rs 12000 /-** (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA		14,583	1,75,000
HRA		5,833	70,000
Medical		1,250	15,000
Conveyance		1,600	19,200
Special Allowance		3,300	39,598
Total - A		26,567	3,18,798
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)		-	-
Employer PF (13% of Basic)		1,896	22,750
Gratuity (4.83% on Basic)		704	8,453
Total - B		2,600	31,203
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)		-	-
Employee PF (12% of Basic)		1,800	21,000
Professional Tax		200	2,400
Total - C		2,000	23,400
Fixed CTC (Part - A + B)		29,168	3,50,000
TOTAL CTC		29,168	3,50,000
Fixed Net Take Home (Part A - C)*		24,567	2,94,804

*Net take home is subject to TDS deductions as per income tax norms.

* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unpaid Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Shubham Roykar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover/ Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your Internship tenure and the break up is given below:

- 13. **1-6 months** - Rs 4000 /- (Online training)
- 14. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMI's starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	25,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (1.2% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.
 * This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.
 * All Unpaid Earned Leaves / can be encashed at the end of the Financial Year / Full & Final Settlement
 * Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Shubhraj Suresh Sherake,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training offer which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 15. **1-6 months** - Rs 4000 /- (Online training)
- 16. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name			
Designation			
Location			
Component		Monthly	Annual
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

*This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unused Earned Leaves / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme 8.13% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Snehal Sanjiv Manjkar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover/ Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training offer which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

17. **1-6 months - Rs 4000 /-** (Online training)

18. **7-10 months - Rs 12000 /-** (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

• This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves / can be cancelled at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme @ 33% + Provident Fund @ 67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Shivani Shashikant Shinde,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover/ Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd.**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 19. **1-6 months** - Rs 4000 /- (Online training)
- 20. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leaves / can be encashed at the end of the Financial Year / Full & Final Settlement

• Employer contribution of PF = Pension scheme @ 33% + Provident Fund @ 67% + EPF Admin charges @ 5% + EDI @ 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Onkar Manwadi,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 21. **1-6 months - Rs 4000 /- (Online training)**
- 22. **7-10 months - Rs 12000 /- (Offline training in Bangalore/Noida)**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

* This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unpaid Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme @ 33% + Provident Fund 3.67% + EPF Admin charges @ 5% + EDLI @ 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Muston Javed Momin,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover/ Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 23. **1-6 months** - Rs 4000 /- (Online training)
- 24. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804

*Net take home is subject to TDS deductions as per income tax norms.

• This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unused Earned Leave / can be encashed at the end of the Financial Year / Full & Final Settlement.

• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Adesh Vijaykumar Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. In association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover/ Assessment conducted today. Consequently, you are required to undergo the 10-months Intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 25. **1-6 months - Rs 4000 /- (Online training)**
- 26. **7-10 months - Rs 12000 /- (Offline training In Bangalore/Noida)**

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A
Compensation & Benefit Sheet

Employee Name			
Designation			
Location			
Component	Monthly	Annual	
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (12% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C) ¹	24,567	2,94,804	

¹Net take home is subject to TDS deductions as per income tax norms.

* This Amendment is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unused Earned Leave Lapse / can be encashed at the end of the Financial Year / Final Settlement

* Employee contribution of PF = Pension scheme @ 3% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear shivam santosh rajnigrohe,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

27- **1-6 months** - Rs 4000 /- (Online training)

28- **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIS starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMi structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefits Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA	14,583	1,75,000	
HRA	5,833	70,000	
Medical	1,250	15,000	
Conveyance	1,600	19,200	
Special Allowance	3,300	39,598	
Total - A	26,567	3,18,798	
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-	-	
Employer PF (13% of Basic)	1,896	22,750	
Gratuity (4.83% on Basic)	704	8,453	
Total - B	2,600	31,203	
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-	-	
Employee PF (1.2% of Basic)	1,800	21,000	
Professional Tax	200	2,400	
Total - C	2,000	23,400	
Fixed CTC (Part - A + B)	29,168	3,50,000	
TOTAL CTC	29,168	3,50,000	
Fixed Net Take Home (Part A - C)*	24,567	2,94,804	

*Net take home is subject to TDS deductions as per income tax norms.

* This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unused Earned Leaves / lapse / can be encashed at the end of the Financial Year / Full & Final Settlement

* Employer contribution of PF = Pension scheme is 33% + Provident Fund 3.67% + EPF Admin charges 0.5% + ESI 1.05%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Pratik Shinde,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiin Technologies. You will have another interaction with a member of the team from Pratiin Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiin Technologies Pvt Ltd.**, headquartered in Pratiin Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

29. 1-6 months - Rs 4000 /- (Online training)

30. 7-10 months - Rs 12000 /- (Offline training In Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiin Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name			
Designation			
Location			
Component		Monthly	Annual
Part A - Gross Salary			
Basic & DA	14,583		1,75,000
HRA	5,833		70,000
Medical	1,250		15,000
Conveyance	1,600		19,200
Special Allowance	3,300		39,598
Total - A	26,567		3,18,798
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)	-		-
Employer PF (13% of Basic)	1,896		22,750
Gratuity (4.83% on Basic)	704		8,453
Total - B	2,600		31,203
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)	-		-
Employee PF (12% of Basic)	1,800		21,000
Professional Tax	200		2,400
Total - C	2,000		23,400
Fixed CTC (Part - A + B)	29,168		3,50,000
TOTAL CTC	29,168		3,50,000
Fixed Net Take Home (Part A - C)*	24,567		2,94,804

*Net take home is subject to TDS deductions as per income tax norms.

• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

• All Unpaid Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.

* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Kalyani Hulle,

Congratulations on your **selection for the Internship Based Hiring Program** offered by Careerlabs Technologies Pvt. Ltd. in association with Pratiion Technologies. You will have another interaction with a member of the team from Pratiion Technologies before you start your program with us.

This offer is made to you based on your performance in the Discover! Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by Careerlabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratiion Technologies Pvt Ltd**, headquartered in Pratiion Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 31. **1-6 months** - Rs 4000 /- (Online training)
- 32. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the Careerlabs SkillAssure Internship Program, you will be hired on the payrolls of Pratiion Technologies Pvt. Ltd. and will be offered the position of **“Software Engineer”**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lacks Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the Careerlabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For Careerlabs,

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Sanket Dhanwade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

33. **1-6 months** - Rs 4000 /- (Online training)

34. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Sneha,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 35. **1-6 months** - Rs 4000 /- (Online training)
- 36. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Harshada Jaysing Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

37. **1-6 months** - Rs 4000 /- (Online training)

38. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse can be encashed at the end of the Financial Year - Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Nisha Mali,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

39. **1-6 months** - Rs 4000 /- (Online training)

40. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Priyanka Uday Rukade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

41. **1-6 months** - Rs 4000 /- (Online training)
42. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Kashmiri Miraso Naykawadi,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

43. **1-6 months** - Rs 4000 /- (Online training)

44. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet			
Employee Name		Monthly	Annual
Designation			
Location			
Component			
Part A - Gross Salary			
Basic & DA		14,583	1,75,000
HRA		5,833	70,000
Medical		1,250	15,000
Conveyance		1,600	19,200
Special Allowance		3,300	39,598
Total - A		26,567	3,18,798
Part B - Employer Contribution			
Employer ESI (3.25% of Gross)		-	-
Employer PF (13% of Basic)		1,896	22,750
Gratuity (4.83% on Basic)		704	8,453
Total - B		2,600	31,203
Part C - Employee Deductions			
Employee ESI (0.75% of Gross)		-	-
Employee PF (12% of Basic)		1,800	21,000
Professional Tax		200	2,400
Total - C		2,000	23,400
Fixed CTC (Part - A + B)		29,168	3,50,000
TOTAL CTC		29,168	3,50,000
Fixed Net Take Home (Part A - C)*		24,567	2,94,804

*Net take home is subject to TDS deductions as per income tax norms.

* This Amount is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.

* All Unused Earned Leave / can be encashed at the end of the Financial Year / Full & Final Settlement

* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Aishwarya Shankar Patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 45. **1-6 months** - Rs 4000 /- (Online training)
- 46. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Priyanka Ramchandra Koravi,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training **after** which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

- 47. **1-6 months** - Rs 4000 /- (Online training)
- 48. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Rutuja Ravso Chougule,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

49. **1-6 months** - Rs 4000 /- (Online training)

50. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>• This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>• All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>• Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Omkar Suryakant Sawant,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

51. **1-6 months** - Rs 4000 /- (Online training)

52. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Suyog Sanjay Khutale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

53. **1-6 months** - Rs 4000 /- (Online training)

54. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
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Apr 20, 2023

Internship Based Hiring Program Selection Letter

Dear Rushikesh Shridhar Dudhane,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

55. **1-6 months** - Rs 4000 /- (Online training)

56. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

CONFIDENTIAL

19-Apr-2023

Mr. Sourabh Devadkar

Subject: Offer for Internship Program

With reference to the discussion, we had with you, we are pleased to offer you the position of Intern with Software Engineering Services division in Neilsoft starting from 27-Apr-2023 to 27-July-2023. Your posting will be at our Pune office.

1. You will be entitled to internship fees of Rs. 12,000/- per month.
2. Under the internship program, the policies, rules, and regulations of the company with respect to office timings, weekly off etc., prevail from time to time. These will be explained to you at the time of joining the company. You will sign a non-disclosure agreement at the time of joining the organization.
3. Post joining, Trainings by internal resources shall be provided to the you on Android and Flutter Development.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by 09.30 AM on the date of joining mentioned above. Please ask for Shruti Pokle to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft Limited, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057.

We understand that you may have queries during your joining period. We would encourage you to contact Vaishnavi Rakhunde on Email ID: vaishnavi.rakhunde@neilsoft.com Mobile: 9422869402

Yours Sincerely,
Neilsoft,



Manager - Recruitment

I accept the contract offer on stipulated terms & conditions and will report for duties on 27 April 2023.

Signature: Sourabh Shashikant Devadkar

Date: 19-04-2023

Place: Kolhapur

Neilsoft

SEZ – Plot No. 21/2, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune – 411057, India
CIN: U72200PN1991PTC062192 | info@neilsoft.com | www.neilsoft.com

CONFIDENTIAL

20-Apr-2023

Mr. Ravindra Shete

Subject: Offer for Internship Program

With reference to the discussion, we had with you, we are pleased to offer you the position of **Intern with Software Engineering Services division in Neilsoft** starting from **27-Apr-2023 to 27-July-2023**. Your posting will be at our **Pune** office.

1. You will be entitled to internship fees of **Rs. 12,000/-** per month.
2. Under the internship program, the policies, rules, and regulations of the company with respect to office timings, weekly off etc, prevail from time to time. These will be explained to you at the time of joining the company. You will sign a non-disclosure agreement at the time of joining the organization.
3. Post joining, Trainings by internal resources shall be provided to the you on Web Application Development.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Shruti Pokle** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft Limited, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057.

We understand that you may have queries during your joining period. We would encourage you to contact **Vaishnavi Rakhunde** on Email ID: vaishnavi.rakhunde@neilsoft.com Mobile: 9422869402

Yours Sincerely,
Neilsoft,



Manager - Recruitment

I accept the contract offer on stipulated terms & conditions and will report for duties on 27 April 2023

Signature: Ravindra Amar Shete

Date: 19 April 2023

Place: Kolhapur

Neilsoft

SEZ – Plot No. 21/2, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune – 411057, India
CIN: U72200PN1991PTC062192 | info@neilsoft.com | www.neilsoft.com

CONFIDENTIAL

06-Jun-2023

Ms. Shubhangi Shetake

Subject: Offer for Internship Program

With reference to the discussion, we had with you, we are pleased to offer you the position of **Intern with R&I division in Neilsoft** starting from **12-Jun-2023** to **12-Aug-2023**. Your posting will be at our **Pune office**.

1. You will be entitled to internship fees of **Rs. 12,000/-** per month.
2. Under the internship program, the policies, rules, and regulations of the company with respect to office timings, weekly off etc., prevail from time to time. These will be explained to you at the time of joining the company. You will sign a non-disclosure agreement at the time of joining the organization.
3. Post joining, Trainings by internal resources shall be provided to the you on Web Application Development.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Shruti Pokle** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft Limited, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057.

We understand that you may have queries during your joining period. We would encourage you to contact **Vaishnavi Thorat** on Email ID: vaishnavi.thorat@neilsoft.com Mobile: 9527183816

Yours Sincerely,
Neilsoft,



Manager - Recruitment

I accept the contract offer on stipulated terms & conditions and will report for duties on 12-06-2023

Signature: Shubhangi Suresh Shetake

Date: 06-06-2023

Place: Nipani



Syngenta Services Private Limited
Amar Paradigm Office No. 102
S.No 110/11/3, Baner Road,
Pune- 411045
Maharashtra, India
Tel: + 9120 3069 9200
Fax: + 9120 3069 9480
www.syngenta.com
CIN: U74120PN2013PTC152990

Dear Viraj Patil,

12th June 2023

Re: Internship

Congratulations!!! We are pleased to inform you that we would like to offer you the position of "Intern" in our company.

Term of internship:

Your internship period will be for about 06 (Six) months. It will commence from 17th July 2023 and conclude on 17th January 2024.

Stipend:

You will be paid a stipend of Rs.30,000/- (Thirty Thousand India Rupees only) per month, subject to the company deducting applicable tax/es, including tax deductible at source. All other applicable taxes, levies etc., are to be borne by you, without any liability upon the company, in any manner whatsoever.

Other terms and conditions of this internship/training which shall be applicable, are as follows (these terms and conditions are in addition to and not in derogation of the Company policies including Code of Ethics etc.):

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship/training, the company will be free to discontinue the internship/training without any notice.
3. You will not disclose without the authority of the Company to anyone other than the Company's Officers authorized to receive the same, any technical, manufacturing, trade or business information or secrets acquired by them during the training and which according to the company form confidential and valuable property of the Company.
4. The Company shall not be liable to pay any damages or compensation to, on account of any injury or disability suffered during the internship/training period. Also, the Company may recover from you a sum of money to cover loss, occasioned by any damage to the machinery, tools, equipment's plants, etc. due to willful or negligent action/s on your part.
5. You will be undergoing practical training as per the requirement of your curriculum, you will not be entitled to any bonus that may be declared by the Company from time to time to its employees or to participate in Provident Fund, Gratuity or other Welfare schemes of the Company or be entitled to any other benefits applicable to the employees of the Company.
6. Nothing herein contained shall be construed as contract of service or employment so as to be considered as employee-employer relationship between you and the Company.

Please sign a duplicate of this letter in token of your acceptance of the above terms and conditions and we look forward to interacting with you soon.

With warm regards,

RAVISH

SAILY

Ravish Saily,
Head HR, GDC

Digitally signed by Ravish Saily
DN: cn=Ravish Saily, o=Syngenta, ou=HR, email=Ravish.Saily@syngenta.com
Date: 2023.06.12 16:23:58 +05:30



Amith K Aug 23

to me, Mitish, Saurabh



Hi Dr Ajay,

Thanks for the wonderful opportunity for giving us in your college.

As discussed, please note below mentioned selected candidates and 2nd round shortlisted candidates for your reference.**Selected Candidates**

Sl No	Name	Mobile	Email	Communication	Tech	Remarks
1	Sushant Shantanu More	+91 8830871912	sushant.s.more824@gmail.com	4	4	Selected
2	Pradhumn Harikishor Mali	+91 9822544334	pradhumnmali8485@gmail.com	3	3	Selected
3	Akshaykumar Bhere	+91 8855801912	akshaybhore09@gmail.com	3	3	Selected
4	Kashmira Naykawadi	9960167383	naykawadi.kashmira@gmail.com	3	3	Selected
5	Aarti Gaikwad	7757979419	aartigaikwad1312@gmail.com	3	3	Selected
6	Rutuja Raoso Chougule	+91 8767277525	chougulerutuja2001@gmail.com	3	3	Selected
7	Jyoti Kumar Magdum	+91 7507272104	jyotimagdum004@gmail.com	3	3	Selected
8	Shreyash Shivaji Ghodake	+91 8806886472	shreyashghodake99@gmail.com	3	3	Selected
9	Pooja Maruti Kumbhar	+91 9067283826	pooja287kumbhar@gmail.com	3	3	Selected
10	Vaishnavi Madhukar Khambe	+91 9970705474	vaishnavi.khambe8674@gmail.com	3	3	Selected
11	Gokul Ganesh	+91 9325102401	gokulganesht408@gmail.com	3	3	Selected
12	Sakshi Sachin Gundakalli	+91 7887402954	gundakallsakshi@gmail.com	3	3	Selected
13	Rishikesh Vishal Pandare	+91 8237115182	pandarerishikesh@gmail.com	3	3	Selected
14	Ajay Balasaheb Patil	+91 9168249665	patilajay1616@gmail.com	3	3	Selected
15	Mugdha Naikwadi	+91 9130081754	naikwadimugdha1995@gmail.com	3	3	Selected
16	Shubham Raykar	+91 982332643	shubhamraykar17@gmail.com	3	3	Selected

2nd Round selected candidates

Sl No	Name	Mobile	Email
1	Aishwarya Shankar Patil	+91 7666772144	patilash1296@gmail.com
2	Arya Rhosale	+91 9075534490	aryabhosale998@gmail.com
3	Prakash Shivappa Jambagi	+91 9535262198	prakashjambagi3002@gmail.com
4	Shreya Sitaram Shinde	+91 8668914070	shreyashinde106@gmail.com
5	Omkar Balaso Marwadi	+91 9075914867	omkar.marwad111@gmail.com

If any quereis please reachout to me.

Regards,

Amith K
Program Lead – IAcademy
Mobile: +91 9663931660
Website: www.iValuegroup.com



Follow us on:

iValue Group: India | Singapore | Bangladesh | Sri Lanka | Maldives | Cambodia | Laos | Vietnam



pravin maharashtra <pravin.atigare@seti.edu.in>

Fwd: BDT- 2022 ON-BOARDING

19 Abhijeet Harugade <abhijeetharugade0909@gmail.com>
 To: pravin.atigare@seti.edu.in

Wed, Aug 10, 2022 at 12:25 PM

abh

----- Forwarded message -----

From: **soumyasree babji** <soumyasree.babji@byjus.com>
 Date: Wed, 3 Aug 2022, 18:06
 Subject: BDT- 2022 ON-BOARDING
 To: <abhijeetharugade0909@gmail.com>



Dear Candidate,

Greetings from BYJU'S!

We are thrilled to inform you that we are moving on to the final phase of the onboarding process. The details for your joining are mentioned below.

JOINING DETAILS:

Date of Joining :	16th Aug 2022
Joining Location :	Bangalore

Stipend for the entire Training Program of 6 weeks: INR 33,750 (Stipend) + additional weekly accommodation allowance of INR 2000 per week for any candidate not belonging to the Joining Location.

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a minimum duration of 6 weeks with an option with the company to extend it upto a maximum of 2 weeks. The first 2 weeks of this training will be classroom training followed by 4 weeks of "On-the-Job Training", both conducted out of Bangalore. You will be assessed and monitored during this training program. Upon successful completion of the training and based on your performance you will be moved to the suitable sales function as a Business Development Associate for the role of Direct Sales at a CTC of INR 7 LPA (fixed pay) + 3 LPA (variable pay) or Inside Sales at a CTC of INR 5 LPA (fixed pay) + 3 LPA (variable pay) based on the company's requirement. With initial onboarding and subsequent weeks of training being in Bangalore. Please plan on finding accommodations in and around travel distance from our office (whose address is given below):

Office 1 : Prestige Tech Park office address , 2nd Floor ,Venus Block, Prestige Tech Park 2, Marathahalli - Sarjapur Outer Ring Road, Kadubeesanahalli, Bangalore

Office 2 : Kalyani Tech Park , Kundalahalli - 560037

Important things to note :

- All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
- Please note that the offer letters are finalized post discussion and no further extensions would be entertained.
- Business formal or business casual attire is mandatory during work hours.
- You are required to have taken at least 1 dose of a COVID-19 vaccination before joining.

Registration Details: As an initial step of joining the training program, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the formal invitation letter(after it is released)

REGISTRATION LINK: <https://career10.successfactors.com/sfcareer/jobreqcareerpt?jobId=13763&company=thinkandle&st=08314FE153F119BF69C86D6846ACD19B0E5BF817>

Step 1: Register using the below-mentioned link

Step 2: Complete your details in the 'Application Page'

Step 3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step 4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your invitation Letter.

During the process if you find any error please clear all browsing history and cookies and try again.If still a problem exists, try from a different browser or Mobile/Laptop/Desktop by clearing all browsing history.

List of Documents to be carried for onboarding

1. 2 Passport Size Photograph
2. Resume
3. Offer Letter
4. Aadhar Card
5. PAN card
6. Highest Education – All documents
7. Bank Documents
8. UAN Member passbook – if they have any from previous experience
9. If by any chance anyone has prior experience – Experience letter also

ABOUT BYJU'S:

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalized K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalized for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 50 million registered students and 3.5 million annual paid subscriptions. With an average time of 71 minutes being spent by a student on the app every day from 1701+ cities, the BYJU'S app is making learning enjoyable and effective.

10/28/22, 12:28 PM

Sanjeevan Engineering & Technology Institute Mail - Fwd: BDT- 2022 ON-BOARDING

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalized learning methodologies.

Till date BYJU'S has raised over USD 2 Billion from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a *BYJUite* officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

A banner for "LIFE AT BYJU'S" with a pink button that says "Click here to know what it means to be a part of the growing BYJU'S family." Below the banner is a section titled "AWARDS" featuring various award logos.

ET 42 India Early India's Fastest Business Leaders Award 2016

Vaidre Awards Education Company Of The Year 2016

Winner of Superbrands SuperStartups 2017

Deloitte Winner of Deloitte Technology Fast 50 India and Top 100 Asia Award 2012, 2013, 2014, 2015, 2016

ET NOW ET Now Education Excellence Award 2015

Winner of Excellence Education App of the Year (2007)

Winner of Google Play's "Best Self Improvement" app in India 2016

ASSOCHAM Winner of ASSOCHAM SMEs Excellence Award for Startups of the Year 2016

YOUNG TURKS Winner of CNBC TV18 Young Turks of the year award

ORACLE Winner of Oracle Award 2016

STARS Reimagine Education Award 2016 Overall Ed Tech winner Gold Award for Best Ed ucation App

Thanks & Regards
Soumyasree Siddalingappa Babji

10/28/22, 12:28 PM

Sanjeevan Engineering & Technology Institute Mail - Fwd: BDT- 2022 ON-BOARDING

Recruitment Associate
E- soumyasree.babji@byjus.com



Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences



tpo seti <tpo@seti.edu.in>

Offer Letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 1:44 PM

To: aditvachitnis9999@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Aditya Chitnis ,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Robotics Engineer Trainee** After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

On your first day, the HR Admin team will brief you about the benefits and the insurance claims you can choose from. They will also explain the leave policy, profit-sharing plans, and the norms followed in the office.

Your salary will be CTC RS 265944/- per year & In hand salary will be 15000/- which will be paid monthly and credited to your account by the date 10th of every month 15000/- and month date of 20 as an in allowance time as per you expenses. I have enclosed the offer letter and the document stating the terms and the conditions. If you accept the offer, you are required to send back the signed copy of on this mail The other steps in the hiring procedure will be communicated by me after receiving the signed acceptance on mail scan copy.

Please feel free to reach out to me in case you have any other doubts. We look forward to you joining us and making us bigger and better than ever.

You are advised to join us on or before 4th April 2022 along with following Documents:

Please Sign & send us scan copy of your acceptance. And also send us the scan copy of accepted resignation Letter.

A. HR Record-

1. Proof of age (10th Class certificate / living certificate),
2. Academic certificates, (Original and Xerox)
3. Four (4) photographs,(passport size)
4. Passport Copy,(Original and Xerox)
5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,



Web: <http://www.robtechautomation.in>

<https://www.linkedin.com/company/robtech/>

[https://www.facebook.com/Robtech automation/](https://www.facebook.com/Robtech%20automation/)

Simulating Accuracy Any Time Any Place

The contents of this E-mail (including the contents of the enclosure/(s) or attachment/(s) if any) are privileged and confidential material of Robtech Automation & services and should not be disclosed to, used by or copied in any manner by anyone other than the intended addressee/(s). If this E-mail (including the enclosure/(s) or attachment/(s) if any) has been received in error, please advise the sender immediately and delete it from your system. The views expressed in this E-mail message (including the enclosure/(s) or attachment/(s) if any) are those of the individual sender.

TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:56 PM

[Quoted text hidden]

2 attachments



image001.png
9K



image001.png
9K

January 22, 2022

Dear **Ajay Patil**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within **15 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a **desktop/laptop**.

[Click to Complete](#)

Your Login Information:

Login Name: patilajay1616@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to

manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team| Wipro Limited]

This message was sent to patilajay1616@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=DAA321946543&contactId=17426820>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



Offer: Computer Consultancy
Ref: TCSL/DT20219391995/Chennai
Date: 31/01/2022

Mr. Akash Pandurang Patil
Ambika Nagar,
Kandur,
Kandur-415408,
Maharashtra.
Tel# -

Dear Akash Pandurang Patil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219391995

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior



written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to



serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :



- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.



24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Akash Pandurang Patil
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue: Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21- 24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



tpo seti <tpo@seti.edu.in>

Offer Letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 2:00 PM

To: anishranadive96@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Anish Ranadive,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Simulation Trainee Engineer**. After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

On your first day, the HR Admin team will brief you about the benefits and the insurance claims you can choose from. They will also explain the leave policy, profit-sharing plans, and the norms followed in the office.

Your salary will be CTC RS 265944/- per year & In hand salary will be 15000/- which will be paid monthly and credited to your account by the date 10th of every month 15000/- and month date of 20 as an in allowance time as per you expenses. I have enclosed the offer letter and the document stating the terms and the conditions. If you accept the offer, you are required to send back the signed copy of on this mail. The other steps in the hiring procedure will be communicated by me after receiving the signed acceptance on mail scan copy.

Please feel free to reach out to me in case you have any other doubts. We look forward to you joining us and making us bigger and better than ever.

You are advised to join us on or before 4th April 2022 along with following Documents:

Please Sign & send us scan copy of your acceptance. And also send us the scan copy of accepted resignation Letter.

A. HR Record-

1. Proof of age (10th Class certificate / living certificate),
2. Academic certificates, (Original and Xerox)
3. Four (4) photographs, (passport size)
4. Passport Copy, (Original and Xerox)
5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,



Web: <http://www.robtechautomation.in>

<https://www.linkedin.com/company/robtech/>

[https://www.facebook.com/Robtech automation/](https://www.facebook.com/Robtech%20automation/)

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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:55 PM

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2 attachments



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tpo seti <tpo@seti.edu.in>

Offer Letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 2:04 PM

To: anujaatidke5@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Anuja Tidke,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Simulation Trainee Engineer**. After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

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2. Academic certificates, (Original and Xerox)
3. Four (4) photographs, (passport size)
4. Passport Copy, (Original and Xerox)
5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
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3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,



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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:54 PM

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10/28/22, 12:38 PM

Sanjeevan Engineering & Technology Institute Mail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a j...



pravin maharashtra <pravin.atigare@seti.edu.in>

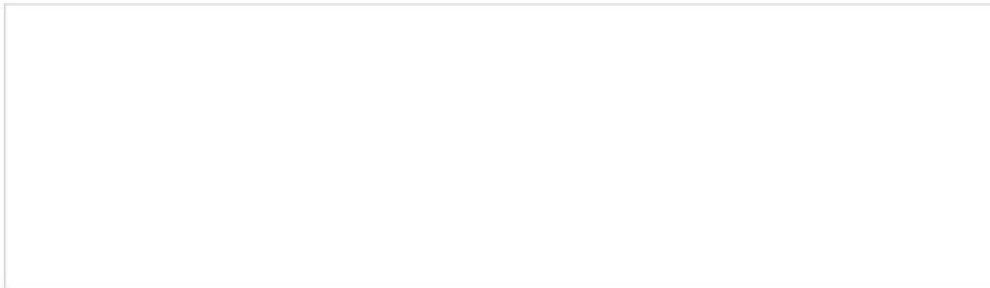
Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

Avinash Chougale <aachougale1234@gmail.com>
To: pravin.atigare@seti.edu.in

Fri, Oct 28, 2022 at 12:34 PM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Fri, 17 Jun, 2022, 9:06 PM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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10/28/22, 12:38 PM

Sanjeevan Engineering & Technology Institute Mail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a j...



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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1544997

Letter of Intent ("LOI")

Dear Sarvesh Kalagate,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1544997**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1544997**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1544997**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Sarvesh Kalagate
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Offer: Computer Consultancy
Ref: TCSL/DT20217673457/Pune
Date: 02/11/2021

Ms. Mukta Sanjay Gurav
416110Near Naganath Temple Narande, Kolhapur,
Near Nagath Mandir Narande,
Narande-416110,
Maharashtra.
Tel# -9067290592

Dear Mukta Sanjay Gurav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20217673457

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:



1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/ revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related



documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by



TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)



- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from

TCS Confidential
TCSL/DT20217673457

10

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Mukta Sanjay Gurav
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue: Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Galxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



APPOINTMENT LETTER

January 29, 2022

Dear Mahesh suryawanshi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.

- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
- i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
 - ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent

education.

iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.

iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable** to pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
 - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
 - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
 - c. Unauthorized disclosure or communication of UPSI.
 - d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Mahesh suryawanshi, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Mahesh suryawanshi

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459

Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. **Provident fund**- Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses**Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging,

conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel> Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

Accept Decline

Signature Mahesh suryawanshi 29/1/2022 2:06 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011

Doddakannelli F : +91 (80) 2844 0054

Sarjapur Road E : info@wipro.com

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Bengaluru
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India

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[22993002](#)



1st March, 2022

To

Dr. Ajay Masake

Training & Placement Officer
Dr. Babasaheb Ambedkar Technological University
Lonere

Subject: Industrial Training cum Placement offer of Your Student in our company.

Dear Sir,

We are pleased to inform you that Ms. Rutuja Rajesh Patil has been shortlisted for the Internship training for six months at Minda Corporation Ltd, Pune with a monthly stipend of INR 10,000 (Ten Thousand Only).

We welcome Ms. Rutuja Rajesh Patil in our plant for internship for the period of 7th Mar'22 to 3rd Sept'22.

Please confirm to us arrival date by email: ravindra.jagdale@mindacorporation.com

As per standard system and procedure, training opportunity is granted on the following terms:

A. Internship Training:

1. It is presumed that identification of student is well verified by your college during admission.
2. Internship Trainee will report to our factory with copy of this letter signed by TPO of your college, he/she should carry college ID card. It is required for verification.
3. Date of joining will be considered starting date of project. 90% attendance is compulsory for submission of project. Student having more than 95% attendance will be entitled for paid leaves for final examination up to six working days.
4. Company is responsible only for providing training opportunity. Company is not responsible for any liability arising out of any miss happening /accident during internship training period.
5. Internship Trainee will do project in our company as assigned to his/her at Noida/Gr. Noida location.
6. Internship Trainee will have to submit one copy of project report to us, on completion of project for our records.
7. Internship Trainee will abide by factory rules & regulation of the company, such as Timing, Rules, Discipline, Safety norms etc. as applicable in the company.
8. Internship Trainee will do the project under the mentorship which will be assigned by the HR.
9. Company does not provide Hostel/Accommodation & Transport facility will be provided as per company norms to internship trainee.

MINDA CORPORATION LIMITED (SECURITY SYSTEM DIVISION)

CIN: L74899DL1985PLC020401

Office Address: E-5/2, Chakan Industrial Area, Phase - III, MIDC, Nanekarwadi, Tal: Khed, Pune, Chakan, Maharashtra - 410501, India.

TEL: +91 2135 661400; FAX: +91 2135 661527

Registered Office: A-15, Ashok Vihar, Phase-I, Delhi - 110052.

Website: www.sparkminda.com

10. During course of internship training, trainee will be going through various internal sensitive information. You should be fully aware of the sensitive nature of Company's information and should not divulge to any person, except with the specific authority of the Management, any information regarding the Company's operations or that of any of its clients.

11. No documents or stationery or any other material of confidential nature should be handed over to any person without the specific written approval of the Management. All documents personally handed over would be entered in the dispatch register prior to handing over the same.

12. You will ensure that no additional softwares /unlicensed softwares other than those provided by the Company would be loaded in the desktop / laptop / work station provided by the company. For such unauthorized uploading / installation you will make yourself liable for strict disciplinary action and all legal actions arising from this issue.

In case of any breach of the conditions of this clause, the Company shall have a right to claim appropriate remedies available under the laws with no claim to the Company.

B. National Apprenticeship Training:

13. After completion of internship training for the period of six months, you will undergo the National Apprenticeship Training program for the period of 1 year at Minda Corporation Ltd. with monthly stipend INR 20,000 (Twenty Thousand Only).

14. Projects/applications will be assigned as per your deployment in the specific department for which you will learn and perform under guidance of Supervisor/Mentor.

15. Performance of your projects and learning will be monitored and reviewed on periodic basis.

16. You will be entitled for leaves as per company policy in-line with NATS Board.

C. Permanent Employment:

17. After successfully completion of National Apprenticeship Training and company requirement, you will be absorbed on company roll as an "Engineer" at Level IV-C in any geographical plant location of Minda Corporation Ltd. at CTC 30,000/Month (Thirty Thousand Per Month).

18. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your training and employment with the company and such invention will be the sole property of the company.

Best Wishes
For Minda Corporation Ltd.,

Ravindra Jagdale
Lead HR & IR

MINDA CORPORATION LIMITED (SECURITY SYSTEM DIVISION)

CIN: L74899DL1985PLC020401

Office Address: E -52, Chakan Industrial Area, Phase - III, MIDC, Narekhorwad, Tal: Khed, Pune, Chakan, Maharashtra - 410501, India.

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1st March, 2022

To

Dr. Ajay Masake

Training & Placement Officer
Dr. Babasaheb Ambedkar Technological University
Lonere

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7. Internship Trainee will abide by factory rules & regulation of the company, such as Timing, Rules, Discipline, Safety norms etc. as applicable in the company.
8. Internship Trainee will do the project under the mentorship which will be assigned by the HR.
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10. During course of internship training, trainee will be going through various internal sensitive information. You should be fully aware of the sensitive nature of Company's information and should not divulge to any person, except with the specific authority of the Management, any information regarding the Company's operations or that of any of its clients.

11. No documents or stationery or any other material of confidential nature should be handed over to any person without the specific written approval of the Management. All documents personally handed over would be entered in the dispatch register prior to handing over the same.

12. You will ensure that no additional softwares /unlicensed softwares other than those provided by the Company would be loaded in the desktop / laptop / work station provided by the company. For such unauthorized uploading / installation you will make yourself liable for strict disciplinary action and all legal actions arising from this issue.

In case of any breach of the conditions of this clause, the Company shall have a right to claim appropriate remedies available under the laws with no claim to the Company.

B. National Apprenticeship Training:

13. After completion of internship training for the period of six months, you will undergo the National Apprenticeship Training program for the period of 1 year at Minda Corporation Ltd. with monthly stipend INR 20,000 (Twenty Thousand Only).

14. Projects/applications will be assigned as per your deployment in the specific department for which you will learn and perform under guidance of Supervisor/Mentor.

15. Performance of your projects and learning will be monitored and reviewed on periodic basis.

16. You will be entitled for leaves as per company policy in-line with NATS Board.

C. Permanent Employment:

17. After successfully completion of National Apprenticeship Training and company requirement, you will be absorbed on company roll as an "Engineer" at Level IV-C in any geographical plant location of Minda Corporation Ltd. at CTC 30,000/Month (Thirty Thousand Per Month).

18. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your training and employment with the company and such invention will be the sole property of the company.

Best Wishes
For Minda Corporation Ltd.,

Ravindra Jagdale
Lead HR & IR

MINDA CORPORATION LIMITED (SECURITY SYSTEM DIVISION)

CIN: L74899DL1985PLC020401

Office Address: E -52, Chakan Industrial Area, Phase - III, MIDC, Narekhorwad, Tal : Khed, Pune, Chakan, Maharashtra - 410501, India.

TEL: +91 2135 461400; FAX: +91 2135 461527

Registered Office: A-15, Ashok Vihar, Phase-I, Delhi - 110052

Website: www.sparkminda.com



tpo seti <tpo@seti.edu.in>

Offer Letter

3 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 1:51 PM

To: prathameshbhat2799@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Prathamesh Bhat ,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Robotics Trainee Engineer** After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

On your first day, the HR Admin team will brief you about the benefits and the insurance claims you can choose from. They will also explain the leave policy, profit-sharing plans, and the norms followed in the office.

Your salary will be CTC RS 265944/- per year & In hand salary will be 15000/- which will be paid monthly and credited to your account by the date 10th of every month 15000/- and month date of 20 as an in allowance time as per you expenses. I have enclosed the offer letter and the document stating the terms and the conditions. If you accept the offer, you are required to send back the signed copy of on this mail The other steps in the hiring procedure will be communicated by me after receiving the signed acceptance on mail scan copy.

Please feel free to reach out to me in case you have any other doubts. We look forward to you joining us and making us bigger and better than ever.

You are advised to join us on or before 4th April 2022 along with following Documents:

Please Sign & send us scan copy of your acceptance. And also send us the scan copy of accepted resignation Letter.

A. HR Record-

1. Proof of age (10th Class certificate / living certificate),
2. Academic certificates, (Original and Xerox)
3. Four (4) photographs,(passport size)
4. Passport Copy,(Original and Xerox)
5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,



Web: <http://www.robtechautomation.in>

<https://www.linkedin.com/company/robtech/>

[https://www.facebook.com/Robtech automation/](https://www.facebook.com/Robtech%20automation/)

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prathamesh bhat <prathameshbhat2799@gmail.com>

Thu, Mar 24, 2022 at 7:46 AM

To: hr@robtechautomation.in

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

I am interested and confirm

[Quoted text hidden]

2 attachments



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image003.png
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TPO SETI <tpo@seti.edu.in>

Tue, Mar 29, 2022 at 3:54 PM

To: pravin maharashtra <pravin.atigare@seti.edu.in>

[Quoted text hidden]

2 attachments



image003.png
9K



image003.png
9K



tpo seti <tpo@seti.edu.in>

Offer Letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 1:55 PM

To: mr.rahulgaikwadrg@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Rahul Gaikwad ,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Robotics Trainee Engineer** After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

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5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,



Web: <http://www.robtechautomation.in>

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https://www.facebook.com/Robtech_automation/

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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:56 PM

[Quoted text hidden]

2 attachments



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9K



image001.png
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tpo seti <tpo@seti.edu.in>

Shortlisted candidates status

1 message

hr@reapmind.com <hr@reapmind.com>
To: tpo@seti.edu.in

Wed, Jun 22, 2022 at 1:24 PM

Hi Sir,

Names and status of Shortlisted candidates are as follows,

1. Asazad A Pathan 9890878387
2. Sanket S Kalantre 7353636342
3. Ayesha Pailwan 9561750463
4. Sujata S Patil 7559490913
5. Pavan G Vichare 8975179027
6. Premraj D Prakare 8483827011
7. Akash Bangade 7875473561

Asazad – 15k, but his father want salary equivalent to Infosys and capgemini and his father said he can join after exam only

Sanket - Node JS 10k he is not ready to join

Ayesha – 10k Project coordinator not joining

Sujata – 10 k Project coordinator not joining

Pavan Vichare- 10k, Decision pending from his side

Premraj – We cannot offer salary from day 1st, he require some basic training then will offer 10k.

Akash - 10k Angular not joining

Thanks and Regards,

Team HR,

ReapMind Innovations Pvt. Ltd.

Kolhapur | Minnesota

<https://reapmind.com/>

To

11th May, 2022

Dr. Ajay Masake

Training & Placement Officer
Dr. Babasaheb Ambedkar Technological University
Lonere

Subject: Industrial Training cum Placement offer of Your Student in our company.

Dear Sir,

We are pleased to inform you that **Mr. Prathamesh Borkar** has been shortlisted for the **Internship training for six months** at Minda Corporation Ltd, Pune with a monthly stipend of INR 10,000 (Ten Thousand Only).

We welcome **Mr. Prathamesh Borkar** in our plant for internship for the period of **11th May'22 to 9th Aug'22**.

Please confirm to us arrival date by email: ravindra.jagdale@mindacorporation.com

As per standard system and procedure, training opportunity is granted on the following terms:

A. Internship Training:

1. It is presumed that identification of student is well verified by your college during admission.
2. Internship Trainee will report to our factory with copy of this letter signed by TPO of your college, he/she should carry college ID card. It is required for verification.
3. Date of joining will be considered starting date of project. 90% attendance is compulsory for submission of project. Student having more than 95% attendance will be entitled for paid leaves for final examination up to six working days.
4. Company is responsible only for providing training opportunity. Company is not responsible for any liability arising out of any miss happening /accident during internship training period.
5. Internship Trainee will do project in our company as assigned to his/her at Pune/Pune location.
6. Internship Trainee will have to submit one copy of project report to us, on completion of project for our records.
7. Internship Trainee will abide by factory rules & regulation of the company, such as Timing, Rules, Discipline, Safety norms etc. as applicable in the company.
8. Internship Trainee will do the project under the mentorship which will be assigned by the HR.
9. Company does not provide Hostel/Accommodation & Transport facility will be provided as per company norms to internship trainee.

MINDA CORPORATION LIMITED (SECURITY SYSTEM DIVISION)

CIN: L74899DL1985PLC020401

Office Address: E -5/2, Chakan Industrial Area, Phase - III, MIDC, Nanekarwadi, Tal : Khed, Pune.

Chakan, Maharashtra - 410501, India,

TEL: +91 2135 661400; FAX: +91 2135 661527

Registered Office: A-15, Ashok Vihar, Phase-I, Delhi - 110052.

Website: www.sparkminda.com

19-July-2022

Dear Mr. RITESHKUMAR SATYGONDA PATIL

With reference to your application and subsequent interview with us, we are pleased to appoint you as Engineer Level 1 -Trainee in our organization on the following terms and conditions.

1. Stipend: Your Monthly stipend would be 16500/- In case you choose to avail transport facility for commuting to the training centre, Rs. 3000/- (Rupees Three Thousand Only) per month shall be deducted as conveyance charges as on date and changes in this will have to be borne by you.
2. ESIC and PF deductions will be made as per statutory requirements.
3. Place/Transfer: You will be posted in the training centre located in Aequs SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
4. Training: Training period shall be one year from 19-July-2022. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
6. During the Training period your Training can be terminated with 30 (Thirty) days' notice by either by you or Company.
7. Leave: You will be eligible for leaves as per Company policy.
8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
9. During the period of your training with the Company, you will devote full time to the Company. Further, during the training period, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
10. You have stated your residential address to be:

At/Post- Aralgundi , Tal-Gadhinglaj, Dist-Kolhapur, Maharashtra -416551

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,
Mahadevapura Post, Bengaluru - 560048, Karnataka, India.

T. + 91 80 61348000 F. + 91 80 42495010

10/28/22, 11:33 AM

Sanjeevan Engineering & Technology Institute Mail - Fwd: Offer Letter



pravin maharashtra <pravin.atigare@seti.edu.in>

Fwd: Offer Letter

TPO SETI <tpo@seti.edu.in>

Tue, Mar 29, 2022 at 3:56 PM

To: pravin maharashtra <pravin.atigare@seti.edu.in>

----- Forwarded message -----

From: <hr@robtechautomation.in>

Date: Wed, Mar 23, 2022, 1:56 PM

Subject: Offer Letter

To: <mr.rahulgaiwadrg@gmail.com>

Cc: <srmane@robtechautomation.in>, Tramane <tramane@robtechautomation.in>, <tpo@seti.edu.in>

Dear Rahul Gaikwad ,

Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of Robotics Trainee Engineer After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

On your first day, the HR Admin team will brief you about the benefits and the insurance claims you can choose from. They will also explain the leave policy, profit-sharing plans, and the norms followed in the office.

Your salary will be CTC RS 265944/- per year & In hand salary will be 15000/- which will be paid monthly and credited to your account by the date 10th of every month 15000/- and month date of 20 as an allowance time as per your expenses. I have enclosed the offer letter and the document stating the terms and the conditions. If you accept the offer, you are required to send back the signed copy of on this mail The other steps in the hiring procedure will be communicated by me after receiving the signed acceptance on mail scan copy.

Please feel free to reach out to me in case you have any other doubts. We look forward to you joining us and making us bigger and better than ever.

You are advised to join us on or before 4th April 2022 along with following Documents:

Please Sign & send us scan copy of your acceptance. And also send us the scan copy of accepted resignation Letter.

A. HR Record-

1. Proof of age (10th Class certificate / living certificate),
2. Academic certificates, (Original and Xerox)
3. Four (4) photographs,(passport size)
4. Passport Copy,(Original and Xerox)
5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address
5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

10/28/22, 11:33 AM

Sanjeevan Engineering & Technology Institute Mail - Fwd: Offer Letter

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,

id:image003.png@01D827F7.C62E7B50

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2 attachments



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Dear Sakshi Vilas Jadhav,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Jan 31, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows : [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows : [Click here to see the Example](#)

Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

University Hiring & Relations Team

[Go to Offer Page](#)



Stay Connected. Stay Updated.





tpo seti <tpo@seti.edu.in>

offer letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 1:30 PM

To: sbpatil1704@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Shubham Patil ,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **PLC Engineer Trainee** After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

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Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
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Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:56 PM

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2 attachments



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image003.png
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tpo seti <tpo@seti.edu.in>

Offer Letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 2:02 PM

To: sushilskhadake@gmail.com

Cc: Tramane <tramane@robtechautomation.in>, sramane@robtechautomation.in, tpo@seti.edu.in

Dear Sushil Khadake,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Simulation Trainee Engineer**. After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

On your first day, the HR Admin team will brief you about the benefits and the insurance claims you can choose from. They will also explain the leave policy, profit-sharing plans, and the norms followed in the office.

Your salary will be CTC RS 265944/- per year & In hand salary will be 15000/- which will be paid monthly and credited to your account by the date 10th of every month 15000/- and month date of 20 as an in allowance time as per you expenses. I have enclosed the offer letter and the document stating the terms and the conditions. If you accept the offer, you are required to send back the signed copy of on this mail. The other steps in the hiring procedure will be communicated by me after receiving the signed acceptance on mail scan copy.

Please feel free to reach out to me in case you have any other doubts. We look forward to you joining us and making us bigger and better than ever.

You are advised to join us on or before 4th April 2022 along with following Documents:

Please Sign & send us scan copy of your acceptance. And also send us the scan copy of accepted resignation Letter.

A. HR Record-

1. Proof of age (10th Class certificate / living certificate),
2. Academic certificates, (Original and Xerox)
3. Four (4) photographs, (passport size)
4. Passport Copy, (Original and Xerox)
5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
7. Bank A/c No.
8. PAN No.
9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
Maharashtra-412105
Contact:- 9168114848,



Web: <http://www.robtechautomation.in>

<https://www.linkedin.com/company/robtech/>

https://www.facebook.com/Robtech_automation/

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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:55 PM

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2 attachments



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tpo seti <tpo@seti.edu.in>

Offer Letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 1:57 PM

To: vishweshmanvachar2000@gmail.com

Cc: sramane@robtechautomation.in, Tramane <tramane@robtechautomation.in>, tpo@seti.edu.in

Dear Vishwesh Manvachar,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **Simulation Trainee Engineer**. After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the HR and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

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Please feel free to reach out to me in case you have any other doubts. We look forward to you joining us and making us bigger and better than ever.

You are advised to join us on or before 4th April 2022 along with following Documents:

Please Sign & send us scan copy of your acceptance. And also send us the scan copy of accepted resignation Letter.

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3. Four (4) photographs, (passport size)
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5. Mother's Name, Date of birth / Age -

B. For Salary process

1. Employee Full Name (As per Bank Records)
2. Date of Birth
3. Father /Mother Name
4. Correspondence Address

5. Bank Name
6. Branch (Bank)
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9. Ask your Bank/Branch for IFSE / NETT No.
10. Covid Report.
11. Police verification.

C. Insurance GMP & GPA Policy -

Wife Name & Date of Birth -

Daughter / Son - Name & Date of birth -

Son / Daughter - Name & Date of birth -

You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

ROBTECH AUTOMATION & SERVICES

Gat No.387, Bankar Wasti,
Pune-ON Pune Nashik Highway,
Behind Nageshwar Plywood,
Moshi, Pimpri-Chinchwad,
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Contact:- 9168114848,



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[https://www.facebook.com/Robtech automation/](https://www.facebook.com/Robtech%20automation/)

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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:55 PM

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2 attachments



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tpo seti <tpo@seti.edu.in>

Offer letter

2 messages

hr@robtechautomation.in <hr@robtechautomation.in>

Wed, Mar 23, 2022 at 11:58 AM

To: patilvishwajeet440@gmail.com

Cc: Tramane <tramane@robtechautomation.in>, sramane@robtechautomation.in, tpo@seti.edu.in

Dear Vishwajeet Patil ,

*Congratulations. We are so happy to inform you that ROBTECH AUTOMATION & SERVICES you like to extend the offer to you for the position of **PLC Engineer Trainee** After interviewing all the candidates, we found you the most suitable person for the job. You will be working directly under the Director and we believe that your addition to the team will add great value to the company.*

According to the laws, we would require to check your employment eligibility. I have enclosed a form, which you need to fill in and report to the office on 4th April 2022 at 09:00Am. You can report directly to HR, who will guide you through the training procedure.

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You are required to report at our Plant for Joining formalities and further Allocation of duties.

Thanks & Regards

HR Rupali P.

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Gat No.387, Bankar Wasti,
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TPO SETI <tpo@seti.edu.in>
To: pravin maharashtra <pravin.atigare@seti.edu.in>

Tue, Mar 29, 2022 at 3:56 PM

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2 attachments



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tpo seti <tpo@seti.edu.in>

Updates on Campus Drive-Walstar Technologies Pvt Ltd.

2 messages

career@walstartechnologies.com <career@walstartechnologies.com>
To: tpo@seti.edu.in

Wed, Apr 6, 2022 at 10:15 AM

Hello Sir,

Following are the list of **Rejected Candidates in Technical Test:**

1. Shivkumar Ravindra Kashid
2. Vikas Mahadev Patil
3. Devika Mahindre
4. Vishal Sunil Pawar
5. Vaibhavi Sudhir Shinde
6. Pallavi Kiran Patil
7. Mugdha Milind Naikwadi
8. Pranali Prakash Patil
9. Swapnali Dnyanoba Mahajan
10. Sharut Satish Chavan
11. Abhinandan s Bhosale
12. Neeraj N Chopade
13. Pranav Vishwanath Sawant
14. Parikshit Sunil Patil
15. Swati Anil Yadav
16. Sayali Sunil Kulkarni
17. Akash Ajit Bangade
18. Shreya Sitaram Shinde
19. Rohit vijay Patil
20. Mahesh Lahu Kambale
21. Ajay Shashikant Hasole

Following are the list of **Rejected Candidates in Technical Interview:**

1. Prajakta Bharat Kurade
2. Yatiraj Korade
3. Muskan Jamadar
4. Swapnaja Shintre
5. Darshani Waghmare
6. Aniket Khatavkar
7. Mukta Gurav
8. Vaidehee Batte
9. Rutuja Patil
10. Kranti Warke
11. Samruddhi Shital Kamate
12. Mayuri Abaji Patil
13. Digambar Surajkumar Khairmode
14. Rushikesh Alase
15. Vivek Patil

Following are the list of **ON Hold Candidates:**

1. Shivani Gama Patil
2. Ayesha Pailawan
3. Sujata Patil
4. Deepak Wadkar

Following are the list of **Selected Candidates**:

1. Asazad Pathan
2. Ajay Patil
3. Premraj Prakare

TPO SETI <tpo@seti.edu.in>

To: Principal seti <principal@seti.edu.in>, hod cse <hodcse@seti.edu.in>

Wed, Apr 6, 2022 at 12:54 PM

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APPOINTMENT LETTER

January 29, 2022

Dear Mahesh suryawanshi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.

- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
- i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
 - ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent

education.

iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.

iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable** to pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
 - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
 - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
 - c. Unauthorized disclosure or communication of UPSI.
 - d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Mahesh suryawanshi, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Mahesh suryawanshi

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459

Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

- The special bonus is subject to:
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. **Provident fund**- Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses**Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging,

conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel> Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

Accept Decline

Signature Mahesh suryawanshi 29/1/2022 2:06 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011

Doddakannelli F : +91 (80) 2844 0054

Sarjapur Road E : info@wipro.com

1/29/22, 2:07 PM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=22993002...

Bengaluru
560 035


W wipro.com

India

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[22993002](#)

1. Ms. Swapnali Mahajan -MBA, IIBS, Bengaluru



IIBS INTERNATIONAL INSTITUTE OF BUSINESS STUDIES
(Managed by Smt. B. Devi Educational and Charitable Trust)

CAMPUS :
75, Muthugadahalli, Jala Hobli,
Bangalore North Taluk, Bangalore Urban District,
Bangalore - 562157, Karnataka

TRUST OFFICE :
70, 2nd Main Road, 3rd Cross,
Kanaka Nagar, H.T. Nagar,
Bangalore - 560 032, Karnataka

Admission Confirmation Letter

Dear Ms. Swapnali Mahajan,

We are Pleased to inform you that you have been Selected for MBA 2022-24 Batch at International Institute of Business Studies, Bangalore (July Batch). The MBA Programme you have opted for is approved by BANGALORE CITY UNIVERSITY.

The Selection is solely based on Merit fulfilling Scholastic requirements and successful Completion of Telephonic Interview, and the approval of the Admission Council.

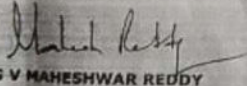
The total tuition fee for this 2 years programme is Rs. 7,45,000, for MBA approved by BANGALORE CITY UNIVERSITY. You will be provided free International Tour*, laptop* and Industry Orientation.

All Payments can be done through Online transfer to the below mentioned account:

ACCOUNT NAME: INTERNATIONAL INSTITUTE OF BUSINESS STUDIES.
SBI AC/NO: 30609581694.
IFSC CODE: SBIN0041073.
BRANCH: CHIKKAJALA.

IIBS Welcomes you to Join the Management Programme and wishes you all the very Best.


Redefining Leading Talents


G V MAHESHWAR REDDY
Director Admission

Date: 21st March, 2022
Place: Bangalore


*Only 100 students are eligible for International tour out of 300 students, who have 80% of attendance in I & II Semesters of their pursuing course.
*Laptop for all students who clear their tuition fees upto 2nd installment in ontime.

2. Ms. Ayesha Pailwan Asif-M.Tech, DYPATIL, Kolhapur




D Y P A T I L
COLLEGE &
ENGINEERING & TECHNOLOGY
(AN AUTONOMOUS INSTITUTE)
KASABA BAWADA, KOLHAPUR

IDENTITY CARD



Name : **AYESHA ASIF PAILWAN**
Unique ID : **ME22600364**
Department : **M.Tech-Computer Science &
Engineering**
Academic Batch : **2022-2024**
E mail: **ayeshapailwan20@gmail.com**



ME22600364



4 February 2022

Confirmation Letter

Student Name: Mr Niranjan Sunil Deshpande
Student Number: 210296365
Nationality: Indian
Date of Birth: 10 Sep 1998

Re: Mr Niranjan Sunil Deshpande

This is to certify that according to our records Mr Niranjan Sunil Deshpande has enrolled and is now a current student on the following degree programme at Aston University.

Course Title: Master of Science in Supply Chain Management
Academic Level: Postgraduate
Awarding Body: Aston University
Start Date: 17 January 2022
Expected End Date: 13 January 2023
Mode of Attendance: Full Time
Current Status: Current Student

Teaching and assessment at Aston University is in English, except for programmes of study involving language studies, where some teaching and assessment is in the relevant language/s. If you require further details about Mr Deshpande's studies at Aston University, or require verification of the authenticity of this letter, please do not hesitate to contact The Hub Reception using the contact details below. This letter has been signed electronically.

Yours faithfully,

Alison Levey
Director of Student and Academic Services
Aston University

In case of query please contact The Hub Reception: Tel: +44 (0)121 204 4007
Email: thehub@aston.ac.uk



07) Placement year wise summary and some photos

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sumit Chougule	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd (Rajiv Kokate - HR - 7888047256)	2.64
	Pranav Chavan	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd. (Rajiv Kokate - HR - 7888047256)	2.64
	Swapnil Patil	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd. (Rajiv Kokate - HR - 7888047256)	2.64
	Janbavekar Sayali	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd. (Rajiv Kokate - HR - 7888047256)	2.64
	Amol Jadhav	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd. (Rajiv Kokate - HR - 7888047256)	2.64
	Saurabh Malgaonkar	Civil	2023	Bhate & Raje Construction Co. Pvt. Ltd. (Rajiv Kokate - HR - 7888047256)	2.64

Sandeep Kailash Jadhav	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Swati Bandopant Jadhav	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Shweta Sanjay Mole	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Prajakta Sanjay Saswade	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Neha Dilip Kulkarni	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Pranali Laxman Kamble	Electrical	2023	Tata Autocomp Systems Ltd (Dadaso Patil- HR - 8767914551)	1.44
Renu Rahul Bhole	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Tejas Shamrao Patil	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Kailash Landge	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Sadesh Ahere	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Umesh Suresh Ghurke	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Vishal Surendra Prajaphil	Electrical	2023	Tata Autocomp Systems Ltd,(Dadaso Patil- HR - 8767914551)	1.44
Suhas Kuber Munde	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Prathamesh Tanaji Sawarde	Electrical	2023	Tata Autocomp Systems Ltd (Dadaso Patil- HR - 8767914551)	1.44
Omkar Vijay Folake	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Prem Dhodiram Kamble	Electrical	2023	Tata Autocomp Systems Ltd (Dadaso Patil- HR - 8767914551)	1.44
Shivam Arun Sutar	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44

Niranjan Shrikant Sutar	Electrical	2023	Tata Autocomp Systems Ltd (Dadaso Patil- HR - 8767914551)	1.44
Aditya Anil bhuyekar	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Devraj Bharat Dalvi	Electrical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Rajwardhan Rajaram Patil	Electrical	2023	Exotech Pvt Ltd, Pune, (Dipak Kumbhar - HR- 9764382389	2.1
Akshya Ramdas Kadam	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Tejas Tanaji Powar	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Omkar Kapse	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1
Shailesh Harugade	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Sushant Bahadure	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1
Tejas Patil	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1
Shubham Shankar Patil	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1
Rakesh Ramchandra Naik	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Vaibhav Chandrakant Vibhute	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1
Abhishek Mane	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Abhijeet Balaso Kumbhar	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1
Abhijeet Sharad Patole	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Somanath Sonawane	Electrical	2023	Exotech Pvt Ltd, Pune (Dipak Kumbhar - HR- 9764382389	2.1

Mainodden Peerjade	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Tushar Salokhe	Electrical	2023	Exotech Pvt Ltd, Pune, Dipak Kumbhar - HR- 9764382389	2.1
Sanchit Pawar	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Yogesh Bhagwan Rote	Electrical	2023	Exotech Pvt Ltd, Pune, Dipak Kumbhar - HR- 9764382389	2.1
Abhishek Jadhav	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Niranjan Chougule	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Harshit Suryakant Bodake	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Amruta Vijay Gurav	Electrical	2023	Exotech Pvt Ltd, Pune(Dipak Kumbhar - HR- 9764382389	2.1
Sonali bhosale	Mechanical	2023	Robtech Automation- Rupali Madam - 9168114848	1.8
Sanket Jangam	Mechanical	2023	Walchannagar Industries -9975494864	1.8
Asif Mujawar	Mechanical	2023	Krishna Profile Industries - Rupali -9022265483	1.8
Rahul Powar	Mechanical	2023	Hindgear Industries - 8850090550	1.5
Sourabh Patil	Mechanical	2023	Shri Samarth Enterprise (088061 24747)	1.6
Omkar Suresh Shinde	Mechanical	2023	MIDea , priyanka.Sangar@gmail. com	1.8
Kedar Shinde	Mechanical	2023	PG TechnoClass Pvt Ltd	2.1
Tejas Patil	Mechanical	2023	Tata Autocomp Systems Ltd (Dadaso Patil- HR - 8767914551)	2.1
Kamlesh Sankpal	Mechanical	2023	Tata Autocomp Systems Ltd, (Dadaso Patil- HR - 8767914551)	1.44
Vaibhai Patil	Mechanical	2023	Poinner Cad & Designe Solutions	3.6

Netra Gaikwad	Mechanical	2023	TVS Kolhapur- Ajit Arekar -9960045385	1.6
Sagar Jadhav	Mechanical	2023	Sai Service (0230 246 8373- Amit Kumbhar)	1.8
Shubham Patil	Mechanical	2023	Mn& Designs	1.7
Pranai Shinde	Mechanical	2023	Works in	1.44
Abhijeet	Mechanical	2023	Exotech Pvt Ltd(Dipak Kumbhar - HR- 9764382389	2.1
Pranav Surendra Bhurke	Mechanical	2023	Exotech Pvt Ltd(Dipak Kumbhar - HR- 9764382389	2.1
Siddhesh Chandrakant Salokhe	Mechanical	2023	Exotech Pvt Ltd(Dipak Kumbhar - HR- 9764382389	2.1
Nikhil Chougule	Mechanical	2023	Exotech Pvt Ltd(Dipak Kumbhar - HR- 9764382389	2.1
Sourabh Vishnu Karande	Automobile	2023	Exotech Pvt Ltd, Dipak Kumbhar - HR- 9764382389	2.1
Akshay Ramdas Kadam	Automobile	2023	Exotech Pvt Ltd(Dipak Kumbhar - HR- 9764382389	2.1
Pradip Namdev Parit	Automobile	2023	Exotech Pvt Ltd(Dipak Kumbhar - HR- 9764382389	2.1
ALFIZA MULLANI,	CSE	2023	Pratian Technologies Pvt Ltd, Ritesh Acharekar Career Lab Through- 7718994243)	3.6
Viraj Dinkar Patil,	CSE	2023	Pratian Technologies Pvt Ltd Ritesh Acharekar Career Lab Through- 7718994243)	3.6
Pradhumn Harikishor Mali,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	2.9
hrithivik Maruti Patil,	CSE	2023	Pratian Technologies Pvt Ltd Ritesh Acharekar Career Lab Through- 7718994243)	3.6
Sushant Shantanu More,	CSE	2023	I VALUE, Banglore - Amit Sir -9663931660	2.9
Akshaykumar Bhore,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	2.9
Suraj Gurjar,	CSE	2023	Pratian Technologies Pvt Ltd Ritesh Acharekar Career Lab Through-	3.6

			7718994243)	
Shubham Raykar,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	2.9
Shubhangi Suresh Shetake,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Snehal Sanjay Mankar,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Shivani Shashikant Shinde,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Omkar Marwadi,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	3.6
Muskan Javed Momin,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Adesh Vijaykumar Patil,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
shivam santosh rajmane,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Pratik Shinde,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Kalyani Hulle,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Sanket Dhanwade,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Sneha,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Harshada Jaysing Patil.,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6

Nisha Mali,	CSE	2023	Pratian Technologies Pvt Ltd,Ritesh Acharekar Career Lab Through-7718994243)	3.6
Priyanka Uday Rukade,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Kashmira Miraso Naykawadi,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	2.9
Aishwarya Shankar Patil,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	3.6
Priyanka Ramchandra Koravi,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Rutuja Ravso Chougule,	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	2.9
Omkar Suryakant Sawant,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Suyog Sanjay Khutale,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
Rushikesh Shridhar Dudhane,	CSE	2023	Pratian Technologies Pvt LtdRitesh Acharekar Career Lab Through-7718994243)	3.6
SOURABH DEVADKAR	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
RUSHIKESH DUDHANE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645 HR Manager	1.08
AARTI Gaikwad	CSE	2023	I VALUE, Banglore Amit Sir -9663931660	1.08
PAWAN HARDHAR	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
KALYANI HULLE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
NIKHIL KAMBLE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
ANIKET Lad	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08

PRASHANT Lad	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
SNEHAL Mankar	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
ASIM Mujawar	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
HARSHADA Patil	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
RUTUJA Patil	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
VIRAJ Patil	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
PRANITA Patil	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
SHUBHANGI SHETAKE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
RAVINDRA Shete	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
Pratik Shinde,	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
SUPRIYA Sutar	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
KASHIMIRA NAYKAWADI	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
PRAFULL INGOLE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
PRAJAKTA SASWADE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
SHWETA Mole	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
Sonali bhosale	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
SWARALI CHOUGULE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08

TEJAS PATIL	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08
RUTUJA KHADAKE	CSE	2023	Neurosoft Technology pvt ltd. Shirish Kumbhar -7276440645	1.08